

COMMITTED TO RESPONSIBLE MINING

2018 CORPORATE RESPONSIBILITY REPORT



Committed to Responsible Mining

At New Gold we are committed to sustainable development wherever we operate by acting ethically and with integrity, and by taking responsibility for the impacts of our decisions and actions on communities and the environment.

Everywhere we operate, we are working with our host communities, employees and contractors to build a prosperous future. We strive to be a significant social and economic contributor to the communities where we live and work. We believe our commitments to environmental and social responsibility not only benefit our local communities but also are directly translated into value for our shareholders. We understand that our continued success and shared prosperity depend on our ability to earn the welcome of our host communities and regions – a welcome that comes from our demonstrated respect for local culture, care and concern for the environment, and support for the long-term economic well-being of local communities.



PRESIDENT & CEO'S MESSAGE

New Gold is committed to responsible mining. As an organization, we strive to reach the highest standards in employee health and safety, environmental protection and community development and engagement, believing these to be key drivers to achieving a productive and profitable business.

Our policies and practices are guided by principles found in the *United Nations Global Compact*, of which we are signatories, and our operational standards are based on the Mining Association of Canada's *Towards Sustainable Mining Protocols*.

Each year we set ambitious corporate responsibility objectives and I'm pleased to report that in 2018, through the unwavering commitment of our 1,344 employees, our contractors, and with the engagement and cooperation of our community partners, we met or exceeded these objectives.

2018 Highlights

2018 was a year of restructuring and renewal for New Gold. Our New Afton (British Columbia) mine produced 77,000 ounces of gold and 85 million pounds of copper, delivering another year of solid performance. We are committed to unlocking the significant potential of New Afton by launching a self-funded development program for the C-zone, which will extend mine life to 2030.

Late in 2017, we completed our first gold pour at our Rainy River (Ontario) mine. Throughout 2018, we focused on the completion of site construction, mill upgrades and operational improvements, and by year's end, the mine had produced more than 227,000 ounces of gold. As with all of our assets, at this, our newest mine, we are operating with an exemplary commitment to safety and social responsibility.

At our Cerro San Pedro (Mexico) mine, we transitioned from residual leaching to reclamation phase in 2018, producing approximately 10,200 ounces of gold. As an economic bedrock in the community for decades, we have invested heavily in equipping the community and mine workers with the tools to transition to a sustainable post-mining economy. Through these efforts, I am proud to report that there are currently seven new businesses, operating financially independent of mine support.

Early in the year, we sold Peak Mines (Australia) to Aurelia Metals Limited and later in the year Equinox Gold Corp. acquired our Mesquite Mine (United States). We also made significant progress with the Blackwater (British Columbia) project and received positive provincial and federal environmental assessment decisions in the first half of 2019.

2018 Corporate Responsibility Achievements

While working hard to improve operations and optimize performance, our commitment and rigour with respect to sustainability practices did not waiver.

- Keeping our people safe is our top priority, a value that is firmly embedded in our corporate culture and requires a personal commitment at all levels of the organization. As a result, in 2018, we achieved a total reportable injury frequency rate (TRIFR) of 1.26, representing a significant improvement over 2017's rate of 2.64. I'm pleased to report that in December, New Afton achieved a significant safety milestone reaching one million person hours without lost time injury. To learn more about our health and safety priorities and achievements, [click here](#).
- Wherever we operate, in all stages of mining activity, from early exploration and planning to commercial mining operations to eventual closure, we are committed to excellence in environmental management. In 2018, there were 23 regulatory reportable incidents representing a 46% decrease from the 42 incidents in 2017. We also expanded our tailings facility capacity at both Canadian mine sites, increasing our transparency through the addition of a tailings fact sheet in this year's Corporate Responsibility report. To learn more about our environmental priorities and achievements, [click here](#).
- Our relationship with the host communities in which we operate and live is based on mutual benefit and active engagement in a way that contributes to sustainability. We measure ourselves by eight indicators outlined in the Towards Sustainable Mining Protocols and I'm pleased to report that in 2018, we achieved a triple-A rating for three indicators, a double-A for four indicators and an A for one indicator. This represents a significant improvement from 2017. Additionally, we were a proud sponsor and supporter of almost 70 community-based organizations that focus on the areas of arts and culture, health, environment, education and social services, contributing close to \$1.2 million. To learn more about our community engagement priorities and achievements, [click here](#).

Looking to 2019 and Beyond

We begin 2019 with a renewed vision for the future and a continued focus on driving responsible and profitable mining in a way that creates sustainable, enduring value for our shareholders, our stakeholders and the natural environment. Our goal is year-over-year improvement as we learn, adapt and improve our practices. We look forward to sharing the results with you in future reports.

On a final note, the achievements highlighted in this report would not be possible without the dedication and commitment of our employees, contractors, host communities and the local Indigenous and non-Indigenous community groups whose contribution and engagement ensure our continued success.

Sincerely,

A handwritten signature in black ink, consisting of several overlapping loops and a final dot, representing Renaud Adams.

Renaud Adams,
President & Chief Executive Officer



Each year, New Gold sets employee health and safety, environment protection and community developmental and engagement objectives which form a vital part of the Company’s corporate scorecard. These objectives are directly linked to the performance management and compensation programs of the organization to drive organizational focus on corporate responsibility priorities. Our goal continues to be year-over-year improvement as we learn, adapt and improve our practices.

PRIORITIES	2018 OBJECTIVES	2018 PERFORMANCE	2019 OBJECTIVES
 <p>HEALTH & SAFETY</p>	Total Reportable Injury Frequency Rate (TRIFR) of 2.15 or less	 ACHIEVED 1.26	Total Reportable Injury Frequency Rate (TRIFR) of 1.20 or less
 <p>ENVIRONMENT</p>	Reduce reportable environmental release incidents	 ACHIEVED 2018 Reportable incidents: 23 2017 Reportable incidents: 24	Reduce reportable environmental release incidents
 <p>COMMUNITY ENGAGEMENT</p>	Achieve AA across the 8 indicators of the Towards Sustainable Mining (TSM) Aboriginal and Community Outreach Protocol	 ACHIEVED Achieved average score greater than AA across 8 indicators. Detailed results: AAA: 3 AA: 4 A: 1	Achieve AAA for 3 indicators and AA for the remainder



Tailings are a common by-product remaining following the extraction and recovery of valuable minerals from mine operations. They are generated by the milling process and are a mixture of finely ground sand- to clay-sized rock particles, water and processing reagents.

Tailings management is an important component in the design and operation of mining projects. The objective of tailings management is to ensure robust processes are in place to ensure safe, long-term storage of mine tailings. New Gold has implemented a comprehensive tailings management approach focused on identifying and minimizing potential environmental and social impacts of our tailings facilities, from construction through to post-closure.

New Gold's Tailings Facilities

Two of New Gold's operations, the New Afton mine and the Rainy River mine, involve active tailings facilities. In addition, there is an inactive tailings facility located at the New Afton mine. More information about these tailings facilities can be found in the table below. None of the company's active or inactive tailings facilities uses upstream construction.

Tailings Management at New Gold

As a member of the Mining Association of Canada (MAC), New Gold is committed to implementing the Towards Sustainable Mining (TSM) performance system at each of its sites in Canada (which includes both sites with tailings facilities). This includes the TSM Tailings Management Protocol, which sets out best practices in the area.

New Gold's tailings management practices include the following important features:

- **Design:** The design of New Gold's tailings facilities takes into account the climatic and ground conditions at each site. For example, our tailings facilities are designed to consider significant natural events, such as the probable maximum flood, so that the tailings can be safely contained in the event of extreme weather or seismic events.
- **Operations practices:** Each site has an operations, surveillance and maintenance manual (OMS Manual) which sets out, among other things, how the site's tailings facilities will be operated and maintained in order to ensure that they function in accordance with their respective design performance objectives, as well as regulatory and corporate policy obligations.
- **Risk assessments:** Each site conducts regular risk reviews that include tailings-related risks, the key results of which are reported to corporate management at least annually.
- **Engineer of record:** Each site has appointed a qualified external professional engineer and their firm to be the engineer of record for its tailings facilities.
- **Surveillance technology:** Sites use surveillance systems, such as piezometers, inclinometers, remote sensing and other technologies to monitor tailings dams and water levels. The OMS Manual sets out early-warning trigger and alert levels, facilitating early identification and management of potential dam stability concerns.
- **Inspections by personnel:** The company's tailings facilities are regularly inspected by trained New Gold employees – sometimes as frequently as several times a day.
- **Dam safety inspections:** Formal dam safety inspections are conducted at least annually by the engineer of record. Recommendations made by the engineer of record are tracked to ensure follow-through by site personnel.
- **Dam safety reviews:** Each facility is subject to detailed third-party external dam safety reviews every five years, comprising a review of the design basis, construction and performance.
- **Independent reviews:** The company has an independent technical review board (ITRB) to provide independent, expert advice regarding the technical aspects of our tailings facilities. The ITRB meets at least twice per year to review information about tailings management practices at each facility.
- **Emergency preparedness:** Each site has a detailed emergency response plan, which is regularly reviewed and updated.

NEW AFTON

RAINY RIVER

	New Afton tailings storage facility	Pothook tailings storage facility	Historic Afton tailings storage facility	Rainy River tailings management area
Tailings facility	<ul style="list-style-type: none"> • Dam A • Dam B • Dam C • South Dam • West Dam 	<ul style="list-style-type: none"> • Pothook Dam 	<ul style="list-style-type: none"> • West Dam • East Dam 	<ul style="list-style-type: none"> • Cell 1: TMA West Dam, TMA South Dam and Cell 1 Dam (internal) • Cell 2: TMA South Dam, TMA North Dam, TMA West Dam and Cell 2 Dam (internal) • Cell 3: TMA North Dam, TMA West Dam and TMA South Dam
Location	50.648308N 120.509096W	50.653656N 120.504666W	50.65000N 120.33333W	<ul style="list-style-type: none"> • Cell 1: 48.85757N 94.06726W • Cell 2: 48.86648N 94.06353W • Cell 3: 48.85860N 94.04281W
Construction method	<ul style="list-style-type: none"> • Dam A - Centerline • Dam B - Centerline • Dam C - Centerline • South Dam - Downstream • West Dam - Centerline 	<ul style="list-style-type: none"> • Pothook Dam - Downstream 	<ul style="list-style-type: none"> • West Dam - Downstream • East Dam - Downstream 	<ul style="list-style-type: none"> • TMA West Dam: Centerline • TMA North Dam: Centerline • TMA South Dam: Centerline • Cell 1 Dam: Centerline • Cell 2 Dam: Centerline
Status	Active	Active	Care and maintenance	<ul style="list-style-type: none"> • Cell 1: Active • Cell 2: Active • Cell 3: Active
Current maximum height	37 m	10 m	70 m	12 m
Current storage impoundment volume	21,300,000 m ³	2,650,000 m ³	33,000,000 m ³	7,780,000 m ³
Most recent dam safety inspection by engineer of record	2018	2018	2018	2019
Most recent dam safety review	2017	2018	2018	New facility; first review expected 2022
Most recent ITRB review	2019	2019	2019	2019



GRI GENERAL DISCLOSURES

New Gold prepares its annual Corporate Responsibility Report in accordance with the Core option of the Global Reporting Initiative (GRI) Standards. The GRI Standards are the first global standards for sustainability reporting, representing the global best practice for organizations to report on a range of economic, environmental and social impacts.

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
Organizational Profile			
102-1	Name of organization		New Gold Inc.
102-2	Activities, brands, products and services		New Gold is a Canadian-focused intermediate gold mining company engaged in the exploration, development and operation of mineral properties.
102-3	Location of headquarters		Toronto, Ontario, Canada
102-4	Location of operations		Canada, Mexico
102-5	Ownership and legal form		100% 2018 Annual Information Form (page 8)
102-6	Markets served		2018 Annual Information Form (page 12)
102-7	Scale of organization	a. Total number of employees	1,344 as of July 2019
		b. Net sales or net revenues	2018 Financial Review (page 4)

		c. Total capitalization broken down in terms of debt and equity	2018 Financial Review (page 83)
		d. Quantity of products or services provided	2018 Financial Review
102-8	Information on employees and other workers	a. Total number of employees by contract by location	This data is not available for 2018. New Gold will be tracking employment more closely for future reporting needs.
		b. Total number of employees by employment type by gender	This data is not available for 2018. New Gold will be tracking employment by gender more closely for future reporting needs.
		c. Whether a significant portion of the organization's activities are performed by workers who are not employees. If applicable, a description of the nature and scale of work performed by workers who are not employees	Workers who are not employees do not perform a significant portion of New Gold activities.
		d. Any significant variations in the numbers reported in Disclosures 102-8 a-c	Not applicable
		e. An explanation of how data has been compiled, including any assumptions made	At New Gold, our Human Resources department works with each site to ensure accurate and timely information is captured and stored in line with our policies and procedures.
102-9	Supply chain	A description of the organization's supply chain, including its main elements as they relate to the organization's activities, primary brands, products and services	2018 Financial Review (page 16)
102-10	Significant changes to the organization and its supply chain	Significant changes to the organization's size, structure, ownership, or supply chain, including:	Early in 2018, the transaction to sell Peak Mines to Aurelia Metals Limited closed, and later in the year, Mesquite Mine was sold to Equinox Gold Corp.
		i. changes in the location of, or changes in, operations, including facility openings, closings, and expansions;	Peak Mines sale closed in Q1 2018 and Mesquite Mine was sold in Q3 of 2018.
		ii. changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations);	No significant changes occurred in 2018.
		iii. changes in the location of suppliers, the structure of the supply chain, or relationships with suppliers, including selection and termination	No significant changes occurred in 2018.

102-11	Precautionary Principle or approach	Whether and how the organization applies the Precautionary Principle or approach	Risk factors are noted in the Annual Information Form for the year ended December 31, 2018: 2018 Annual Information Form (page 34)
102-12	External initiatives	A list of externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses	As a Company, we incorporate the following global guidelines and standards into our approach to community relations: the International Council on Mining and Metals (ICMM), the Mining Association of Canada's Towards Sustainable Mining (TSM) program, and the United Nations Global Compact (of which we are a signatory).
102-13	Membership of associations	A list of the main memberships of industry and other associations, and national or international advocacy organizations	Mining Association of Canada, Canadian Council for Aboriginal Business, Ontario Mining Association, Mining Association of British Columbia, Prospectors and Developers Association of Canada
Strategy			
102-14	Statement from senior decision-maker	A statement from the most senior decision-maker of the organization (such as CEO, chair or equivalent senior position)	CEO's Letter
Ethics and Integrity			
102-16	Values, principles, standards and norms of behaviour	A description of the organization's values, principles, standards, and norms of behaviour	<p>New Gold is guided by its corporate values, which impact our behaviours, shape our culture, inform our decision-making, and guide how we interact with one another and how we engage with our stakeholders.</p> <p>New Gold's Corporate Values: Integrity Creativity Commitment Develop Our Employees Teamwork</p>
102-17	Mechanisms for advice and concerns about ethics	<p>a. A description of internal and external mechanisms for:</p> <p>i. seeking advice about ethical and lawful behaviour, and organizational integrity;</p> <p>ii. reporting concerns about unethical or unlawful behaviour, and organizational integrity</p>	<p>Code of Business Conduct and Ethics Whistleblower Policy</p> <p>Code of Business Conduct and Ethics Whistleblower Policy</p>
Governance			
102-18	Governance structure	<p>a. Governance structure of the organization, including committees of the highest governance committees responsible for decision-making on economic, environmental, and social topics</p> <p>b. Committees responsible for decision-making on economic, environmental, and social topics</p>	<p>Corporate Governance</p> <p>Technical and Sustainability Committee Charter Board of Directors Mandate</p>

102-20	Executive-level responsibility for economic, environmental and social topics	a. Whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental, and social topics	Chief Executive Officer; Chief Financial Officer
		b. Whether post holders report directly to the highest governance body	The Chief Executive Officer reports directly to the Board.
102-29	Identifying and managing economic, environmental and social impacts	a. Highest governance body's role in identifying and managing economic, environmental, and social topics and their impacts, risks, and opportunities – including its role in the implementation of due diligence processes	Corporate Governance
		b. Whether stakeholder consultation is used to support the highest governance body's identification and management of economic, environmental, and social topics and their impacts, risks, and opportunities	Social and environmental impact assessments are done on a regular basis. All sites have dedicated community relations teams to regularly interface with nearby communities to identify impacts, risks and opportunities for members. Material results from these assessments are shared with the Technical and Sustainability Committee of the Board as appropriate.

Stakeholder Engagement

102-40	List of stakeholder groups	A list of stakeholder groups engaged by the organization	New Gold has hundreds of stakeholders at our operations and projects and at our corporate offices. These include but are not limited to employees, contractors, governments, shareholders, investors, industry and sector representatives, peer companies, regulatory bodies, host communities and Indigenous and non-Indigenous community groups, community organizations, etc.
102-41	Collective bargaining agreements	Percentage of total employees covered by collective bargaining agreements (use data from Disclosure 102-7 as the basis for calculating the percentage)	At CSP Mine, all unionized personnel are covered by collective bargaining agreements.
102-42	Identifying and selecting stakeholders	The basis for identifying and selecting stakeholders with whom to engage	New Gold undertakes an extensive process of identifying stakeholders who may be impacted by our operation with a particular focus on vulnerable or under-represented groups. We regularly encourage existing stakeholders to identify others with whom the company should be engaging.
102-43	Approach to stakeholder engagement	The organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process	Our approach to stakeholder engagement is dependent on local context and varies between sites. The frequency and depth of engagement depends on local stakeholders' desire to engage with New Gold. Stakeholder engagement plans are developed annually at each operation in line with the Community Engagement and Development Management Standards and reviewed twice a year through Management Reviews at each site. Through the preparation for this report, the data collected from each stakeholder engagement plan was collected and reviewed.

102-44	Key topics and concerns raised	a. Key topics and concerns that have been raised through stakeholder engagement, including:	Key topics that have been raised through engagement are: local employment, Indigenous relations, and procurement.
		i. how the organization has responded to those key topics and concerns, including through its reporting;	New Gold believes in transparency when responding to concerns from local communities. Through consultation, relationship development and further meetings we are able to address these concerns.
		ii. the stakeholder groups that raised each of the key topics and concerns	Concerns are raised and addressed through our grievance processes at each operation.

Reporting Practice

102-45	Entities included in the consolidated financial statements	a. A list of all entities included in the organization's consolidated financial statements or equivalent documents	2018 Financial Review (page 87)
		b. Whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report	No 2018 Financial Review (page 87)

102-46	Defining report content and topic boundaries	a. An explanation of the process for defining the report content and the topic Boundaries	New Gold has presented topics that have been identified as material to the Company. These material topics are identified annually and tracked in order to provide the most accurate information in this report. Each site participates in identifying material topics through discussion with stakeholders, continuous updating of risk registers, stakeholder maps, grievance registers and other consultation documents. This information is compiled at the corporate office and reviewed by senior management and the Board's Technical and Sustainability Committee.
		b. An explanation of how the organization has implemented the Reporting Principles for defining report content	Same as above

102-47	List of material topics	a. A list of the material topics identified in the process for defining report content	Water Consumption Biodiversity Materials Energy Emissions Effluents & Waste Environmental Compliance Employment Labour Management Relations Occupational Health & Safety Training & Education Rights of Indigenous People Local Communities Closure Planning Economic Performance Market Presence Procurement Practices Indirect Economic Impact Anti-Corruption
102-48	Restatements of information	a. The effect of any restatements of information given in previous reports, and the reasons for such restatements	Not applicable
102-49	Changes in reporting	a. Significant changes from previous reporting periods in the list of material topics and topic Boundaries	Not applicable
102-50	Reporting period	a. Reporting period for the information provided	Annually - 2018
102-51	Date of most recent report	a. If applicable, the date of the most recent previous report	Q3 2018
102-52	Reporting cycle	a. Reporting cycle	Annually
102-53	Contact point for questions regarding the report	a. The contact point for questions regarding the report or its contents	sustainability@newgold.com
102-54	Claims of reporting in accordance with the GRI Standards	The claim made by the organization, if it has prepared a report in accordance with the GRI Standards	This report has been prepared in accordance with GRI Standards.
102-55	GRI content index	a. The GRI content index, which specifies each of the GRI Standards used and lists all disclosures included in the report b. For each disclosure, the content index shall include:	This table represents the GRI Content Index.

i. the number of the disclosure (for disclosures covered by the GRI Standards);

ii. the page number(s) or URL(s) where the information can be found, either within the report or in other published materials;

iii. if applicable, and where permitted, the reason(s) for omission when a required disclosure cannot be made

102-56	External assurance	a. A description of the organization's policy and current practice with regard to seeking external assurance for the report	The process for seeking external assurance is outlined in the Community Engagement and Development Management Standard and is followed on an annual basis.
		b. If the report has been externally assured: i. a reference to the external assurance report, statements, or opinions. If not included in the assurance report accompanying the sustainability report, a description of what has and what has not been assured and on what basis, including the assurance standards used, the level of assurance obtained, and any limitations of the assurance process; ii. the relationship between the organization and the assurance provider; iii. whether and how the highest governance body or senior executives are involved in seeking external assurance for the organization's sustainability report	The report has not been externally assured.



Economic Performance

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Economic performance is caused by our operations and activities, along with those supporting these across our supply chain.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.	The boundary for this topic is limited to the jurisdictions of our mining operations.
		c. Any specific limitation regarding the topic Boundary	Disclosure of financial information is governed by our internal Disclosure, Confidentiality and Insider Trading Policy.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	A detailed explanation of how the organization manages its economic performance is outlined in the 2018 Financial Review .
		b. A statement of the purpose of the management approach	The management of economic performance helps the Company maintain its liquidity and reduce its costs.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	2018 Financial Review

103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <p>i. the mechanisms for evaluating the effectiveness of the management approach;</p> <p>ii. the results of the evaluation of the management approach;</p> <p>iii. any related adjustments to the management approach.</p>	<p>Each New Gold site adheres to its financial policies and procedures that feed into the overall corporate mandate for all financial information. Financial information is disclosed every quarter.</p>
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201-3 Defined benefit plan obligations and other retirement plans Details +

Disclosure Requirement

Disclosure Response

a. If the plan's liabilities are met by the organization's general resources, the estimated value of those liabilities	New Gold has a Group RRSP plan. The company's responsibility and liability to the Group RRSP is limited to making payroll contributions which occurs each payroll cycle. There is no estimated value of liabilities.
b. If a separate fund exists to pay the plan's pension liabilities:	A separate liability fund does not exist.
i. the extent to which the scheme's liabilities are estimated to be covered by the assets that have been set aside to meet them;	No estimate covered by assets that have been set aside.
ii. the basis on which that estimate has been arrived at;	N/A
iii. when that estimate was made	N/A
c. If a fund set up to pay the plan's pension liabilities is not fully covered, explain the strategy, if any, adopted by the employer to work towards full coverage, and the timescale, if any, by which the employer hopes to achieve full coverage	N/A
d. Percentage of salary contributed by employee or employer	Employees can choose to contribute a portion of their salary and the employer will match up to 7% of the salary contributions at site and up to 9% of the salary contribution at the corporate office – in each case, subject to contribution limits set by the Canada Revenue Agency.
e. Level of participation in retirement plans, such as participation in mandatory or voluntary schemes, regional, or country-based schemes, or those with financial impact	Group RRSP is voluntary. All full-time permanent employees in Canada are eligible to participate.

Market Presence

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold has a meaningful presence in the areas of our operations. New Gold is one of the largest private employers in the Rainy River region and therefore has significant economic impact in this area.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	New Gold contributes locally to indirect economic impacts through investments in education, health, social services, arts & culture, and the environment at each of our operations.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold's local hiring practices are in compliance with laws and regulations and best practices in all areas of operation.
		b. A statement of the purpose of the management approach	We invest in our employees and strive to provide dynamic career paths with growth opportunities. Empowering people is an essential part of New Gold's mission and culture.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	Attracting, recruiting and selecting the right talent is crucial for the continued success of New Gold and to support our culture of empowering employees for exceptional performance. Our Human Resource teams work to ensure that the best and most qualified individuals are recruited for all available employment opportunities, and that the recruitment process is free from bias and discrimination.
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: <ul style="list-style-type: none"> a. An explanation of how the organization evaluates the management approach, including: <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	The community investment strategy is reviewed and validated on a bi-annual basis at each site by the Management team. Goals and targets are set at the beginning of each year, and reaching these goals is an indicator of success for each operation.

Disclosure Requirement

a. When a significant proportion of employees are compensated based on wages subject to minimum wage rules, report the relevant ratio of the entry level wage to the minimum wage by gender at significant locations of operation

Disclosure Response

Region	Male	Female
Corporate	No minimum wage	No minimum wage
Blackwater	No minimum wage	No minimum wage
New Afton	N/A	N/A
Rainy River	N/A	N/A
CSP	\$826.36 - This is daily salary (Mexican pesos)	\$719.07 - This is daily salary (Mexican pesos)

c. Whether a local minimum wage is absent or variable at significant locations of operation, by gender. In circumstances in which different minimums can be used as a reference, report which minimum wage is being used

Region	Male	Female
Corporate	No minimum used as reference point	No minimum used as reference point
Blackwater	No minimum used as reference point	No minimum used as reference point
New Afton	N/A	N/A
Rainy River	N/A	N/A
CSP	\$231.53 - This is daily minimum salary (Mexican pesos)	\$200 - This is daily minimum salary (Mexican pesos)

d. The definition used for 'significant locations of operation'

Region	
Corporate	The Corporate office of New Gold is located at 181 Bay Street, Suite 3320, Toronto, Ontario, M5J 2T3, core downtown Toronto area.
Blackwater	There are two offices: Vancouver and Vanderhoof.
New Afton	The New Afton Mine office is located on site which is 10 km from the city of Kamloops in the interior region of British Columbia.
Rainy River	One office located in Thunder Bay, one office located in Emo, one warehouse in Fort Frances, mine site located 30 minutes northeast of Emo, ON.
CSP	The Cerro de San Pedro mine is located in the municipality of Cerro de San Pedro, in the state of San Luis Potosí, located in the central area of the state. The municipality is located in the central area of the state. The coordinates of the municipal head are: 100° 48' west longitude and 22° 13' north latitude with a height of 2040 mesnm. Its limits are: to the north and west with Soledad de Graciano Sánchez; to the east Armadillo de los Infante; to the south San Luis Potosí and Villa de Zaragoza.

Is there a global policy or common practices for granting preference to local residents when hiring in significant locations of operations?

Region	
Corporate	No global policy or practice in place.
Blackwater	N/A
New Afton	N/A
Rainy River	N/A
CSP	Our policies treatment are the same to all employees. The objective of our policies is the employee's welfare to achieve the objectives of the company.

a. Percentage of senior management at significant locations of operation who are hired from the local community

Region	
Corporate	1/5 execs (80%)
Blackwater	N/A
New Afton	67%
Rainy River	N/A
CSP	6%

b. The definition used for 'senior management'

Region

Corporate	Individuals at a high level of management. Roles in senior management position: executives and GMs.
Blackwater	
New Afton	
Rainy River	
CSP	

Indirect Economic Impacts

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold recognizes that in the areas where we operate, our investments contribute greatly to the local and regional economies.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	New Gold contributes locally to indirect economic impacts through investments in education, health, arts & culture, the environment and social services at each of our operations.
		c. Any specific limitation regarding the topic Boundary	Regional impacts are not accounted for.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold believes in investing in local community programs that create indirect impact in the areas of education, health, social services, arts & culture, and the environment. Each operation manages a community investment fund that indirectly contributes to the local economies and communities in the areas of operation.
		b. A statement of the purpose of the management approach	New Gold promotes each operation managing a community investment fund in order to support sustainable community development initiatives that last beyond New Gold's presence.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	Each operation develops a community investment strategy in accordance with the Community Engagement and Development Management Standard. The strategy is reviewed and revised on an annual basis to ensure the greatest impact is being had at each operation.

103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <p>i. the mechanisms for evaluating the effectiveness of the management approach;</p> <p>ii. the results of the evaluation of the management approach;</p> <p>iii. any related adjustments to the management approach</p>	The community investment strategy is reviewed and validated on a bi-annual basis at each site by the management team. Goals and targets are set at the beginning of each year, and reaching these goals is an indicator of success for each operation.
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203-1 Infrastructure investments and services supported Details +

Disclosure Requirement	New Afton	Rainy River	Cerro San Pedro
a. Extent of development of significant infrastructure investments and services supported	No significant infrastructure was developed in 2018.		Municipality building restoration work at Cerro San Pedro.
i. What was the extent of the development?			Restoration of auxiliary church rooms, restoration of houses near the mine pit, sewage and drainage improvement in the Zapatilla community and road asphalt.
ii. What was the cost?			+500,000 USD
iii. What was the duration?			Started in 2017 and will continue until full closure.
b. Current or expected impacts on communities and local economies, including positive and negative impacts where relevant			In 2016, a non-profit Foundation was created as part of this initiative to support local communities. An entrepreneurship program using the SEF Canada methodology was implemented with more than 150 participants. Six new local businesses have been created in the town.
c. Whether these investments and services are commercial, in-kind, or pro bono engagements			No economic benefits to the Company but benefits the communities.

Procurement Practices

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	This topic is material as the procurement of certain goods and services is essential to processes within New Gold operations. It also has a large impact for host communities.

b. The Boundary for the material topic, which includes a description of:

- i. where the impacts occur;
- ii. the organization’s involvement with the impacts.

For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.

c. Any specific limitation regarding the topic Boundary

Formalized local procurement and business development programs are being developed at sites in an effort to maximize the shared economic benefits of local procurement practices.

103-2

The management approach and its components

a. An explanation of how the organization manages the topic

Formalized local procurement and business development programs are being developed at sites in an effort to maximize the shared economic benefits of local procurement practices.

b. A statement of the purpose of the management approach

New Gold is committed to providing opportunities for communities associated with our operations and to sharing in the benefits which flow from our activities. The purpose of this management system is to fulfill said commitment.

c. A description of the following, if the management approach includes that component:

- i. Policies
- ii. Commitments
- iii. Goals and targets
- iv. Responsibilities
- v. Resources
- vi. Grievance mechanisms
- vii. Specific actions, such as processes, projects, programs and initiatives

New Gold outlines procurement targets, policies and commitments in the Community Engagement and Development Management Standard that is implemented at each site.

103-3

Evaluation of the management approach

For each material topic, the reporting organization shall report the following information:

- a. An explanation of how the organization evaluates the management approach, including:
 - i. the mechanisms for evaluating the effectiveness of the management approach;
 - ii. the results of the evaluation of the management approach;
 - iii. any related adjustments to the management approach

New Gold outlines procurement targets, policies and commitments in the Community Engagement and Development Management Standard (CEDMS) that is implemented at each site. Each site is audited on the CEDMS on a three-year cycle – internally audited, peer audited, externally audited.

Disclosure Requirement	Rainy River	New Afton
a. Percentage of the procurement budget used for significant locations of operation that is spent on suppliers local to that operation (such as percentage of products and services purchased locally)		
i. Percentage of total procurement spent on local suppliers (community/local vendors)	26%	37%
ii. Percentage of total procurement spent on national vendors.	95%	20%
b. The organization's geographical definition of 'local'	Businesses in NW Ontario	Businesses in Thompson Nicola Region
i. Where are the "local" suppliers located? What regions/villages/towns?	Atikokan, Red Lake, Bawick, Stratton, Devlin, Emo, Rainy River, Morson, Bergland, Keewatin, Nestor Falls, Pawitik, Sioux Narrows, Rosslyn, Dryden, Fort Frances, Kenora	Thompson Nicola Region, including Kamloops and surrounding towns within the region.
c. The definition used for 'significant locations of operation'	Rainy River Mine	New Afton Mine

Anti-Corruption

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold ensures all directors, employees, contractors and representatives of the company adhere to New Gold's Anti-Bribery and Anti-Corruption Policy.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	New Gold ensures all directors, employees, contractors and representatives of the company adhere to New Gold's Anti-Bribery and Anti-Corruption Policy.
		c. Any specific limitation regarding the topic Boundary	New Gold and supplier activities
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold manages anti-corruption by ensuring all directors, employees, contractors, and representatives of the Company operate in alignment with the Code of Business Conduct and Ethics . Furthermore, the corporation requires all of the aforementioned participants to report violations of the Code of Business Conduct and Ethics .

		b. A statement of the purpose of the management approach	New Gold is committed to mitigating all corruption at all levels of company activity.
		c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	New Gold ensures all directors, employees, contractors and representatives of the company adhere to New Gold's Anti-Bribery and Anti-Corruption Policy.

103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: a. An explanation of how the organization evaluates the management approach, including: i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach	There were no significant changes in 2018.
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205-1 Operations assessed for risks related to corruption Details +

Disclosure Requirement

Disclosure Response

a. Total number and percentage of operations assessed for risks related to corruption	New Gold assesses risk associated with corruption at all levels of company activity.
b. Significant risks related to corruption identified through the risk assessment	No significant risks associated with corruption have been identified.

205-2 Communication and training about anti-corruption policies and procedures Details +

Disclosure Requirement

Disclosure Response

a. Total number and percentage of governance body members that the organization's anti-corruption policies and procedures have been communicated to, broken down by region	100%
b. Total number and percentage of employees that the organization's anti-corruption policies and procedures have been communicated to, broken down by employee category and region	100%
c. Total number and percentage of business partners that the organization's anti-corruption policies and procedures have been communicated to, broken down by type of business partner and region. Describe if the organization's anti-corruption policies and procedures have been communicated to any other persons or organizations	100%

d. Total number and percentage of governance body members that have received training on anti-corruption, broken down by region	0%
e. Total number and percentage of employees that have received training on anti-corruption, broken down by employee category and region	100%



ENVIRONMENTAL INDICATORS

Materials

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	<p>Many materials are required at different stages of the gold production process. We monitor materials deemed to be significant, which includes explosives, tires and energy used for mining activities and the reagents used for mineral processing.</p> <p>The materials reported are significant because they are considered critical inputs to extract our final product and have the potential to result in environmental impacts if not managed appropriately. Other materials used by mining and milling activities are not considered to be significant because they generally present less risk and tend to be used in smaller quantities.</p>
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization’s involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships 	This topic is limited to the identified materials used by the Company and certain suppliers.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold encourages all operations to recycle, reuse and reclaim materials within operations where feasible.

b. A statement of the purpose of the management approach	The purpose is to optimize the use of input materials and ensure materials are handled, stored and transported appropriately.
c. A description of the following, if the management approach includes that component:	Environmental Management Standard
<ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	This standard outlines the requirements for each operation to meet or exceed relevant laws and regulations.

103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	<p>Annual reviews and evaluations are done at each site to ensure the management effectiveness of this topic.</p> <p>As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.</p>
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301-1 Materials used by weight or volume Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Total weight or volume of non-renewable materials (listed below) used during the reporting period (tonnes):				
i. Cyanide	1,970.30	0.00	Not available	2,875.87
ii. Acid	46.00	0.00	Not available	0.8
iii. Flocculant	149.74	1.15	Not available	Not available
iv. Caustic soda	Not available	0.00	Not available	143.7
v. Lime	6,390.27	1,664	Not available	2,945.92
vi. Explosives	8,640.00	7.3	Not available	Not available
vii. Other (specified below):	Not available	Not available	Not available	Not available
2" balls	Not available	n/a	Not available	Not available
5" balls	Not available	n/a	Not available	Not available
Anti-scalant	3	Not available	Not available	118.48
Other types of oil (compressor oil, differential oil and others)	Not available	143.55	Not available	2
Carbon	Not available	Not available	Not available	Not available
Compressor oil	Not available	Not available	Not available	Not available
Cutting oil	Not available	Not available	Not available	Not available
Diesel	Not available	3,072.576	Not available	474,142.76

Engine oil	Not available	Not available	Not available	Not available
Ferric sulphate (Fe ₂ (SO ₄) ₃)	Not available	Not available	Not available	Not available
Grease	Not available	5.43	Not available	Not available
Hydraulic oil	Not available	Not available	Not available	Not available
Kluber fluid	Not available	Not available	Not available	Not available
Motor/drill oil	Not available	Not available	Not available	Not available
Sulfur dioxide (SO ₂)	3,660.67	Not available	Not available	Not available
Transmission oil	Not available	Not available	Not available	Not available
b. Total weight or volume of any renewable materials used during the reporting period (tonnes):	Not available	Not available	Not available	Not available
i. Cyanide	Not available	0	Not available	Not available
ii. Other	Not available	138	Not available	Not available

Energy

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	This topic is material because energy contributes to GHG production and is a significant operating cost.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic boundary includes energy use at New Gold managed operations. Energy intensive activities include crushing, grinding, ventilation, pumping, transport, and drilling.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Energy use is regularly tracked and assessed to identify opportunities to improve energy efficiency, reduce GHG emissions, and promote energy conservation and the use of renewable energy.
		b. A statement of the purpose of the management approach	As per the Towards Sustainable Mining (TSM) initiative, the purpose of management of this topic is to: <ul style="list-style-type: none"> Optimize energy use and promote use of renewable sources; Comply with applicable regulatory requirements; and Reduce operating costs.

c. A description of the following, if the management approach includes that component:

- i. Policies
- ii. Commitments
- iii. Goals and targets
- iv. Responsibilities
- v. Resources
- vi. Grievance mechanisms
- vii. Specific actions, such as processes, projects, programs and initiatives

Environmental Management Standard and participation in the Carbon Disclosure Project (CDP)

103-3 Evaluation of the management approach

For each material topic, the reporting organization shall report the following information:

- a. An explanation of how the organization evaluates the management approach, including:
 - i. the mechanisms for evaluating the effectiveness of the management approach;
 - ii. the results of the evaluation of the management approach;
 - iii. any related adjustments to the management approach

As a MAC member, New Gold has endorsed the TSM Water Framework.

We participate in Carbon Disclosure Project (CDP)

302-1 Energy consumption within the organization **Details +**

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Total fuel consumption from non-renewable sources (listed below) during the reporting period, in GJ or appropriate unit:				
Diesel (L)	46,855,636	3,693,300	20,158,220	521,036
Gasoline (L)	1,885,577	114,000	262,302	45,610.41
Propane (L)	2,814,510	26,000	482,806	Not available
Natural gas (GJ)	Not available	67,653,000	0	Not available
Fuel oil	Not available	Not available	Not available	Not available
Acetylene	Not available	Not available	Not available	Not available
Kerosene	Not available	Not available	Not available	Not available
Other	Not available	Not available	Not available	13,408.42
Total	Not available	Not available	Not available	Not available
b. Total fuel consumption from renewable sources (listed below) during the reporting period, in GJ or appropriate unit:	Not available	Not available	Not available	Not available
Solar	Not available	Not available	Not available	Not available
c. In joules, watt-hours or multiples, the total:	Not available	Not available	Not available	Not available
Electricity consumption (GJ)	773,768.98	792,230.87	Not available	143,576.13
Heating consumption	Not available	Not available	Not available	Not available
Cooling consumption	Not available	Not available	Not available	Not available
Steam consumption	Not available	Not available	Not available	Not available
d. In joules, watt-hours or multiples, the total:	Not available	Not available	Not available	Not available

Heating sold	Not available	Not available	Not available	Not available
Cooling sold	Not available	Not available	Not available	Not available
Steam sold	Not available	Not available	Not available	Not available
e. Total energy consumption within the organization, in joules or multiples	2,723,354	1,005,984	Not available	163,815
f. Standards, methodologies, assumptions, and/or calculation tools used	Not available	Not available	Not available	Not available
g. Source of the conversion factors used	Not available	Not available	Not available	Not available

302-3 Energy intensity

Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Energy intensity ratio for the organization:	Information is unavailable			
GJ/thousand tonnes of moved ore and waste	68.84	170.59	Not available	Not available
GJ/thousand tonnes of treated ore	422.52	172.29	Not available	Not available
GJ/thousand tonnes of mined ore	221.49	199.36	Not available	Not available
GJ/tonnes of gold production	436,016	458,892	Not available	526,736.33
GJ/distance travelled (thousand km)	Not available	Not available	Not available	Not available
GJ/Full Time Equivalent (FTE) employees	3,993.19	2,429.91	Not available	1,092.10
GJ/thousand CAD revenue (\$)	7.64	10.50	Not available	Not available
GJ/thousand USD revenue (\$)	9.93	13.64	Not available	Not available
b. Organization-specific metric (the denominator) chosen to calculate the ratio:				
Thousand tonnes of moved ore and waste	39,563.05	5,896.92	Not available	0
Thousand tonnes of treated ore	6,445.54	5,353.91	Not available	0
Thousand tonnes of mined ore	12,295.86	5,838.97	Not available	0
Tonnes of gold production	6.24	2.19	Not available	0.31
Distance travelled (thousand km)	Not available	Not available	Not available	Not available
Full Time Equivalent (FTE) employees	682	414	Not available	152
Thousand CAD revenue (\$)	356,648.84	95,794.77	Not available	Information unavailable
Thousand USD revenue (\$)	274,388.88	73,700	Not available	Information unavailable
c. Types of energy included in the intensity ratio; whether fuel, electricity, heating, cooling, steam, or all	Propane, natural gas, diesel, gasoline, electricity	Propane, natural gas, diesel, gasoline, electricity	Not available	Diesel, gasoline, electricity
d. Whether the ratio uses energy consumption within the organization, outside of it, or both	Within	Within	Not available	Not available

Water

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Water is a key resource for the gold extraction process and is shared with our host communities. We must be responsible water stewards in our operations.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic includes water used at all New Gold sites.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold is committed to water stewardship. Water quality and quantity are regularly monitored, including water treated and discharged as applicable. Every operation is expected to maintain a water management plan and associated water balance.
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with regulatory requirements, manage water resources and recycle and reuse for processing where applicable.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	Environmental Management Standard
103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	<p>As a MAC member, New Gold has endorsed the TSM Water Framework.</p> <p>No review on water was conducted in 2018. We participate in the Carbon Disclosure Project (CDP).</p>

303-1 Water withdrawal by source
Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Total volume of water withdrawn (m ³) – the sum of all water drawn into the boundaries from all sources during the reporting period:	4,767,397	3,104,260	Not available	64,450
i. Surface water, including water from wetlands, rivers, lakes, and oceans	376,594	3,104,260	Not available	0
ii. Groundwater	413,803	0	483,874,000	64,450
iii. Rainwater collected directly and stored by the organization	3,977,000	0	Not available	Not available
iv. Waste water from another organization	0	0	Not available	0
v. Municipal water supplies or other public or private water utilities	0	0	Not available	0
b. Standards, methodologies, and assumptions used	Each New Gold site follows the standards and methodologies set out in the site-specific Environment Management System.			

303-3 Water recycled and reused
Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Total volume of water recycled and reused by the organization (m ³)	6,100,313	13,014,298	All water is recycled in closed system. Losses are through entrainment or evaporation.	1,347
b. Total volume of water recycled and reused as a percentage of the total water withdrawal as specified in Disclosure 303-1	127%	76%	19,956,110.81 m ³ (total water withdrawn is unavailable; therefore a percentage is unavailable).	2%
c. Standards, methodologies, and assumptions used	Each New Gold site follows the standards and methodologies set out in the site-specific Environment Management System.			

Biodiversity

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold seeks to minimize the impact of our mining activities on the environment and biodiversity from exploration to closure.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic is limited to the biodiversity aspects related to New Gold sites.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold recognizes that protecting biodiversity and sustaining healthy ecosystems is fundamental for the responsible environmental management of our operations. All sites and business development opportunities are expected to integrate biodiversity management and conservation to demonstrate our due diligence and ensure the reclamation of disturbed ecosystems.
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with regulatory requirements and to sustain healthy ecosystems through the lifespan of all operations.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	New Gold's Environment Management Standard includes a strategy for biodiversity that is reviewed on an annual basis. Biodiversity is managed at all stages of mine life.
103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.

304-4

IUCN Red List species and national conservation list species with habitats in areas affected by operations

Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
Total number of IUCN Red List species and national conservation list species with habitats in areas affected by the operations of the organization, by level of extinction risk:	18	3	Not available	Not available
i. Critically endangered	Not available	Not available		
ii. Endangered	Endangered: 0	0		
iii. Vulnerable	Threatened: 6	1		
iv. Near threatened	Special concern: 0	0		
v. Least concern	Not at risk: 12	2		

MM1

Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated

Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
Total land disturbed and not yet rehabilitated (in hectares)	2,953.4	378	The information is not available.	
Total amount of land newly disturbed within the reporting period (in hectares)	700.10	10		
Total amount of land newly rehabilitated within the reporting period to the agreed end use (in hectares)	26.90	0		

MM2

The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place

Details +

We have implemented the TSM Biodiversity Management Protocol, which requires the establishment of Biodiversity management plans across our operations. Currently, New Afton and Rainy River have a plan in place and Cerro San Pedro's plan is under development.

Emissions

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Emissions from development, mining production and mineral processing activities have potential to affect air quality.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic is limited to the emission aspects related to New Gold operations.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Emissions are regularly tracked and assessed to identify opportunities to improve energy efficiency, reduce GHG emissions, and promote energy conservation.
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with regulatory requirements, quantify our impact by monitoring air quality and ensure effectiveness of any mitigation efforts to prevent any adverse effects as a result and to reduce emissions that contribute to climate change.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	Environmental Management Standard We also participate in the Carbon Disclosure Project (CDP)
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: <ul style="list-style-type: none"> a. An explanation of how the organization evaluates the management approach, including: <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Total direct emissions of greenhouse gases (in metric tonnes of CO ₂ equivalent) from:			This information is not available.	
Waste	0	0	Not available	Not available
Energy – Power plant	0	0	Not available	Not available
Energy – Treatment plant	0	0	Not available	Not available
Energy – Extraction	140,749	13,688.98	Not available	Not available
Energy – Support activities	Not available	40.67	Not available	29.43
Company owned vehicles – Operations	Not available	0	Not available	1,293.62
Company owned vehicles – Support activities	Not available	269.87	Not available	306.02
b. Gases included in the calculation (CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , or all)	CO ₂ , CH ₄ , and N ₂ O	CO ₂ , CH ₄ , and N ₂ O	Not available	CO ₂ , CH ₄ , N ₂ O, HFCs
c. Biogenic CO ₂ emissions in metric tons of CO ₂ equivalent)	0	0	Not available	Not available
d. Base year for the calculation, if applicable, including:	This information is unavailable.			
i. the rationale for choosing it				
ii. emissions in the base year				
iii. the context for any significant changes in emissions (in tCO ₂ e) that triggered recalculations of base year emissions				
e. Report source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source	Canada's greenhouse gas quantification requirements, greenhouse gas reporting program December 2018 and http://gazette.gc.ca/rp-pr/p1/2019/2019-01-19/html/notice-avis-eng.html	Canada's greenhouse gas quantification requirements, greenhouse gas reporting program December 2018 and http://gazette.gc.ca/rp-pr/p1/2019/2019-01-19/html/notice-avis-eng.html		Greenhouse quantification in accordance with Mexican reporting guidelines.
f. Consolidation approach for emissions; whether equity share, financial control, or operational control				
g. Standards, methodologies, assumptions, and/or calculation tools used	Each New Gold site follows the standards and methodologies set out in the site-specific Environment Management System.			

305-2 Energy indirect (Scope 2) GHG emissions
Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Total location-based energy indirect (Scope 2) GHG emissions from the generation of electricity, heating, cooling, and steaming which was consumed by the organization (in metric tons of CO ₂)	0	Not available	Not available	Not available
b. If applicable, total market-based energy indirect (Scope 2) GHG emissions in metric tons of CO ₂ equivalent	0	Not available	Not available	18,107.99
c. If available, the gases included in the calculation; whether CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , or all	0	Not available	Not available	Not available
d. Indicate base year for the calculation, if applicable, including:				
i. the rationale for choosing it	Not available	Not available	Not available	Not available
ii. emissions in the base year	Not available	Not available	Not available	Not available
iii. the context for any significant changes in emissions that triggered recalculations of base year emissions	Not available	Not available	Not available	Not available
e. Report source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source	Canada's greenhouse gas quantification requirements, greenhouse gas reporting program December 2018 and http://gazette.gc.ca/rp-pr/p1/2019/2019-01-19/html/notice-avis-eng.html	Canada's greenhouse gas quantification requirements, greenhouse gas reporting program December 2018 and http://gazette.gc.ca/rp-pr/p1/2019/2019-01-19/html/notice-avis-eng.html		Greenhouse quantification in accordance with Mexican reporting guidelines and factors
f. Report consolidation approach for emissions; whether equity share, financial control, or operational control	Not available	Not available	Not available	Not available
g. Report standards, methodologies, assumptions, and/or calculation tools used	Not available	Not available	Not available	Not available

305-4 GHG emissions intensity
Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. GHG emissions intensity ratio for the organization			This information is not available.	
i. Total GHG emissions (in tonnes of CO ₂ e)	140,749.32	13,999.51	Not available	19,737.07
ii. GHG intensity – Mill (kg CO ₂ e/tonne milled)	21.83	2.61	Not available	Not available

iii. GHG intensity – Mine (kg CO ₂ e/tonne moved)	3.55	2.37	Not available	Not available
b. Organization-specific metric (the denominator) chosen to calculate the ratio				
i. Thousand tonnes of treated (milled) ore	6,445.54	5,353.91	Not available	Not available
ii. Thousand tonnes of moved ore and waste	39,563.05	5,896.92	Not available	Not available
c. Types of GHG emissions included in the intensity ratio; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3)				
d. Gases included in the calculation; whether CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , or all	Not available	CO ₂ , CH ₄ , and N ₂ O	Not available	CO ₂ , CH ₄ , N ₂ O, HFCs

Effluents and Waste

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	We monitor the waste and tailings produced as well as the quality of final effluent during mining operations and through closure.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic includes all New Gold operations and projects.
		c. Any specific limitation regarding the topic Boundary	As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols. An internal review was conducted on tailings and a TSM audit was conducted in 2018. The results of the audit are currently being reviewed to identify areas for improvement.

	NEW AFTON		RAINY RIVER	
	New Afton tailings storage facility	Pothook tailings storage facility	Historic Afton tailings storage facility	Rainy River tailings management area
Tailings facility	<ul style="list-style-type: none"> • Dam A • Dam B • Dam C • South Dam • West Dam 	<ul style="list-style-type: none"> • Pothook Dam 	<ul style="list-style-type: none"> • West Dam • East Dam 	<ul style="list-style-type: none"> • Cell 1: TMA West Dam, TMA South Dam and Cell 1 Dam (internal) • Cell 2: TMA South Dam, TMA North Dam, TMA West Dam and Cell 2 Dam (internal) • Cell 3: TMA North Dam, TMA West Dam and TMA South Dam
Location	50.648308N 120.509096W	50.653656N 120.504666W	50.65000N 120.33333W	<ul style="list-style-type: none"> • Cell 1: 48.85757N 94.06726W • Cell 2: 48.86648N 94.06353W • Cell 3: 48.85860N 94.04281W
Construction method	<ul style="list-style-type: none"> • Dam A - Centerline • Dam B - Centerline • Dam C - Centerline • South Dam - Downstream • West Dam - Centerline 	<ul style="list-style-type: none"> • Pothook Dam - Downstream 	<ul style="list-style-type: none"> • West Dam - Downstream • East Dam - Downstream 	<ul style="list-style-type: none"> • TMA West Dam: Centerline • TMA North Dam: Centerline • TMA South Dam: Centerline • Cell 1 Dam: Centerline • Cell 2 Dam: Centerline
Status	Active	Active	Care and maintenance	<ul style="list-style-type: none"> • Cell 1: Active • Cell 2: Active • Cell 3: Active
Current maximum height	37 m	10 m	70 m	12 m
Current storage impoundment volume	21,300,000 m ³	2,650,000 m ³	33,000,000 m ³	7,780,000 m ³
Most recent dam safety inspection by engineer of record	2018	2018	2018	2019
Most recent dam safety review	2017	2018	2018	New facility; first review expected 2022

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	<p data-bbox="987 352 1533 569">As a member of the Mining Association of Canada (MAC), New Gold is committed to implementing the Towards Sustainable Mining (TSM) performance system at each of its sites in Canada (which includes both sites with tailings facilities). This includes the TSM Tailings Management Protocol, which sets out best practices in the area.</p> <p data-bbox="987 606 1533 665">New Gold’s tailings management practices include the following important features:</p> <ul data-bbox="987 703 1533 1934" style="list-style-type: none"> <li data-bbox="987 703 1533 919">• Design: The design of New Gold’s tailings facilities takes into account the climatic and ground conditions at each site. For example, our tailings facilities are designed to consider significant natural events, such as the probable maximum flood, so that the tailings can be safely contained in the event of extreme weather or seismic events. <li data-bbox="987 957 1533 1205">• Operations practices: Each site has an operations, surveillance and maintenance manual (OMS Manual) which sets out, among other things, how the site’s tailings facilities will be operated and maintained in order to ensure that they function in accordance with their respective design performance objectives, as well as regulatory and corporate policy obligations. <li data-bbox="987 1243 1533 1365">• Risk assessments: Each site conducts regular risk reviews that include tailings-related risks, the key results of which are reported to corporate management at least annually. <li data-bbox="987 1402 1533 1524">• Engineer of record: Each site has appointed a qualified external professional engineer and their firm to be the engineer of record for its tailings facilities. <li data-bbox="987 1562 1533 1778">• Surveillance technology: Sites use surveillance systems, such as piezometers, inclinometers, remote sensing and other technologies to monitor tailings dams and water levels. The OMS Manual sets out early-warning trigger and alert levels, facilitating early identification and management of potential dam stability concerns. <li data-bbox="987 1816 1533 1934">• Inspections by personnel: The company’s tailings facilities are regularly inspected by trained New Gold employees – sometimes as frequently as several times a day.

- **Dam safety inspections:** Formal dam safety inspections are conducted at least annually by the engineer of record. Recommendations made by the engineer of record are tracked to ensure follow-through by site personnel.
- **Dam safety reviews:** Each facility is subject to detailed third-party external dam safety reviews every five years, comprising a review of the design basis, construction and performance.
- **Independent reviews:** The company has an independent technical review board (ITRB) to provide independent, expert advice regarding the technical aspects of our tailings facilities. The ITRB meets at least twice per year to review information about tailings management practices at each facility.
- **Emergency preparedness:** Each site has a detailed emergency response plan, which is regularly reviewed and updated.

b. A statement of the purpose of the management approach

The purpose of management of this topic is to:

Comply with applicable regulatory requirements;

Ensure waste streams are handled, stored and transported appropriately to prevent accidental release to the surrounding environment;

Quantify our impact by monitoring water quality to ensure effectiveness of any mitigation measures implemented to prevent any adverse effects as a result of our mining activities.

c. A description of the following, if the management approach includes that component:

See 103-2 section (a)

- Policies
- Commitments
- Goals and targets
- Responsibilities
- Resources
- Grievance mechanisms
- Specific actions, such as processes, projects, programs and initiatives

103-3 Evaluation of the management approach

For each material topic, the reporting organization shall report the following information:

- An explanation of how the organization evaluates the management approach, including:
 - the mechanisms for evaluating the effectiveness of the management approach;
 - the results of the evaluation of the management approach;
 - any related adjustments to the management approach

As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.

[Tailings Management](#)

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Total number and total volume of recorded significant spills (m ³)	26	2	Information not available.	Information not available.
b. The following additional information for each spill that was reported in the organization's financial statements:		N/A		
i. Location of spill	Information about each spill was reported to regulators.	1. Underground 2. Greywater pipeline west of the Surface Workshop within District Lot 2017		
iii. Material of spill, categorized by: oil spills (soil or water surfaces), fuel spills (soil or water surfaces), spills of wastes (soil or water surfaces), spills of chemicals (mostly soil or water surfaces), and other (to be specified by the organization)	Information about each spill was reported to regulators.	1. Hydraulic oil (200L) 2. Combination of greywater, freshwater, and process water (20,00L)		
c. Impacts of significant spills	None	None		

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Total weight of hazardous waste (tonnes):			Information not available.	Information not available.
i. Hazardous waste transported	1,338	0		
ii. Hazardous waste imported	0	0		
iii. Hazardous waste exported	1,338	24		
iv. Hazardous waste treated	0			
b. Percentage of hazardous waste shipped internationally	0%	0%		
c. Report standards, methodologies, and assumptions used				Figure does not include waste for which volume rather than mass was provided; i.e. 165,026.9L waste oil, 300L glycol anti-freeze, 410L waste fuel, 355L parts washer waste, and 590L waste oily water

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Water bodies and related habitats that are significantly affected by water discharges and/or runoff, including information on:	No water body was significantly impacted by discharges in 2018	No water body was significantly impacted by discharges in 2018	Information not available.	No water body was impacted by discharges in 2018
i. the size of the water body and related habitat				
ii. whether the water body and related habitat is designated as a nationally or internationally protected area				
iii. the biodiversity value, such as total number of protected species				

	Rainy River	New Afton	Mesquite	Cerro San Pedro
Total amount of overburden (waste rock) generated during the year (in tonnes)	27,267,191	57,946	Information not available.	Information not available.
Describe the risks associated with overburden (including waste rock)	Certain amount is PAG (potentially acid generating)	Certain amount is PAG (potentially acid generating)		
Total amount of tailings (including sludges) generated during the year (in tonnes)	7,685,134	5,214,600		
Describe the risks associated with tailings	More information about our tailings can be found on our tailings page			

Environmental Compliance

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	As per our Environmental Management Standards, we are committed to establishing site operating standards and procedures to enable practices designed to meet or exceed relevant laws and regulations, New Gold's environmental and social management and closure plans. We are vigilant about compliance and ensure any non-compliance is remediated swiftly.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic includes all New Gold sites.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Sites are expected to meet or exceed relevant environmental laws.
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with applicable regulatory requirements and promote accountability and transparency.

c. A description of the following, if the management approach includes that component:

- i. Policies
- ii. Commitments
- iii. Goals and targets
- iv. Responsibilities
- v. Resources
- vi. Grievance mechanisms
- vii. Specific actions, such as processes, projects, programs and initiatives

Tailings Management Policy and Environmental Management Standard

103-3 Evaluation of the management approach

For each material topic, the reporting organization shall report the following information:

- a. An explanation of how the organization evaluates the management approach, including:
 - i. the mechanisms for evaluating the effectiveness of the management approach;
 - ii. the results of the evaluation of the management approach;
 - iii. any related adjustments to the management approach

As per New Gold’s Community Engagement and Development Management Standard, a community and stakeholder engagement plan is required for all of our sites to ensure feedback can be received and considered.

A formal grievance mechanism is in place for dealing with complaints and/or concerns from external stakeholders. Stakeholders are well informed of the grievance mechanism which is easily accessible. The Company reports back to communities periodically with the outcomes of the grievances filed. Senior management reviews the engagement system and results annually.

307-1 Non-compliance with environmental laws and regulations Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations in terms of:	No significant fines or non-monetary sanctions were imposed in 2018. New Gold defines a significant fine as anything above \$100,000 CDN (exclusive of fees and surcharges)			
i. total monetary value of significant fines (USD);	0	0	0	0
ii. total number of non-monetary sanctions;	0	0	0	0
iii. cases brought through dispute resolution mechanisms	0	0	0	0
b. If the organization has not identified any non-compliance with environmental laws and/or regulations, a brief statement of this fact is sufficient	New Gold is in compliance, in all material respects, with environmental laws and regulations at all sites.			



SOCIAL INDICATORS

Employment

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold adheres to the best HR practices and standards for recruiting and selecting the right individuals. The HR department is overseen by senior management and practices are reviewed regularly to ensure we are attracting and retaining strong individuals.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships 	This topic includes all New Gold sites.
		c. Any specific limitation regarding the topic Boundary	Specific to New Gold employees and contractors where applicable.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Attracting, recruiting and selecting the right talent is of critical importance to the continued success of New Gold and to support our culture of empowering people for extraordinary performance.
		b. A statement of the purpose of the management approach	New Gold adheres to the best HR practices and standards for recruiting and selecting the right individuals. The HR department is overseen by senior management and practices are reviewed regularly to ensure we are attracting and retaining strong individuals.

c. A description of the following, if the management approach includes that component:

- i. Policies
- ii. Commitments
- iii. Goals and targets
- iv. Responsibilities
- v. Resources
- vi. Grievance mechanisms
- vii. Specific actions, such as processes, projects, programs and initiatives

New Gold manages all aspects of employment through various policies, standards and procedures that are shared with all new employees during the onboarding process.

103-3

Evaluation of the management approach

For each material topic, the reporting organization shall report the following information:

- a. An explanation of how the organization evaluates the management approach, including:
 - i. the mechanisms for evaluating the effectiveness of the management approach;
 - ii. the results of the evaluation of the management approach;
 - iii. any related adjustments to the management approach

Employees are required to undergo annual performance reviews with their managers overseen by the HR department. Exit interviews are also conducted to gather information.

401-1

New employee hires and employee turnover

Details +

	Rainy River	New Afton	Corporate & Blackwater	Cerro San Pedro
a. Total number and rate of new employee hires during the reporting period, by age group, gender and region:				
i. Under 30 years old (A)	75	35	0	7
ii. 30–50 years old (B)	114	19	4	9
iii. Over 50 years old (C)	51	3	4	4
iv. Total number of employees joining the organization (= A+B+C)	239	57	8	20
v. Male new hires	201	41	5	19
vi. Female new hires	39	16	3	1
b. Total number and rate of employee turnover during the reporting period, by age group, gender and region:				
i. Under 30 years old (A)	28	31	2	15
ii. 30–50 years old (B)	80	56	9	36
iii. Over 50 years old (C)	35	12	5	11
iv. Total number of employees leaving employment (= A+B+C)	143	99	16	62
v. Male turnover	117	81	10	51
vi. Female turnover	26	18	6	11

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Benefits which are standard for full-time employees of the organization but are not provided to temporary or part-time employees, by significant locations of operation. These include, as a minimum: <ul style="list-style-type: none"> i. life insurance ii. health care iii. disability and invalidity coverage iv. parental leave v. retirement provision vi. stock ownership vii. others 	All employees are eligible to receive extended health and wellness benefits. Travel allowance is not paid for fixed term employees. In addition to the core offering, permanent full-time employees are eligible for disability coverage (short and long term) as well as Life Insurance and Critical Illness.	All employees are eligible for extended health and wellness benefits as well as provincial health coverage. In addition to the core offering, permanent full-time employees are eligible for disability coverage (short and long term) as well as Life Insurance and Critical Illness.	Not available	All employees are eligible to receive food stamps, monthly security and variable bonuses. Monthly security bonus varies for fixed term non-unionized employees.
b. The definition used for 'significant locations of operation'	One office located in Thunder Bay, Ontario, one office located in Emo, Ontario, one warehouse in Fort Frances, Ontario and mine site located 30 minutes northeast of Emo.	The New Afton Mine office is located on site which is 10 km from the city of Kamloops, British Columbia.	Not available	The Cerro San Pedro Mine is located in the municipality of Cerro de San Pedro, in the central area of the state of San Luis Potosi, Mexico.

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Total number of employees who were entitled to parental leave, by gender	11 - 6 Male, 5 Female	8 - 3 Male, 5 Female	Not available	1 Female
b. Total number of employees who took parental leave, by gender	11 - 6 Male, 5 Female	8 - 3 Male, 5 Female	Not available	1 Female

c. Total number of employees who returned to work in the reporting period after parental leave ended, by gender	4 - 3 Male, 1 Female	4 Female	Not available	1 Female
d. Total number of employees who returned to work after parental leave ended who were still employed 12 months after their return to work, by gender	0	2 Female	Not available	0
e. Return to work and retention rates of employees who took parental leave, by gender	Not available	Not available	Not available	Not available

Labour/Management Relations

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold complies in all material respects with all local and national labour laws and regulations for all operations
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	New Gold strives to maintain compliance for all labour regulations at all operations.
		c. Any specific limitation regarding the topic Boundary	Limited to jurisdictions that New Gold operates.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Operations follow the local labour codes and ensure compliance in all material respects with national legislation, where applicable.
		b. A statement of the purpose of the management approach	New Gold complies with all labour regulations to create a healthy and productive work environment.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	See above.

103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: a. An explanation of how the organization evaluates the management approach, including: i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach	Labour regulations have been audited in accordance with TSM. No internal or external audits or verifications were conducted in 2018.
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402-1 Minimum notice periods regarding operational changes Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Minimum number of weeks' notice typically provided to employees and their representatives prior to the implementation of significant operational changes that could substantially affect them		New Gold provides information to all key employees within the appropriate amount of time to ensure transparency and honesty among the New Gold team.		
b. For organizations with collective bargaining agreements, report whether the notice period and provisions for consultation and negotiation are specified in collective agreements		At CSP Mine, all unionized personnel are covered by collective bargaining agreements, and notice and provisions for consultation are specified within the agreement.		

MM4 Number of strikes and lock-outs exceeding one week's duration, by country Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
Number of strikes and lock-outs exceeding one week's duration, by country				There were no strikes or lock-outs during 2018.

Occupational Health and Safety

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Occupational health and safety is material as material risks can have serious consequences to New Gold's stakeholders, both internally (New Gold employees and contractors) and externally (host communities, governments, shareholders) if not managed effectively.
		b. The Boundary for the material topic, which includes a description of: i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic includes all New Gold operations.

c. Any specific limitation regarding the topic
Boundary

Health and safety is decentralized to all operations with oversight from New Gold's corporate office.

103-2

The management approach and its components

a. An explanation of how the organization manages the topic

The Health and Safety Program takes a risk-based approach. All of our material health and safety risks are documented in risk registers for each of our sites, which are then consolidated to create the overall company-wide risk register. Once risks are identified, prevention and mitigation controls are put in place to manage these risks.

b. A statement of the purpose of the management approach

New Gold believes in strong health and safety measures for all of its operations and projects.

c. A description of the following, if the management approach includes that component:

- i. Policies
- ii. Commitments
- iii. Goals and targets
- iv. Responsibilities
- v. Resources
- vi. Grievance mechanisms
- vii. Specific actions, such as processes, projects, programs and initiatives

The Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) program, which promotes health and safety initiatives, as well as crisis management and emergency response plans.

TSM: Protecting the health and safety of employees, contractors and communities is a fundamental component of TSM and deeply engrained in the Canadian mining industry's culture.

103-3

Evaluation of the management approach

For each material topic, the reporting organization shall report the following information:

a. An explanation of how the organization evaluates the management approach, including:

- i. the mechanisms for evaluating the effectiveness of the management approach;
- ii. the results of the evaluation of the management approach;
- iii. any related adjustments to the management approach

Compliance with company-wide H&S objectives is measured against a set of key performance indicators (KPIs).

403-1

Workers' representation in formal joint management-worker health and safety committees

Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. The level at which each formal joint management-worker health and safety committee typically operates within the organization	Site level	Site level	Site level	Site level
b. Percentage of workers whose work, or workplace, is controlled by the organization, represented in formal joint management-worker health and safety committees	100%	100%	100%	100%

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Types of injuries, injury rate, occupational disease rate, lost day rate, absentee rate and workforce-related fatalities for all employees:				
i. Types of injuries	FAI, LTI, MTI, RDI	FAI, MTI, RDI, LTI	FAI, MTI, RDI, LTI	MTI, RDI
ii. Injury rate (IR rate = the frequency of injuries relative to the total time worked by the total workforce in the reporting period)	0.93	1.60	1.20	1.32
iii. Occupational disease rate (ODR = the frequency of occupational diseases relative to the total time worked by the total workforce in the reporting period)	0	0	0	0
iv. Lost day rate (LDR) = Days away, restricted or transferred Frequency rate (DART FR = the impact of occupational accidents and diseases as reflected in time off work by the affected workers; it is expressed by comparing the total lost days to the total number of hours scheduled to be worked by the workforce in the reporting period) *****New Gold sites use the LTIFR, Lost Time Injury Frequency Rate*****	0.23	0.20	0	0
v. Absentee rate (AR = Total absent days ÷ Total days scheduled to be worked for the period)	Total: 6.16 Planned: 3.91 Unplanned: 2.25	Total: 0.22 Planned: 0.16 Unplanned: 0.06	Not available	Total: 0.24
vi. Total number of work-related fatalities	0	0	0	0
b. Types of injuries, injury rate and workforce-related fatalities for all workers (contractors minus employees) whose work or workplace is controlled by the organization:				
i. Types of injuries	FAI, LTI, MTI, RDI	FAI, MTI, RDI	None	None
ii. Injury rate (IR = the frequency of injuries relative to the total time worked by the total workforce in the reporting period)	0.69	1.74	2.29	0
iii. Total number of work-related fatalities	0	0	0	0
c. The system of rules applied in recording and reporting accident statistics	LTIFR = Lost Time Injury Frequency Rate TRIFR = Total Reportable Injury Frequency Rate AIFR = All Injury Frequency Rate RDIFR = Restricted Duty Injury Frequency Rate			

403-3 Workers with high incidence or high risk of diseases related to their occupation

Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Whether there are workers whose work, or workplace, is controlled by the organization, involved in occupational activities that have a high incidence or high risk of specific diseases	No	No	No	No
If yes, please provide a brief description of the activities and risks involved				

403-4 Health and safety topics covered in formal agreements with trade unions

Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Whether formal agreements (either local or global) with trade unions cover health and safety	No	No	No	Yes – Union of Service Workers and Industry in general in the State of San Luis Potosi.
b. If so, the extent, as a percentage, to which various health and safety topics are covered by these agreements:				
i. Personal protective equipment				Yes, there is an identification of the PPE required for each job, and it is provided according to the internal procedures.
ii. Joint management–worker health and safety committees				Yes, and it conducts its monthly meeting during the integrated management system’s monthly meeting.

iii. Participation of worker representatives in health and safety inspections, audits and accident investigations

The Safety and Hygiene Commission is integrated by unionized and worker representatives; they partake in monthly meetings, monthly inspections and incident investigations.

iv. Training and education

According the annual program.

v. Complaints mechanism

A grievance mechanism is in place.

vi. Right to refuse unsafe work

It is established as part of the internal work regulations.

vii. Periodic inspections

According the annual program, one each month.

Training and Education

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Training and education is imperative for New Gold operations to ensure continued work with competent and qualified individuals.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	Training and education programs are available to all New Gold employees.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold provides on-the-job training, opportunities for growth, professional memberships and conference opportunities.

b. A statement of the purpose of the management approach	New Gold is committed to providing the necessary support, education and training to ensure effective performance and maintenance of necessary professional licences and designations among all employees.
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c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	A strategy and approach is outlined in the Community Engagement and Development Management Standard which is implemented at all sites.
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103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: a. An explanation of how the organization evaluates the management approach, including: i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach	Annual performance evaluations are conducted as outlined in the HR Policy.
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404-1	Average hours of training per year per employee	Details +
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	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Average hours of training that the organization's employees have undertaken during the reporting period, by:	Each New Gold site provides training on a consistent basis to all employees tailored to the needs and level of employees. Training is conducted all year around.			15,082 hr.
i. Gender	New Gold did not track training by gender at these sites in 2018.			F: 1,186 hr. M: 13,895 hr.
ii. Employee category	New Gold did not track training by employee category at these sites in 2018.			Unionized: 8,706 Non-unionized: 6,256 Contractors: 120

Rights of Indigenous Peoples

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	The respect of the interests of Indigenous peoples is paramount to New Gold, especially with activities that could affect these communities.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	New Gold strives to ensure all employees and contractors respect the interests of Indigenous peoples at all operations.
		c. Any specific limitation regarding the topic Boundary	New Gold strives to ensure that employees and contractors respect the interests of Indigenous peoples.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold upholds the relationships with communities impacted by our operations. The governance of these relationships is overseen by the Board of Directors' Technical and Sustainability Committee. This structure ensures the appropriate guidance and resources are given. Our sites manage their own community relations and development budget. They receive guidance through our Community Engagement and Development Management Standard.
		b. A statement of the purpose of the management approach	New Gold strives to go above and beyond the expectations of our host communities in order to maintain trust and transparency with all of the communities we interact with at each site.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	As a company, we incorporate global guidelines and standards into our approach to community relations such as the guidelines from the International Council on Mining and Metals (ICMM), the Canadian Mining Association's Towards Sustainable Mining (TSM) program, and the United Nations Global Compact.

103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <p>i. the mechanisms for evaluating the effectiveness of the management approach;</p> <p>ii. the results of the evaluation of the management approach;</p> <p>iii. any related adjustments to the management approach</p>	<p>New Gold's dedicated CSR teams have ongoing dialogue with the local communities to promote trust and transparency. All our operations also have a grievance mechanism in place to ensure any issues identified are resolved in a timely manner. No significant changes were made in 2018.</p>
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411-1 Incidents of violations involving rights of Indigenous peoples Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Total number of identified incidents of violations involving the rights of Indigenous peoples during the reporting period	0	0	0	0
b. For incidents identified, provide details of status of the incidents and actions taken with reference to the following:	0	0	0	0
i. Incidents reviewed by the organization	0	0	0	0
ii. Remediation plans being implemented	0	0	0	0
iii. Remediation plans that have been implemented, with results reviewed through routine internal management review processes	0	0	0	0
iv. Incidents no longer subject to action	0	0	0	0

MM5 Total number of operations taking place in or adjacent to Indigenous peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous peoples' communities Details +

	Rainy River	New Afton	Mesquite	Cerro San Pedro
Whether site operations are taking place in or adjacent to Indigenous peoples' asserted territories	Yes	Yes	Yes	Yes
Whether there are any formal agreements in place with Indigenous peoples' communities	Yes	Yes		Yes

Local Communities

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Respect and trust with our host communities is of the utmost importance to New Gold.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	New Gold strives to ensure all employees and contractors uphold and respect the cultures and traditions of our host communities to ensure minimal impact on communities.
		c. Any specific limitation regarding the topic Boundary	This topic is limited to the jurisdictions of New Gold operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold upholds the relationships with communities impacted by our operations. The governance of these relationships is overseen by the Board of Directors' Technical and Sustainability Committee. This structure ensures the appropriate guidance and resources are given. Our sites manage their own community relations and development budget. They receive guidance through our Community Engagement and Development Management Standard.
		b. A statement of the purpose of the management approach	New Gold believes in creating positive impacts in all communities. As a company, our goals are to promote economic growth, build capacity and support local initiatives.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	As a company, we incorporate global guidelines and standards into our approach to community relations such as the guidelines from the International Council on Mining and Metals (ICMM), the Canadian Mining Association's Towards Sustainable Mining (TSM) program, and the United Nations Global Compact.

103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach. 	<p>New Gold's dedicated CSR teams have ongoing dialogue with the local communities to promote trust and transparency. All our operations also have a grievance mechanism in place to ensure any issues identified are resolved in a timely manner. No significant changes were made in 2018.</p>
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413-1 Operations with local community engagement, impact assessments, and development programs [Details +](#)

	Rainy River	New Afton	Mesquite	Cerro San Pedro
a. Percentage of operations with implemented local community engagement, impact assessments, and/or development programs, including the use of:	100% of our operations have implemented local community engagement, impact assessments and development programs.			
i. Social impact assessments, including gender impact assessments, based on participatory processes	Yes	Yes	Yes	Yes
ii. Environmental impact assessments and ongoing monitoring	Yes	Yes	Yes	Yes
iii. Public disclosure of results of environmental and social impact assessments	Yes	Yes	Yes	Yes
iv. Local community development programs based on local communities' needs	Yes	Yes	Yes	Yes
v. Stakeholder engagement plans based on stakeholder mapping	Yes	Yes	Yes	Yes
vi. Broad based local community consultation committees and processes that include vulnerable groups	Yes	Yes	Yes	Yes
vii. Works councils, occupational health and safety committees and other worker representation bodies to deal with impacts	Yes	Yes	Yes	Yes
viii. Formal local community grievance processes	Yes	Yes	Yes	Yes

MM6 **Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous peoples** **Details +**

	Rainy River	New Afton	Mesquite	Cerro San Pedro
Number of significant disputes relating to land or resource use of local communities and Indigenous peoples associated with current, planned or proposed future operations	0	0	0	0
Describe the nature of these disputes	0	0	0	0
Status of the disputes relating to land use, customary rights of local communities and Indigenous peoples	0	0	0	0
Definition of 'significant dispute'	0	0	0	0

MM7 **The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous peoples, and the outcomes** **Details +**

	Rainy River	New Afton	Mesquite	Cerro San Pedro
What actions were taken to resolve disputes related to land use and customary rights of local communities and Indigenous peoples?	New Gold adheres to our grievance mechanisms and encourages all stakeholders to contact and address any grievance. Grievances are addressed in a timely manner and all interactions are recorded and communicated back to the stakeholder.			
Were grievance procedures used?				
What was the outcome of the procedures used?				

Closure Planning

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold understands that eventually mineral deposits will deplete and mining operations will stop. We are committed to responsible mine closure at all sites.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic includes all managed operations.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Mine Closure plans are required for each site and are reviewed and updated on a regular basis.
		b. A statement of the purpose of the management approach	The purpose is to comply with regulations, promote active reclamation and adequately prepare for transition from operations to closure to consider environmental and social aspects.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	All New Gold sites develop closure plans with support from the Community Engagement and Development Management Standard.
103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	As a member of the Mining Association of Canada (MAC), New Gold has endorsed the TSM Mine Closure Framework.

MM10**Number and percentage of operations with closure plans****Details +**

	Rainy River	New Afton	Mesquite	Cerro San Pedro
Closure plan (yes/no, date of last update, status)	Yes	Yes	Yes	Yes
Percentage of operations with closure plans	100%			