

# NXP SEMICONDUCTOR'S COMMUNICATION ON PROGRESS

REPORTING DATES JANUARY – DECEMBER 2018

THOMSON REUTERS FOUNDATION  
**Stop Slavery Award**  
Winner 2016



## SUSTAINABILITY IS OUR RESPONSIBILITY

ENGAGE • PROTECT • RESPECT



SECURE CONNECTIONS  
FOR A SMARTER WORLD



I am pleased to confirm that NXP Semiconductors supports the Ten Principles of the United Nations Global Compact in the areas of human rights, labour, environment and anti-corruption.

NXP Semiconductors joined the UN Global Compact in January 2017 and this is our third annual Communication on Progress (COP). In this COP, we will describe our actions to integrate the UN Global Compact and its principles into our business strategy, daily operations and our company culture. In addition, we have proudly announced our commitment to the UN Global Compact on our [website](#).

At NXP, we see the membership of the UN Global Compact to be well-matched with our attitude towards responsible corporate governance.

Sincerely,

Richard Clemmer  
CEO, NXP Semiconductors



# Human Rights

**Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and

**Principle 2:** Make sure that they are not complicit in human rights abuses



<b>Policies &amp; Implementation</b>	<ul style="list-style-type: none"><li>• <a href="#"><u>NXP Code of Conduct</u></a></li><li>• <a href="#"><u>NXP Supplier Code of Conduct</u></a></li><li>• <a href="#"><u>Responsible Business Alliance Code of Conduct</u></a></li><li>• <a href="#"><u>NXP Commitment to Labor &amp; Human Rights</u></a></li><li>• <a href="#"><u>NXP Sustainability Policy</u></a></li></ul>
<b>Outcomes</b>	<ul style="list-style-type: none"><li>• <a href="#"><u>NXP Sustainability Website</u></a></li><li>• <a href="#"><u>Labor and Human Rights Website</u></a></li><li>• <a href="#"><u>Human Trafficking Statement</u></a></li><li>• <a href="#"><u>NXP Conflict Mineral Website</u></a></li><li>• <a href="#"><u>NXP Conflict Minerals Policy</u></a></li><li>• <a href="#"><u>NXP Social Responsibility Auditable Standards</u></a></li><li>• <a href="#"><u>NXP's Report on the SDG's</u></a></li></ul>



# Labour

**Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

**Principle 4:** The elimination of all forms of forced and compulsory labor;

**Principle 5:** The effective abolition of child labor; and

**Principle 6:** The elimination of discrimination in respect of employment and occupation.



<b>Policies &amp; Implementation</b>	<ul style="list-style-type: none"><li>• <a href="#"><u>NXP Code of Conduct</u></a></li><li>• <a href="#"><u>NXP Supplier Code of Conduct</u></a></li><li>• <a href="#"><u>Responsible Business Alliance Code of Conduct</u></a></li><li>• <a href="#"><u>NXP Commitment to Labor &amp; Human Rights</u></a></li><li>• <a href="#"><u>NXP Sustainability Policy</u></a></li><li>• <a href="#"><u>Anti-Discrimination Policy</u></a></li></ul>
<b>Outcomes</b>	<ul style="list-style-type: none"><li>• <a href="#"><u>NXP Sustainability Website</u></a></li><li>• <a href="#"><u>Human Trafficking Statement</u></a></li><li>• <a href="#"><u>NXP Social Responsibility Auditable Standards</u></a></li><li>• <a href="#"><u>NXP's Report on the SDG's</u></a></li></ul>



# Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;  
Principle 8: Undertake initiatives to promote greater environmental responsibility; and  
Principle 9: Encourage the development and diffusion of environmentally friendly technologies.



<b>Policies &amp; Implementation</b>	<ul style="list-style-type: none"><li>• <a href="#"><u>NXP Code of Conduct</u></a></li><li>• <a href="#"><u>NXP Supplier Code of Conduct</u></a></li><li>• <a href="#"><u>Responsible Business Alliance Code of Conduct</u></a></li><li>• <a href="#"><u>NXP Sustainability Policy</u></a></li></ul>
<b>Outcomes</b>	<ul style="list-style-type: none"><li>• <a href="#"><u>NXP Environment Website</u></a></li><li>• <a href="#"><u>NXP Global Warming Website</u></a></li><li>• <a href="#"><u>NXP Energy, Water &amp; Waste Website</u></a></li><li>• <a href="#"><u>NXP Environment Interactive Charts</u></a></li><li>• <a href="#"><u>NXP ECO-Products Website</u></a></li><li>• <a href="#"><u>NXP ISO 14001 Certification</u></a></li><li>• <a href="#"><u>NXP Social Responsibility Auditable Standards</u></a></li><li>• <a href="#"><u>NXP's Report on the SDG's</u></a></li></ul>



# Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.



<b>Policies &amp; Implementation</b>	<ul style="list-style-type: none"><li>• <a href="#"><u>NXP Code of Conduct</u></a></li><li>• <a href="#"><u>NXP Supplier Code of Conduct</u></a></li><li>• <a href="#"><u>Responsible Business Alliance Code of Conduct</u></a></li></ul>
<b>Outcomes</b>	<ul style="list-style-type: none"><li>• <a href="#"><u>NXP Ethics Website</u></a></li><li>• <a href="#"><u>NXP Social Responsibility Auditable Standards</u></a></li></ul>





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