



Le Président

RENEWAL OF THE BOUYGUES GROUP'S SUPPORT FOR THE UN GLOBAL COMPACT

Since 2006, the Bouygues group (parent company and subsidiaries) has been a signatory to the UN Global Compact, thus committing to adopt, promote and ensure compliance with a set of ten fundamental principles in the areas of human rights, labour standards, the environment, and business ethics. The Group pursued initiatives in each of these areas during 2018.

Human rights and Labour standards

This year, Bouygues produced its second vigilance plan, which resulted in an update to its CSR Charter for Suppliers & Subcontractors and a strengthening of its risk control procedures relating to its suppliers and subcontractors in terms of human rights, health & safety and the environment. This plan - whose prevention measures in several areas go much further than the requirements of the current French law that inspired it - introduces an on-line whistleblowing procedure to be used by employees to report serious violations in these three areas.

Environment

The Bouygues group is involved in developing and distributing practical solutions for the energy transition. Recently, three of them (Wattway, the Positive Economy Hybrid Building and Elsa) were certified by the Solar Impulse Foundation.

Cutting greenhouse gas emissions forms part of the Group's priority actions. The Group is ranked A by CDP (Carbon Disclosure Project), putting it in the top 25% of the best rated companies worldwide. Bouygues Construction and Bouygues Immobilier have committed to cutting their greenhouse gas emissions by 20% and 30% respectively by 2030. In 2018, Bouygues Bâtiment Ile-de-France participated in the roll out of the "renovation" part of the low-carbon building (BBCA) guidelines. Six buildings built by this subsidiary obtained the BBCA low-carbon building label.

As part of the fight against deforestation Bouygues Construction renewed its partnership with WWF France in December 2017 that aims to secure its supplies of timber (which must be from traceable sources and sustainably-managed forests). In 2019, this initiative found practical expression with the launch of the Sustainable Timber guide aimed at purchasing staff.

Business ethics

Following the update of its Code of Ethics and Compliance programmes, the Group launched an awareness-raising and training campaign for all its senior managers.

The 2019 "Communication on Progress" document, attached to this letter, lists and describes all our initiatives, actions and progress in the sphere of sustainable development.

As Chairman and Chief Executive Officer of Bouygues, I am therefore renewing my personal commitment, as well as that of the Group*, to the UN Global Compact, which I regard as a driver of progress for all our activities.

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Martin Bouygues

* Bouygues Construction, Bouygues Immobilier, Colas, TF1 and Bouygues Telecom