



November 15, 2019
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to our heavy workload. We have started a new project called EKIP and we were too busy with the execution of the project.

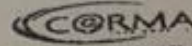
We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact. Our COE will be posted on the UN Global Compact website by December 31, 2019 at the latest.

Sincerely yours,

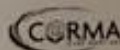
Ms. Sandrine Ramboux

SANDRINE RAMBOUX

Founder and Managing Director



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