

December 11, 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact (UNGC) is the annual preparation and posting of a Communication on Progress (COP), which comprises a CEO statement of continued support for the UNGC, a description of practical actions with regard to the principles of the UNGC and a measurement of outcomes or expected outcomes.

Sustainalytics is delayed in creating, sharing and posting our COP, due to the fact that our sustainability report is not yet finalized. We will be submitting our 2018 GRI guideline sustainability report, which is due to be completed in January 2020, as our COP.

We hereby ask for an extension period.

Sincerely yours,

**Vihra Toneva**

Sustainalytics Sustainability Reporting Committee