

Cerro de San Pedro, October 9th, 2019.

**To our stakeholders:**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication in Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We were late in sharing our COP report, but now we are ready to post it.

We hereby ask for authorization to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 60 days from the COP deadline at the latest.

Sincerely yours,



**Elvia Villegas Nava**  
**Sustainable Department**