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December 20, 2019

H.E. Ban Ki-moon, Secretary-General  
United Nations  
New York, NY 10017

Dear Mr. Secretary-General:

This letter is to advise you that MJ Celco, Inc. has spent the past year supporting the ten guidelines that the Global Compact has outlined with respect to human rights, labor, environment, and anti-corruption. Our customers, vendors, and community businesses continue to be made aware of our strong support of these very important issues. As stated in last year's letter to the United Nations, we will continue our commitment to making a clear statement of this to our stakeholders on an annual basis and to the general public, as well as adhere to OSHA regulations and national labor standards.

As part of our efforts to support the environmental principles of the Global Compact, we started a project to reduce emissions from our production process. We also introduced a program with our suppliers to reduce our incoming expendable packaging. We re-designed our packaging department with user-friendly workstations (removing repetitive motions). We, as a company, will continue to undertake initiatives such as this to promote greater environmental responsibility.

During the last year, we participated in both customer and supplier audits focusing on the Ten Principles. We continue to see more changes in the diversity of MJ Celco's workforce. In addition, we continue to the company-wide suggestion program.

This letter will serve as our annual submission of a Communication on Progress (COP) for the next twelve months. As we stated in our letter of August 21, 2018, we will continue to annually report the progress of MJ Celco in accordance with the Global Compact COP policy.

Sincerely,

A handwritten signature in black ink that reads 'Michael Cielak'. The signature is written in a cursive, flowing style.

Michael J. Cielak, President