

ELYANS CONSULTING

46, Bd Zerktouni, 3e étage, Apt N° 6, Casablanca Casablanca, Maroc

5th November, 2019

To our stakeholders :

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to structural changes at the company which resulted in the expansion of our services and the modification of our organization.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 5th February 2020 at the latest.

Sincerely yours,

ELYANS CONSULTING

Mr. Mohamed-Achraf NABIGH Managing Partner