

United Nations Global Compact
685 Third Avenue, FL 12
New York, NY 10017
USA

Lørenskog, Norway, 2019-12-05

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to heavy workload by the end of the year in addition to preparing for relocation of premises.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March 10. 2020 at the latest.

Sincerely yours,

BERTEL O. STEEN AS



Anders Rikter
Vice President Communication and CSR