



Letter to renew our commitment to the Global Compact

Marcy l'Étoile, November 4th, 2019

As a pioneer in the field of in vitro diagnostics committed to the fight against infectious diseases for over 55 years, bioMérieux has always adopted a socially responsible and humanistic approach to the Company's activity.

In the clinical field, our diagnostic solutions help improve patient outcomes. They are also used in industry for the microbiological control of pharmaceutical, cosmetic and agri-food products to protect consumers' health.

Our commitment to serve global public health gives us a responsibility to society and to future generations. As a result, we take the long-term vision in the conduct of our business, in line with the United Nations Sustainable Development Goals.

bioMérieux's activity addresses important societal challenges because it contributes to fighting major public health threats, including antimicrobial resistance. Our commitment is also reflected in our support for the initiatives of both the Fondation Mérieux and the Fondation Christophe et Rodolphe Mérieux, two independent family foundations that work to facilitate access to diagnostics for the most vulnerable populations.

From the time the Company was created, bioMérieux has placed great importance on the quality of social dialogue. Together with our social partners, we work to improve our employees' daily activity and quality of life at work in order to maintain a professional environment that is open to diversity and inclusion, where everyone feels respected and supported. In the same spirit, we pay particular attention to employing young people and supporting our employees' professional development, relying on the expertise of our corporate university, Mérieux Université. At the same time, we implement specially-designed programs to protect our employees' health and safety.

When it comes to protecting the environment, we seek to limit the environmental impact of our activities, starting with the design of our products and continuing throughout their entire life cycle.

Finally, we rely on our global Ethics and Compliance Program to ensure compliance with our Global Code of Conduct.

Since 2003, we have renewed our support for the United Nations Global Compact each year, and we implement our business strategy in compliance with its 10 principles.

Alexandre Mérieux
Chairman and CEO