



**UN Global Compact
Communication
on Progress 2018
Gebrüder Weiss GmbH**



The Orange Strategy

Added value for customers.

As well as goods and data, Gebrüder Weiss also moves people who come into contact with the orange network, internally or externally. We are moving forward with our customers, with a forward-looking approach and innovative ideas. As a logistics specialist, GW controls global supply chains. We offer global solutions through our international network. Our main aim is Service Excellence.

We aim to impress with our services and products, to move our customers. We are aware of our financial and social responsibility as a business and seek environmentally-friendly solutions. As an independent company with a good capital base, marginal dependency on banks and a broad range of services, we will direct our actions towards sustainability and act responsibly and economically. The GW vision is rooted in the mentioned independence.

We don't think in quarters, we think in generations. That is why we don't act with merely short-term goals in mind but, on principle, with our long-term objective before us: we want to be the best, not the largest transport and logistics service provider.



Statement of Support



Dear Stakeholders,

Only a healthy company is able to act in a sustainable manner and to fully live up to its corporate responsibility. The successful business performance achieved strengthens and expands our sound financial position.

For us, sustainability means taking active responsibility; this has been the case for generations and remains one of our core values to this day. Today's global economy is based on the division of labour and relies on the ability to smoothly overcome barriers of distance and time. That is why our business model at Gebrüder Weiss entails optimising the flow of goods and commodities. At the same time, we aim to save resources through intelligent control of the supply chain as well as by indicating and facilitating more resource-efficient transport solutions.

At all levels of corporate activity, economic, social and environmental factors are taken into consideration as equally as possible, in order to create long-term values for the company, the environment and society. In our [Code of Conduct](#), we have set down the values we live by and which form the basis for our decisions and business practices. Our staff enjoy the freedom to place an individual emphasis or indicate new potentials, and are encouraged to do so – whether for CSR initiatives or with a view to process improvement. We offer attractive working conditions in a challenging environment and provide our employees with numerous opportunities for personal development.

In 2011, Gebrüder Weiss joined the UN Global Compact and we will continue to support this initiative. The ten principles in the areas of human rights, labour, environment and anticorruption correspond with our values and are included in our Code of Conduct. With this Communication on Progress, we like to share our **2018** activities with our stakeholders. We are looking forward to continuous exchange with you.

Wolfram Senger-Weiss, MBA

Managing Director

Gebrüder Weiss GmbH

