

OFFICE DEPOT France

M. Guillaume de FEYDEAU

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To our partners and stakeholders,

Senlis, Wednesday 27 November 2019

Subject: Grace Letter 2019.

We recognize that one of the obligations which affects our participation to the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP). The latter includes a statement reinforcing adherence to the principles of the UN Global Compact, a description of concrete steps put in place since the UN Global Compact subscription or from the posting of our last communication, and finally a measure of the results achieved and expected.

We regret to inform you of our backwardness in creating, sharing and the public availability of our Communication on Progress (COP) for the following reasons:

- Integration of new employee is critical, especially when this affirmed his determination to take up the same ardor even grow up and improve own investment and partnership as UN Global Compact member status. This employee is M. Roger SCHENK our new Quality, Environment and Customer Satisfaction like Customer Social Responsibility (CSR) approach Manager.
- To resume, we are late in creating, sharing and posting our Communication on Progress (COP) report due to the time to collect the data and to write this report.

We kindly ask you to grant us an appropriate extension of the deadline for submission in order to ability to publish our Communication on Progress (COP) and describe the efforts and progress made to implement and implement the principles of the UN Global Compact. Our next Communication on Progress (COP) will be send on the UN Global Compact website for evaluation purposes dated not later than on 27 February 2020.

Sincerely yours,

Mr. Guillaume de FEYDEAU

Managing Director France