



Serac Group
12 Route de Mamers, CS 70046,
72402 La Ferté-Bernard
Cedex, France

T : + 33 (0)2 43 60 28 28
F : + 33 (0)2 43 60 28 47
www.serac-group.com

La Ferté Bernard,
December 16, 2019

Object: Grace Period Request

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication in Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the change of our Group's Sustainable Development Manager. We need an additional delay to retrieve the information and data necessary to prepare the COP and submit it to the Chairman of the Group before posting it.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP will be posted on the UN Global Compact website by March 15th, 2020 at the latest.

Sincerely yours,

A handwritten signature in black ink, consisting of a large, stylized loop followed by a horizontal line.

Emmanuelle Anin-Le Bihan
Human Resources Manager