

28th November 2019



H.E. António Guterres
Secretary-General
United Nations
New York,
NY 10017 USA

Healix House
Esher Green
Esher
Surrey
KT10 8AB

T: +44 (0) 20 8481 7777
F: +44 (0) 20 8481 7778

Dear Mr. Secretary-General,

I am pleased to report that Healix International reaffirms its support to the UN Global Compact's Ten Principles in the areas of Human Rights, Labour, Anti-corruption and the Environment. By continuing this commitment, we express our clear support for the United Nations Global Compact and the advancement of these principles. We will continue to communicate this to our internal stakeholders, our clients and the wider public.

We reaffirm our commitment to support this by engaging as a participant, at both the local and global level, at United Nations Global Compact events, by continuing to conduct business in an environmentally conscious and ethical manner, by developing our corporate social responsibility programmes, by financially committing to the United Nations Global Compact and by providing employees with regular training on how to adhere and support these principles. We, at Healix Group of Companies, strongly believe that the principles expressed in the United Nations Global Compact should be central to everything we do, and we already have a strong business culture of accountability, corporate social responsibility and integrity.

We recognize that a central requirement for participation in the United Nations Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We strongly believe in public accountability and commercial transparency, and as such, in this Communication on Progress, we will describe our actions to continually improve the integration of the Global Compact into our culture, strategy and operations. We also commit to sharing this information using our primary channels of communication.

Yours sincerely,

A handwritten signature in black ink, appearing to read "C Butcher". The signature is fluid and cursive.

Charlie Butcher

Group Commercial Director