

Managing Director
and Chief Executive Officer

Alan Joyce AC



11 November 2019

Mr António Guterres
Secretary General
United Nations Global Compact
685 Third Avenue, FL 12
New York, NY 10017

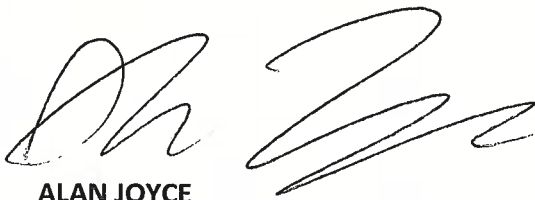
Dear Mr Secretary-General

In our 99th year of operation, I am pleased to confirm the Qantas Group's ongoing commitment for the ten principles of the UN Global Compact. The Group has focussed on advancing our approach to corporate disclosure to better demonstrate the initiatives we are undertaking in support of our commitments. These initiatives range from protecting the environment through our target to become the world's first airline to reuse, recycle and compost at least three-quarters of its general waste by the end of 2021, to evolving our approach to human rights through our broadened stakeholder engagement including with Professor John Ruggie who was instrumental in establishing the UN Global Compact.

The Group's [Corporate Site](#) describes our company's efforts to implement the ten principles and brings together our strategy for looking ahead, delivering today and acting responsibly. Our current initiatives relating to Human Rights, Labour Standards, Environment and Anti-Corruption, as well as a measurement of outcomes, are detailed within the site.

I'm proud of what we've achieved, however remain mindful that as we enter our 100th year of operation, we must continue to strive for and advocate business practices that help address some of the most pressing global issues. I look forward to Qantas continuing to strengthen our long-standing commitment to operating responsibly and work towards a sustainable future.

Yours sincerely



ALAN JOYCE

