

December 9, 2019



Period covered

From: 1 July 2018 To: 30 June 2019

To our stakeholders:

Statement of support by the Chief Executive Officer (CEO)

I am pleased to confirm Brambles' continued support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. Brambles became a signatory to the United Nations Global Compact in June 2013.

In this annual Communication on Progress, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders through our website and our annual Sustainability Review (which is posted in that section).

Yours sincerely,

Graham Chipchase
 Chief Executive Officer
 Brambles Limited

Issue Area	Global Compact Principle	Implementation and measurement	Relevant GRI Standards [https://www.brambles.com/gri-index] indicator for further information
Human Rights	Principle 1 – Businesses should support and respect the protection of internationally proclaimed human rights	Zero Harm Charter [https://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf] Sustainability Review 2019 [https://www.brambles.com/Content/cms/sustainability-2019/Sustainability_Review_2019.pdf]	102-4; 102-6; 102-8; 102-9; 102-12; 401: Employment; 419-1
	Principle 2 – Businesses should make sure that they are not complicit in human rights abuses	Code of Conduct – Schedule 15 Human Rights Policy; Schedule 13 Supplier Policy [https://www.brambles.com/Content/cms/pdf/2017/Brambles_Code_of_Conduct_-	419-1

		<p>_April_2017.pdf]</p> <p>Sustainability section of the website [http://www.brambles.com/sustainability]</p> <p>Statement in response to the UK Modern Slavery Act 2018 [https://www.brambles.com/Content/cms/pdf/2018/2018_Modern_Slavery_Act_Statement_00095895xA772D_.pdf]</p>	
Labour	Principle 3 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	<p>Code of Conduct [https://www.brambles.com/Content/cms/pdf/2017/Brambles_Code_of_Conduct_-_April_2017.pdf]</p> <p>Zero Harm Charter [https://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf]</p>	102-8; 102-41; 401: Employment; 419-1
	Principle 4 – Businesses should uphold the elimination of all forms of forced and compulsory labour	<p>Sustainability Review 2019 [https://www.brambles.com/Content/cms/sustainability-2019/Sustainability_Review_2019.pdf]</p>	102-8; 401: Employment; 419-1
	Principle 5 – Businesses should uphold the effective abolition of child labour	<p>Code of Conduct – Schedule 15 Human Rights Policy; Schedule 13 Supplier Policy [https://www.brambles.com/Content/cms/pdf/2017/Brambles_Code_of_Conduct_-_April_2017.pdf]</p>	102-8; 401: Employment; 419-1
	Principle 6 – Businesses should uphold the elimination of discrimination in respect of employment and occupation	<p>Sustainability section of the website [http://www.brambles.com/sustainability]</p> <p>Gender diversity and other People policies and targets – Corporate Governance Statement 2019 [https://www.brambles.com/Content/cms/Corporate_Governance/2019/2019_Corporate_Governance_Statement.pdf]</p> <p>Statement in response to the UK Modern Slavery Act 2018 [https://www.brambles.com/Content/cms/pdf/2018/2018_Modern_Slavery_Act_Statement_00095895xA772D_.pdf]</p>	102-8; 405-1; 405-2; 419-1
Environmental	Principle 7 – Businesses should support a precautionary approach to environmental challenges	<p>Zero Harm Charter [https://www.brambles.com/Content/cms/pdf/Sustainability/2792_10000000.pdf];</p> <p>Code of Conduct [https://www.brambles.com/Content/cms/pdf/2017/Brambles_Code_of_Conduct_-_April_2017.pdf];</p>	102-11
	Principle 8 – Businesses should undertake initiatives to promote greater environmental responsibility	<p>Sustainability Review 2019 [https://www.brambles.com/Content/cms/sustainability-2019/Sustainability_Review_2019.pdf];</p>	301: Materials; 302: Energy; 305: Emissions; 306: Effluents and waste
	Principle 9 – Businesses should encourage the development and diffusion of environmentally friendly technologies	<p>Sustainability section of the website [http://www.brambles.com/sustainability];</p> <p>CDP submission 2018 – Questions 4.3,4.5 and 12.1 (available on www.cdp.net; 2019 version available early 2020)</p>	302: Energy; 305: Emissions; 306: Effluents and waste
Anti-Corruption	Principle 10 – Businesses should work against corruption in all its forms, including	<p>Code of Conduct - Schedule 14 Anti-Bribery and Corruption Policy [https://www.brambles.com/Content/cms/pdf/2017/Brambles_Code_of_Conduct_-_</p>	102-12; 205: Anti-Corruption

	extortion and bribery	<p data-bbox="624 219 1134 264">_April_2017.pdf]</p> <p data-bbox="624 264 1134 365">Sustainability – Governance [http://www.brambles.com/sustainability-governance]</p> <p data-bbox="624 365 1134 465">Risk Management [http://www.brambles.com/risk-management]</p> <p data-bbox="624 465 1134 600">Corporate Governance Statement 2019 [https://www.brambles.com/Content/cms/Corporate_Governance/2019/2019_Corporate_Governance_Statement.pdf]</p>	
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