

15th October 2019

To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our fully detailed COP report due to unforeseen circumstances on a number of short notice projects requiring the full attention of our company staff at all levels. The level of effort required at this time is due to reduce in the near future meaning our COP will be completed in the near future.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 12th January 2020.

Sincerely yours,

Mr Christopher Willis General Manager