

Bhumiksara Foundation

Communication on Engagement

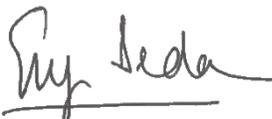
STATEMENT OF CONTINUED SUPPORT

As a member of the Global Compact, we ensure that our policies incorporate the ten principles. All of our boards – governing, supervisory and fully supports our actions in working towards sustainability goals – in particular those contained in the UN Global Compact.

Through our support of the United Nations Global Compact, we also aim to move the agenda forward on performance particularly related to human rights, the environment and the fight against corruption.

In this third CoE report, we have summarised the progress we have made against each of these principles. Here we provide a table to our activities with cross-references to the related Global Compact principles. We thank Indonesia Global Compact Network for its continual support to our activities.

Sincerely yours,



Francisia E.S. Seda

A brief introduction about Bhumiksara Foundation

Vision

Bhumiksara Foundation's vision is the emergence of future leaders who have high moral integrity, competent and skilled in the professions, ready to serve the marginalized, and solidarity towards others.

Our Programs:

1. Ethical Leadership Program:
 - a. Anti-corruption Workshop
 - b. Interfaith Peace Camp Program
2. Scholarships Plus Formation Program
3. Engaging with other related partner institutions
4. Communication

Our address:

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Our activities and the UN Global Compact Principles

UNGC Principle	Exercise in our daily operation	Exercise in Our Programs	Exercise with Collaborative partners / Indonesia Global Compact
Human Rights	<ul style="list-style-type: none"> We conducted a retreat program for staff and board We encourage our staff to do voluntary jobs in community. 	<ul style="list-style-type: none"> We provide 30 scholarships for students to study in top ten public universities in Indonesia. The students create one social projects per semester. We have interfaith awareness program since 2017 for undergraduate students. 	<ul style="list-style-type: none"> We co-operated with The Young Interfaith Peacemaker Community Indonesia (YPIC) to conduct the Youth Interfaith Peace Camp since 2017 until now. We co-operated with several Catholics organizations such as FMKI and the University of Atma Jaya to create synergy program together.
outcomes	<ul style="list-style-type: none"> improved our working condition. Enhanced the social skills of our staff. 	30 awardees.	<ul style="list-style-type: none"> Enhanced our boards knowledge about human rights in business context. Improved the students' awareness about respecting other believers and living in harmony with others.
Target in 2020	We maintain this policy to remain the same	<ul style="list-style-type: none"> We plan to provide 20-50 more scholarships, range from undergraduate to thesis research support. The target is the potential students from low economy income family and orphans. We will conduct more peace camps. 	<ul style="list-style-type: none"> We plan to join related programs. We maintain to held the same program with other academic intitutions. We will co-operate with several orphanage to seek the potential students to be support.
Labour	<ul style="list-style-type: none"> We have never hired child labour. 	<ul style="list-style-type: none"> We promoted articles about work ethics in our newsletter. 	
Outcomes	We maintain this policy as planned.	Our newsletter in various topics, including HR, labour, environment and	

		anti-corruption topics.	
Target in 2020	We maintain this policy to remain the same	We will have ethics short course for young professionals.	We will send our staff to join the GCN program on this issue.
Environment	<ul style="list-style-type: none"> • We try to operate paperless in our internal communication. • We encourage our staff to use water and electricity wisely. 	<ul style="list-style-type: none"> • We encourage paperless communication with our students and partners. 	<ul style="list-style-type: none"> • We attended The Water Day event conducted by IGCN at the university of Atma Jaya.
Outcomes	Improved our staff's awareness about environment friendly actions.	Enhanced our network in a wider range of programs including environmental issues.	<ul style="list-style-type: none"> • The Water Day enhanced awareness about the importance of water conservation for the participants.
Target in 2020	We maintain this policy to remain the same	We plan to have an environmental ethics forum.	We plan to do more environmental programs.
Anti-Corruption	<ul style="list-style-type: none"> • We try to do our activity without doing bribery or other form of corruptive action to public service. • We apply transparency and accountability in our office. 	<ul style="list-style-type: none"> • We conduct anti-corruption workshops in several regions, including to some universities and a company. The anti-corruption workshop is a tool for making people more seriously sensitive and bothered about corruption and more deeply involved in combating it at the individual, group and institutional levels. 	<ul style="list-style-type: none"> • We conduct several anti-corruption workshops involving other institutions including KPK and some schools and universities.
outcomes	Enhanced our policy in good governance.	We conducted 9 anti-corruption workshops.	We became one of KPK's partners in anti-corruption education.
Target in 2020	We maintain this policy to remain the same	We plan to have at least ten anti-corruption workshops.	We plan to do more collaborative programs with KPK and other partners.