



19th November 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP due to our GROUP CSR report is finalized in late November from Singapore. Information relate to the common CSR activities which organize by the holding company can be used by each operating company. Any specific CSR event organize by TEMP-TEAM AS will be add on.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 20th December 2019 at the latest.

Sincerely yours,

Kai Bruun
Managing Director of TEMP-TEAM AS, Norway