

Hamon & Cie

(International) s.a

GROUP HEADQUARTERS

Mont Saint Guibert, December 2, 2019

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

Our annual sustainability reporting is published together with the financial report at the end of April of each year. Hamon & cie will now publish its 2019 report on April 28, 2020 : our financial year ends on 31 December each year. To enable us to align our COP, sustainability reporting and Hamon & Cie reporting, we request a change in our annual COP date to 30 April each year.

We hereby ask for an adjustment to our deadline in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 30, 2020 at the latest.

Sincerely yours,



Bernard GOBLET,
Chief Executive Manager