

29th October, 2019

To our stakeholders:

RE: GLOBAL COMPACT COP – REQUEST FOR DEADLINE EXTENSION

We appreciate that a key requirement for preparation of COP that comprises the full year report on our business.

We are late in creating and posting the COP report due to the fact that we have been devising and implementing a few structural changes that encompass our energy and engineering division over the past few months.

We request for a three months grace period for us to compile and submit the same report that will encompass the energy and engineering division as well.

We do commit ourselves to do the same and share this report on or before the 3 months grace period as from the date of drafting of this letter.

Yours Faithfully,

Stephanie Nduta Njoora

Administrative and Innovations Director