

2018年12月1日  
Dec. 1<sup>st</sup>, 2018

## 与世界公约原则有关的主要行动

### Key Initiatives Related to the Principles of the World Convention

#### 劳动法 Labor Law

- 为所有管理人员提供培训，心理社会风险预防，以及包括不同类型的毒瘾。  
Provide all managerial staff with training sessions, psychosocial risk prevention, including the elimination of different types of drug addiction.
- 编制一本册子，介绍我们在卫生和安全方面的行动和结果  
Compile a booklet on our initiatives and results in health and safety

#### 人权法 Law on Human Rights

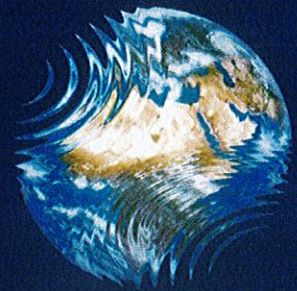
- 所有员工在下班时间后签署断网权协议。  
All employees sign agreements on "the right to disconnect" during off-duty hours
- 实施男女就业和薪资的指南。  
Carry out the guide to male-female employment and salary;

#### 环境法 Environmental Law

- 获得 ISO 14001:2015 版环境管理认证。  
Pass the environmental management certification of ISO 14001:2015
- 完成我们主要产品的生命周期的分析研究。  
Complete the analysis and study of the life cycle of our main products.

#### 反腐败 Anti-corruption

- 根据世界公约的原则，与我们的供应商起草道德准则。  
Draw up the code of ethics with our suppliers in accordance with the principles of the World Convention.
- 开展新的宣传活动，使大家意识到我们的道德准则。  
Launch a new publicity campaign to make everyone aware of our ethical principles.



SNF RUDONG