

2019-10-28

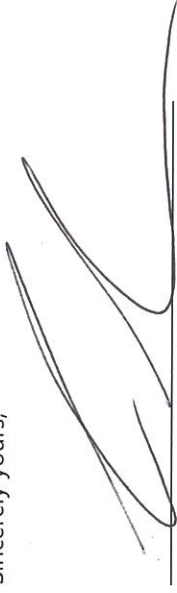
To Piab Engagement Manager at UN Global Compact,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regards to the main issues areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

In the process of preparing our first COP, we realize that a report that follows the calendar year (instead of the current November to October) will align better with the sustainability report to our owners and our other stakeholders.

Therefore, we wish to align the COP deadline to our internal reporting cycle and hereby request our COP deadline to be adjusted to January 31<sup>st</sup>.

Sincerely yours,



Clas Gunneberg  
Chief Executive Officer