United Nations   
Global Compact  
685 3rd Avenue  
New York  
NY 10017  
United States

11th December 2019

To our stakeholders,

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the ongoing preparation of or annual **Responsibility Report** which has a revised publication date of January 2020. (Previously our Responsibility Reports have been published in December).

We hereby ask for an extension period in order to be able to post a COP that describes our company’s efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 15th January 2020 at the latest.

Sincerely yours,

**Nick Bell**

Communications and Marketing Manager  
Corporate Affairs