

COMMUNICATION ON PROGRESS

2019



I. A statement of continued support for the Global Compact

I am pleased to confirm that Julie Sandlau Vietnam continues supporting The Ten

Principles of the Global Compact with respect to Human Rights, Labor Rights, Environment and Anti-Corruption. With this annual report, we express our intent to advance those principles within our sphere of influence. We are committed to make the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Julie Sandlau Vietnam will make a clear statement of this commitment to our stakeholders and the general public.

19th November 2019



Mr. Soren Roed Pedersen

CEO/Julie Sandlau Vietnam

II. Introduction:

1. About Julie Sandlau Vietnam.

Company	:	Julie Sandlau Vietnam Co. Ltd.
Address	:	Km 9, Lang Hoa Lac Street, An Khanh Commune, Hoai Duc District, Hanoi, Vietnam.
Contact Person	:	Soren Roed Pedersen, General Director Soren@juliesandlauvn.com
Reporting Period	:	20 th September 2018 – 20 th November 2019
Membership Date	:	08 th November 2012
Sector	:	Producing & exporting high-end jewellery
Number of Employees	:	186

2. Brief description of nature of business

a. The Company

Julie Sandlau Vietnam Co. Ltd. Is 100% foreign owned factory from Denmark located at Km 9 Lang Hoa Lac Street, An Khanh Commune, Hoai Duc District, Hanoi, Vietnam. We are specializing in producing & exporting high-end jewellery.

b. CSR

Julie Sandlau Vietnam has high focus on social responsibility and as a part of our Corporate Social Responsibility strategy, we aim to be able to comply according to the UN Global Compact and its 10 principles throughout the organization and collaborators.

c. Julie Sandlau Vietnam CSR Vision

Julie Sandlau Vietnam vision and intention is to act socially responsible both local and global based on the principle and intention of the UN Global Conduct and support the values within:

- Human Rights
- Labor Rights
- Environment
- Anti-corruption

d. Availability of this COP

This COP is available online at www.unglobalcompact.org . It will also be distributed to clients and suppliers as well as being forwarded to any requesting parties.

This is the seventh CPO report since 2013 when Julie Sandlau Vietnam joined the Global Compact. The annual CPO report is an opportunity for us to review and re-evaluate what we have done during the year and to bring more incentives and motivation for our action plan next year.

This report shows our continuous efforts to advance the SDGs by operating responsibly in alignment with universal principles and finding opportunities to innovate, to address societal challenges.

Our main targets for 2019 are: earning the certification from Responsible Jewelry Council for sustainable business, enhancing the working environment quality, and providing more excellent jobs for the local community. Throughout the year, we completed some remarkable works as follows:

January (*Focus on SDG#3: Good Health and Well-being*)

- Held periodical health checks for all our employees and came up with the result of no occupational diseases or infectious diseases.
- Organized annual training courses on ‘Occupational safety and health’, ‘First Aid’ and ‘Fire fighting’ for all employees.
- Provided new industrial protective clothings and specific equipments for production departments.

March (*Focus on SDG#3: Good Health and Well-being; SDG#11: Sustainable Cities and Communities; SDG#14: Life Below Water; SDG#15: Life On Land; SDG#16: Peace and Justice Strong Institutions*)

- Established EHS group, which operate based on 4 voluntary goals as follows:
 - ✓ Reduce the environmental impact and EHS risk of our business activities;
 - ✓ Develop environmentally friendly and safe products and production processes;
 - ✓ Effectively use energy and resources; and
 - ✓ Appropriately manage chemical substances.

With these goals, we implement appropriate activities across the company and make continuous improvements.

- Improved policies related to Human Right, Labor Right, Environment, Anti Bribery and Money Laundering,...then trained to all employees and deliver to all suppliers for acknowledgement. These policies contributed to promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.
- Offered a full day off and organized a movie show for all employees on International Women's Day

April (*Focus on SDG#8: Decent Work and Economic Growth*)

- Celebrated 90th anniversary of Vietnam union establishment, participated in Hoai Duc singing contest and won prizes.

May (*Focus on SDG#11: Sustainable Cities and Communities*)

- Devoted effort to sponsor some community aid projects from Hanoi International Women's Club, which aims towards support disadvantaged women and children across the greater Hanoi area.

June (*Focus on SDG#3: Good Health and Well-being; SDG#8: Decent Work and Economic Growth*)

- Organized the 3 days 2 nights annual team-building tour for all employees to Sam Son beach in Thanh Hoa Province.

July (*Focus on SDG#9: Industry, Innovation and Infrastructure; SDG#11: Sustainable Cities and Communities; SDG#12: Responsible Consumption and Production*)

- Established the Membrane bioreactor waste water treatment system, which help reduce the concentrations of specific pollutants to meet the National standard for industrial waste water.

September (*Focus on SDG#12: Responsible Consumption and Production*)

- Carried out audit and successfully received the certificate No.1790 from Responsible Jewelry Council. Responsible Jewelry Council is an organization which help companies of all sizes, through out the jewellery supply chain, meet the rising ethical demands of peers, consumers, financial institutions and civil society. RJC's Code of Practices presents a pathway for companies to address sustainability best practices and align with the 17 United Nations Sustainable Development Goals. RJC is a gateway to sustainable growth for our business.

October (*Focus on SDG#3: Good Health and Well-being; SDG#8: Decent Work and Economic Growth*)

- With our long term effort and contribution, we received sponsor from Trade Union and Hanoi Federation Of Labour to build the culture room in our company, which bring the benefit and enhance spiritual life to all workers in JSV.

November (*Focus on SDG#8:Decent Work and Economic Growth*)

- From January to end of November, we successfully hired 61 new staffs and thus added many stable jobs for people in local community, which help generate stable income for their family.

Finally, we pledge to continue to adhere to the principles of the Agreement and to never stop our effort on building a better Organization in good environment of corporate culture.