

COP – Communication On Progress 2018

ATTIKI ODOS SA

This Communication On Progress report is about progress and corporate compliance with the 10 Principles of UN Global Compact (UNGC) for 2018.

Attiki Odos S.A. complies with the ELLAKTOR GROUP S.A. Code of conduct, which was approved in July 2016 by the Board of Directors. Based on the Code of Conduct, the Group promotes behaviors based on the best principles of business ethics, as well as on the 10 principles of UN Global Compact (UNGC) in the areas of human rights, of working conditions, of the environment and the fight against corruption.

In the context of strengthening ethical behavior and principles, the Group's and its subsidiaries' Ethical and Regulatory Compliance Program were approved for implementation.

Attiki Odos publishes its environmental, social and business performance through its Corporate Responsibility Report.

Since 2010, Attiki Odos issues its annual Sustainable Report based on the criteria and requirements of UN Global Compact (UNGC) – GRI and all the reports are published in Attiki Odos' website www.aodos.gr

Through the publication of the Sustainable Reports, a continuous communication with the stakeholders is pursued, aiming to provide information on issues related to the environment, the human-worker and the economic development.

Attiki Odos' performances are reported in every annual Sustainability Report, including the actions of adopting and implementing the 10 Principles of UN Global Compact (UNGC) and every commitment to these Principles.

Therefore, concerning the actions taken to support and implement the 10 UNGC Principles, the company demonstrates continuous improvement in labor and social issues, while regarding environmental issues, the level of environmental performance is the highest possible and our aim is to maintain such high level of performance.

Especially concerning:

- Acceptance of human rights and their violation, as reported in UNGC Principles 1 and 2, Attiki Odos has adopted the human rights requirements and ensures that they are not violated, while equal opportunities are given to the employees.
- Discrimination in employment, child and forced labor prohibition, as mentioned in UNGC Principles 4, 5 and 6, Attiki Odos prohibits child labor, every forced labor and discrimination in employment.
- Labor legislation, employees in Attiki Odos are occupied on the basis of the Greek legislation
- Initiatives for the encouragement of further environmental responsibility, as mentioned in UNGC Principles 7, 8 and 9, Attiki Odos implements an ISO 14001:2015 certified Environmental Management System and publishes the environmental actions and benefits in the Sustainability Report. Based on the Environmental Management System and especially the Environmental Policy of Attiki Odos, a complete monitoring of the environmental parameters of the motorway operation and the road activities is implemented. The Environmental Department monitors, controls, records and manages all the environmental parameters and communicates the annual results of the environmental performance to the interested parties.

Attiki Odos implements an Energy Management System, certified according to ISO 50001:2011, aiming at the management, control and minimization of energy consumption. In this way, the company contributes, as far as it is concerned, to the inhibition of the greenhouse effect (global warming) and the globally worsening climate change.

Our main concern is to contribute to the rescue of planet earth.

Attiki Odos issues an annual Waste Management Report and submits it to the Electronic Waste Registry of the Ministry of Environment and Energy.

The target and the result of the above, is the protection of the environment in a permanent and continuous basis.

Dimitrios Kallitsantsis
Chairman of the Board of Directors &
Managing Director
ATTIKI ODOS SA

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