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29th November 2019

Dear Secretary General,

HALO is committed to both the humanitarian principles and the ten principles of the United Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

As an International Charity, with over 8500 staff across the world, many of whom come from the communities we serve, we continually assess our actions, and endeavour to ensure that HALO upholds the values and principles that underpin our work around the world.

The HALO Trust continues to work around the world in saving lives and restoring livelihoods of people affected by conflict. Working in 26 countries and territories, in rural and urban areas, HALO has a continued commitment to environmental protection. The HALO Trust has commissioned an Environmental Working Group to assess and reduce the environmental impact of HALO operations, and to ensure that we are able to continue our activities sustainably.

Working with the Government of Angola, in a project begun with a partnership with the National Geographic, the HALO Trust is clearing the Okovango Delta of landmines, allowing conservation efforts and a greater understanding of the headwaters of the Okovango Delta. By making the land safe, conservation measures can be introduced to protect this unique and precious habitat, allowing endangered species, including the elephant, to return.

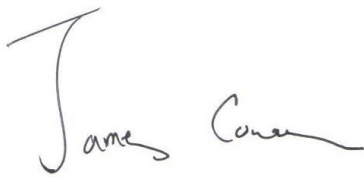
Additionally, in our continued commitment to Human Rights across the world, and the end to Human Rights abuses, we have strengthened its commitment to safeguarding staff and beneficiaries. The HALO Trust recruited a Head of Corporate Governance and Safeguarding in December 2018, to oversee the protection of all HALO staff and beneficiaries across the world, improving and creating training programmes for all HALO staff, and strengthening reporting structures.

The HALO Trust, as a global employer, is committed to ensuring that all staff are treated fairly and paid a fair wage, and ensuring that no forced labour is present in any supply chains. HALO has brought in Due Diligence procedures for all suppliers and partners across the globally.

This annual Communication on Engagement is one of the ways that we can share our engagement with our stakeholders across the world. We will also share this on HALO's other communication channels, and strive for continual improvement in all areas.

The HALO Trust continually monitors its impact and accountability across the world, which are available within [our annual reports](#) and [website](#).

Yours sincerely,

A handwritten signature in black ink that reads "James Cowan". The signature is written in a cursive style with a large, prominent initial "J".

Major General (Retd) J M Cowan CBE DSO
Chief Executive Officer