

Paris, November 4th, 2019

To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Due to a recent change in our internal organization, we hereby ask for an extension period in order to be able to post a COP that reflects our company's efforts and progress to implement the principles of the UN Global Compact.

Sincerely yours,



David Wright

CEO