## **COMMUNICATION ON ENGAGEMENT (COE)**

bon't worry onlus - noi possiamo\*



\*please avoid capitalizing the name, it has been registered as bon't worry and legally capital letters should not be used. For more information regarding this COE please email us at info@bontworry.org or at press@bontworry.org

Period covered by this Communication on Engagement (Registered Global Compact in 2018)

From: October 2018 To: October 2019

# Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

#### 11/10/2019

To our stakeholders:

I am pleased to confirm that bon't worry INGO reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Bo Guerreschi , Ph.D Economist, Founder and President of bon't worry

### Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. Please refer to the complete list of suggested activities for your type of organization found here.

**For academic purposes:** Incorporate the GC principles into internal operations and communicate progress following the COP requirements.

- o Promote/deliver education the GC and its principles through two particular occasions:
  - the charity participated and lead an intensive one-day course integrated part of Masters in "Family Rights, Minor Rights, and Succession rights in case of parental pass" directed, but not restricted to, lawyers who gained national professional credits at the <u>UNISOB</u>. The President, Bo Guerreschi, who is a former lawyer, explained the issues of gender-based violence from legal prospective and in-family cases where violence occurs in-doors.
  - Conference for professionals and open to the public in Sorbo Serbico (AV) in topic of genderbased violence to present the new charity's project to build an environmental and sustainable home to welcome victims of violence of all gender, race, and age.
- Throughout the year the charity has organized educational sessions in schools for children of all ages from elementary to high school to promote the GC and its rights, while developing what the charity does. The President has also published a book for children that promotes respect for the environment. Please find more information about the book on www.boguerreschi.com
- Conduct applied research and thought leadership in relation to the Global Compact or Disseminate the Global Compact principles: As present on our website and on social media, the President has presented, researched, and disseminated on news media outlets the charity's mission and our collaboration with the GC and the way in which we work, through education, pratical support to victims, and conferences to support the GP principles.
- Organize learning and dialogue events, workshops and training for their members on the UN Global Compact and specific topics relevant to corporate sustainability: All our directors are personally trained with our mission and the GC points.
- We work with <u>SkillsJobs</u> an online job recruiting platform that allows for no discrimination to occur, since only the skills are shown without gender, name, race, or other factor that has been point of discrimination in the work environment. This has allowed our charity to present the GC points and how to improve the work environment (against harassement and other cases as such) directly to CEOs and companies in training sessions. Furthermore, we provide services inside companies where anonymously employees can report a case of harassment of any sort.
- We have presented at the EU and in Sicily two projects to build environmental and sustainable homes that will help not only victims of violence but the local economy and agriculture by bringing in more jobs and businesses in the area.
- All lawyers who work with our charity are provided with particular training on international, EU, and local law particular on gender-based violence and improvements with the GC principles. (ex. Istanbul Agreement)
- o In November 2018 for the International Day for the Elimination of Violence our President participated at a whole week of events directed to public conferences and three schools in the area of Naples (Campania, Italy) with a victim who agreed to talk with us during these events about the consequences of gender-based violence. During these events we promoted and explained the GC principles and how they should be applied. Each conference was altered based on the age-range. These schools included classes from elementary to high school, where the latter were invited to interact. In all three schools the students were encouraged to ask questions. Each were provided with more information on how/where gather data on the principles and/or contact our charity.

\*in all occasions the GC principles are always repeated at every event to underline that our charity that operates also internationally reviews all cases based on international, eu, and national laws. Furthermore, it

#### Part III. Measurement of Outcomes\*

\*all information stated here can be verified directly with our team by emailing us at <a href="mailto:segreteria@bontworry.org">segreteria@bontworry.org</a> and observed on our website <a href="www.bontworry.org">www.bontworry.org</a> in the news info section. Our Responsible Legal Advisor who manages our lawyers with the President Bo Guerreschi can be contacted at the e-mail above for further information.

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

- We currently work with companies (as SkillsJobs and Raoul Bambini) to promote GC principles and human rights in educational, public, and working sector.
- We monitor 1488 victims of violence annually since 2015. We have won directly over 300 cases (where the lawyer is ours) and legally supporting (in court) a larger number of cases. Our educational sessions on the GC principles and our mission has helped younger people to come out and report cases of abuse and other types of violence. Similarly, lawyers have been largely prepared in court with a larger knowledge of the GC principles that provides a larger view and different perception of how a mistreatment of a right should be handled.
- Furthermore, we have provided support to UNICREDIT bank with other 5 victims of abuse who came to us only from the headquarters of Milan. With Raoul Bambini we created a video that highlights the GC principles and our work to the employees providing information and support about behaviors should be accepted and what to do in case you're a victim. It has been shared throughout their headquarters by their national marketing office.
- More schools are currently contacting us to provide brief introductory sessions on what the GC
  principles include and how and why gender-based violence exists and how it should be prevented.
  Generally, these sessions have been requested by elementary schools in order to provide more
  information and education to the younger generation.