



GRACE LETTER

26 November 2019
Roissy-en-France

UN Global Compact Communication of Progress : Grace Letter

Dear Sir / Madam :

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to :

- The publication of our KPI, which are in a calendar year, from January 1st to December 31st

That's why we need more time to publish our COP 2019 (2019 results)

We hereby ask for an extension period in order to be able to post a COP that describes our company's effort and progress to implement the principles of the UN Global Compact. Our next COP report will be posted on the UN Global Compact website by the April 30, 2020 at the latest.

Sincerely yours,

Gilles NÈGRE
Chief Executive Officer (CEO)

A handwritten signature in black ink, consisting of a series of loops and strokes, positioned over the printed name and title of the CEO.