

Metz, Monday the 21st 2019,

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

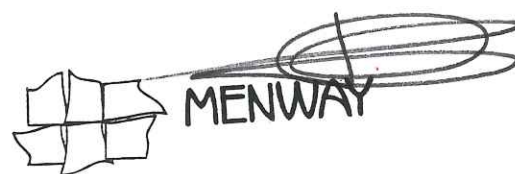
We are late in creating, sharing and posting our COP report due to internal restructuring about roles in communication. CSR department is now in charge of the design and the publication of the sustainability report (we used to do only the content) which take us additional time than previous years. We also take the opportunity of these changes to implement a new reflection in the global structure of our COP.

We hereby ask for an extension period in order to be able to post a COP that describe our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the end of 2019 year at the latest.

Sincerely yours,

Mélissa Laurent

CSR Project manager



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