



To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We prepared our COP report in which we displayed our engagement for the 10 Principles and our actions to implement them in both our strategy and operations across our value chain. Yet we might be slightly late to submit our COP report as we have submitted it to a final review.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March 20th at the latest.

Sincerely yours,

Mrs. Fatim Ez Zahra Larhrib,

Signature

Directeur Central chargé  
de la Direction Centrale de la Responsabilité  
Sociétale et Environnementale  
Fatim Ez-zahra LARHRIB