



November 7, 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions in regard to organization's efforts to support the UN Global Compact in advancing the ten principles and to engage in the initiative and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to turn over in staff and access to our site. We look forward to updating our profile and sharing our report with our stakeholders shortly.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to support and to engage with the Global Compact. Our new COP report will be posted on the UN Global Compact website by *December 31, 2019* at the latest.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. Adams", with a stylized flourish at the end.

Renaud Adams
CEO

