

Stepan®

Stepan Company

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F. Quinn Stepan, Jr.
Chairman, President and
Chief Executive Officer

November 4, 2019

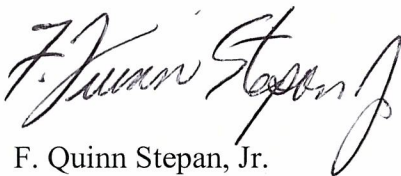
H.E. Antonio Guterres,
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Stepan Company reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

We are committed to integrating the Global Compact and its principles into the strategy, culture, and day-to-day operations of our company. We also commit to working collaboratively on efforts that advance the broad goals of the United Nations, including the Sustainable Development Goals, across our areas of influence. In the enclosed report, we share our progress during our first year as a signatory to the United Nations Global Compact. We look forward to continued progress in advancing the Ten Principles.

Sincerely,



F. Quinn Stepan, Jr.

Enclosure (1)