

Sustainability delivered.

2019 Corporate Responsibility
and Sustainability Report



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A message from Mike Salvino



In today's global ecosystem, responsible and sustainable business practices are critical to the success of DXC Technology, our clients, our partners and our suppliers. DXC is committed to improving society and the environment through technology and innovation.

DXC's strength as a company begins with our people. By acknowledging, recognizing and rewarding our people, we strive to be an employer of choice and a great place to work and grow.

With a commitment to environmental sustainability, we set and meet aggressive carbon-reduction goals, working toward circular-economy processes and contributing to a healthy world.

Our active involvement in our communities produces more efficient and beneficial outcomes for our clients and those they serve — from promoting science, technology, engineering and mathematics (STEM) education to encouraging a spirit of volunteerism throughout our global workforce.

And, as leaders in digital innovation — from cloud and applications to analytics and machine learning — we help the enterprises that are shaping a brighter future for the world. We help hospitals to

deliver life-saving care more efficiently and businesses to use artificial intelligence to make workers safer. We partner with leading auto manufacturers in the design of autonomous vehicles that have the potential to improve the energy efficiency of transportation for the 21st century.

During fiscal year 2019, we worked toward achieving our goals for a people-first workplace, sound governance, sustainable operations, community philanthropy and client collaboration. Highlights of our corporate responsibility accomplishments include the following:

- Exceeding ambitious sustainability targets, in just two years we achieved a 21.3% reduction in global greenhouse gas emissions and a 24.6% reduction in absolute energy usage.
- We launched the DXC Social Impact Practice, bringing together community groups, research institutions and our own leading digital capabilities to help address challenges related to neurodiversity, opportunities for veterans, indigenous employment and climate change.

- Through the DXC Dandelion Program, which has already opened up IT careers for 100 people with autism, we created neurodiversity hubs in Australia and the United States to share ideas for improving employment pathways for students on the autism spectrum.
- DXC also achieved a top score of 100 in the 2019 Disability Equality Index, a positive indication of our company's inclusive, diverse and accessible culture.

Looking ahead, our DXC commitment to corporate responsibility and sustainability will remain strong as we focus on growth: inspiring our people to advance their careers, wellbeing and performance; guiding our clients on their digital transformation journeys; and building our business by doing all we can to work toward the highest goals, principles and values.

Mike Salvino

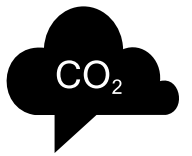
President and Chief Executive Officer
DXC Technology

Our key performance highlights

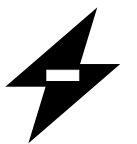
DXC achieved a top score of **100** in the **2019 Disability Equality Index** — a positive indication of our company’s inclusive, diverse and accessible culture.



21.3% global greenhouse gas emissions reduction achieved in 2 years



24.6% absolute energy reduction achieved in 2 years

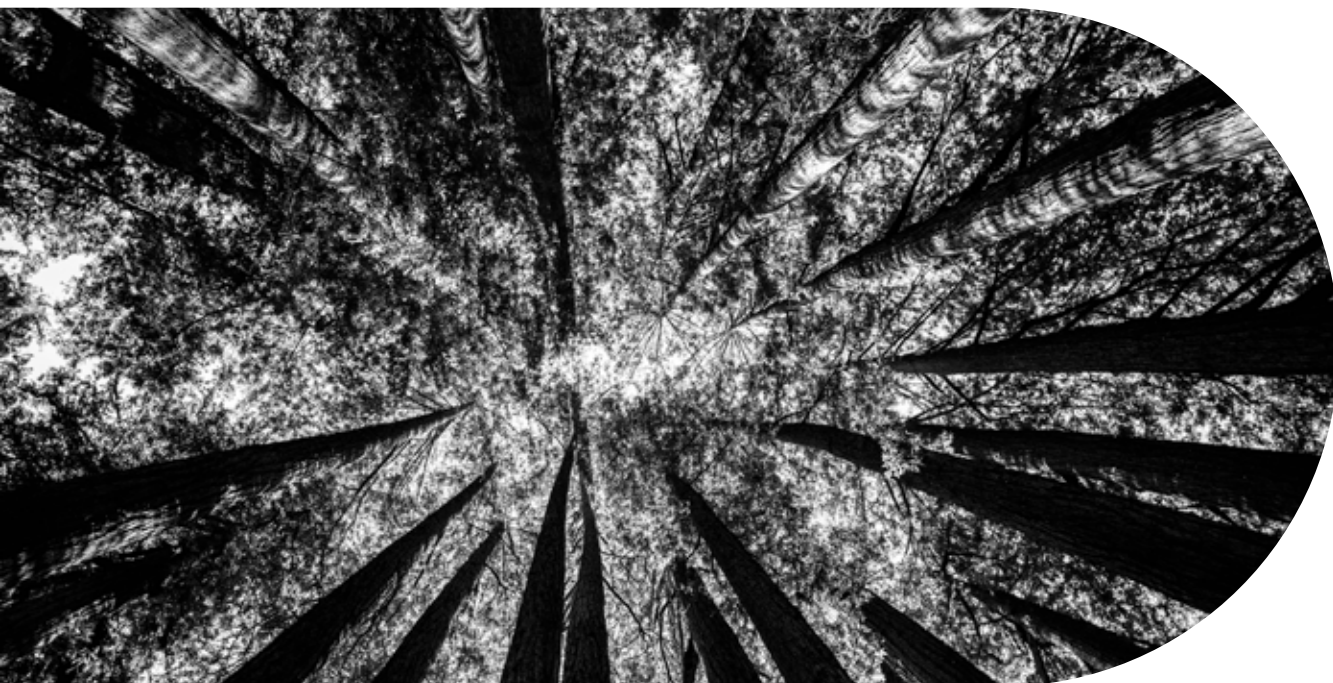


More than **1.1M** hours of noncompliance formal learning in DXC University completed by DXC employees in FY 2019



DXC India educational and vocational training programs touched the lives of more than

16,000 primary and secondary school students, **more than 300 people with disabilities** and over 9,000 university-level STEM students



About DXC Technology

Destination digital

DXC Technology is the world’s leading independent, end-to-end IT services company. We lead clients on their digital transformation journeys, multiplying their capabilities and helping them harness the power of innovation.

No. 2 US IT Services Company

— Fortune 500

Top 10 IT Service Provider

— Everest Group

America’s Best Management Consulting Firms

— Forbes

Top 10 Solution Provider

— CRN

Global Growth Champion

— Forbes

Recognized by analysts as a **“Leader”** in digital business transformation, IT security, cloud enablement, digital healthcare and more

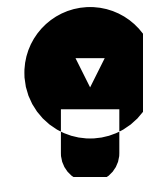
70+

countries



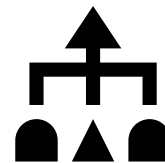
60+

years of innovation



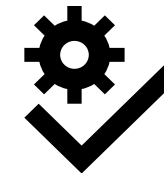
\$21B

IT services leader



9

global offering families



~6,000

clients globally



200+

best-of-breed partners



~138,000

strong global team



10,000+

Agile/DevOps professionals



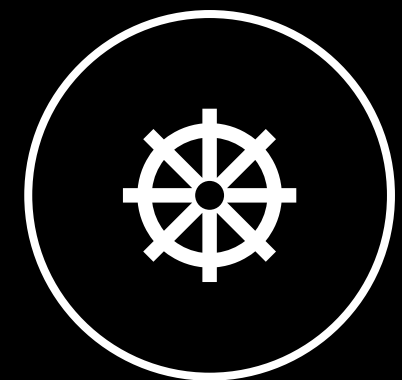
Ranked on Dow Jones Sustainability Index North America 2019



“By focusing on the growth and interests of our people, clients, partners and communities in which we live and work, we will build a sustainable business that fulfills the goals and aspirations of DXC Technology.”

Mike Salvino

President and CEO,
DXC Technology



About DXC Technology

DXC is Digital Delivered

Global enterprises are making the shift to digital technology to produce better business outcomes. DXC Technology has the ability to lead digital transformations for clients by modernizing and integrating their mission-critical IT and by deploying digital solutions at scale for a successful digital future.



Analytics

Uncovering critical insights and quickly applying them to improve business outcomes



Application Services

Developing, managing and modernizing apps to deliver digital services and boost results



Business Process Services

Automating and streamlining processes to cut costs and optimize the customer experience



Cloud and Platform Services

Securely managing hybrid environments to maximize private and public clouds and mission-critical IT



Consulting

Confidently guiding digital transformation by blending world-class expertise and intellectual property



Enterprise and Cloud Apps

Building and scaling new digital capabilities aligned to clients' industry and business processes



Industry Software and Solutions

Enabling enterprises to quickly integrate technology, transform their operations and develop new ways of doing business with industry-specific capabilities



Security

Identifying threats, responding to attacks, protecting data and managing identities



Workplace and Mobility

Creating user-centric digital workplaces that enable employees to work and collaborate more efficiently

#1

- ✓ **No. 1 in ServiceNow service deployments**
- ✓ **Microsoft Productivity Partner of the Year**
- ✓ **No. 1 in AWS-certified architects**
- ✓ **Hitachi Vantara Global Systems Integrator of the Year**
- ✓ **No. 1 Symantec GSI partner by sales revenue**

Our approach to corporate responsibility



We are pleased to present the DXC Corporate Responsibility and Sustainability Report for our fiscal year ended

March 31, 2019. This report details our achievements across key environmental, social and governance focus areas of our global program.

In our second year as DXC Technology, we continued to achieve solid results in relation to our environmental impact program, including reductions in our absolute energy and greenhouse gas emissions globally. We are therefore pleased to share here for the first time our new global 3-year environmental goals to take us to FY 2022.

This year, we established a new Social Impact Practice to help our clients and communities develop and run programs that benefit individuals and society.

Supporting our Corporate Responsibility and Sustainability Report, we have produced a separate [DXC 2019 GRI Report](#) that summarizes our performance against material aspects of the Global Reporting Initiative (GRI) standards.

We are proud to have been recognized by a number of highly rated sustainability and inclusion and diversity indices.

Paula Sullivan

Corporate Responsibility Senior Principal,
DXC Technology

Awards and recognition

- Ranked in the Dow Jones Sustainability Index (DJSI) North America 2019 — DJSI is a global sustainability benchmark tracking performance of the world's leading companies in terms of economic, environmental and social criteria
- Ranked in the prestigious Euronext Vigeo Index: World 120 and the Euronext Vigeo Index: US 50; among the top performers in the category of “Top performers North America” in the Euronext Vigeo Software and IT Services sector report
- Leading Disability Employer Seal for 2019 from the [National Organization on Disability](#) in the United States
- Achieved a top score of 100 in the [2019 Disability Equality Index](#) — Best Places to Work for People with Disabilities — a positive indication of our inclusive and accessible culture
- Named by *Forbes* to its 2018 Best Employers For New Grads list



Our goals and progress

Pillar	Goal	Progress in FY 2019	How we align to the UN Sustainable Development Goals
Responsible business	In adherence to the DXC Code of Conduct and our CLEAR Values, we will provide comprehensive online training globally to our in-scope population to enable employees to improve their knowledge of DXC's ethical standards.	In FY 2019 more than 99% of DXC employees completed this training. We also required the same training of 50,000 contractor personnel.	Goal 16: Peace, justice and strong institutions <ul style="list-style-type: none"> Indicator 16.5: Substantially reduce corruption and bribery in all their forms Indicator 16.6: Develop effective, accountable and transparent institutions at all levels
Our people	Bridging the digital skills gap: We will develop partnerships with leading educational institutes, aligned to our new Digital Transformation Centers.	DXC has established <u>Digital Transformation Centers</u> in the US (Louisiana), UK, Australia, India (Bangalore), Bulgaria and the Philippines.	Goal 4: Quality education <ul style="list-style-type: none"> Indicator 4.4.1: Proportion of youth and adults with information and communications technology (ICT) skills, by type of skill
	In FY 2018 we set a hiring goal to expand the proactive sourcing and recruitment of diverse candidates, including veterans, military spouses and wounded warriors.	Our internal hiring goal was achieved. Going forward, we will encourage employees to embrace their uniqueness in the workplace through self-identification, which will enable us to better support their needs.	Goal 8: Decent work and economic growth <ul style="list-style-type: none"> Indicator 8.5: Achieve full and productive employment, including persons with disabilities
Community	We will focus on STEM programs to help youth get passionate about STEM and create the technologists of tomorrow.	The DXC Codes program introduces schoolchildren to STEM skills through an engaging IT challenge and competition that inspires a passion for programming and IT/computer sciences.	Goal 8: Decent work and economic growth <ul style="list-style-type: none"> Indicator 8.6.1: Proportion of youth (aged 15 – 24 years) not in education, employment or training
Environment	In FY 2018 we achieved our target to reduce waste and water use by 10%. Our FY 2019 goal was to focus on IT waste disposal.	In FY 2019, we achieved a 16.8% reduction in water consumption against the baseline, and 51.3% reduction in waste generation. IT assets are now increasingly being reused, with 65% of items by weight being reused or sold onward.	Goal 12: Responsible consumption and production <ul style="list-style-type: none"> Target 12.4: Environmentally sound management of hazardous waste Target 12.5: Substantially reduce waste generation Target 12.6: Encourage supply chain to adopt sustainable practices
	In FY 2018 we achieved our goal of 15% reduction in absolute greenhouse gas emissions (tCO ₂ e), 2 years earlier than planned. Our FY 2019 goal was to further embed the efficiencies and improve the reporting.	In FY 2019, we achieved a 21.3% reduction against the baseline and provided additional reporting within the Global Environmental Management Plan. We have established new targets to take us to FY 2022.	Goal 13: Climate action <ul style="list-style-type: none"> Target 13.2: Integrate climate change measures into policies and strategies
	We have committed to a reduction target of 15% in absolute energy usage by FY 2020. Our FY 2019 goal was to meet this target through efficiencies and increasing renewable energy use.	A 24.6% reduction in absolute energy consumption against the baseline was achieved globally, supported by a renewable energy strategy (33% increase in use), energy efficiency program and portfolio consolidation.	Goal 7: Affordable and clean energy <ul style="list-style-type: none"> Target 7.2: Increase the proportion of renewable energy used Target 7.3: Double the rate of energy efficiency improvement 7B: Support renewable energy growth in developing countries
	In FY 2018 we committed to expanding the ISO 50001 Energy Management Standard to our strategic data centers. In FY 2019 we aimed to extend and improve the reporting process.	In FY 2019, the global Energy Management System was updated to improve the reporting of data and look ahead at climate risks affecting the business.	Goal 13: Climate action <ul style="list-style-type: none"> Target 13.2: Integrate climate change measures into policies and strategies Goal 7: Affordable and clean energy <ul style="list-style-type: none"> Target 7.2: Increase the proportion of renewable energy used Target 7.3: Double the rate of energy efficiency improvement

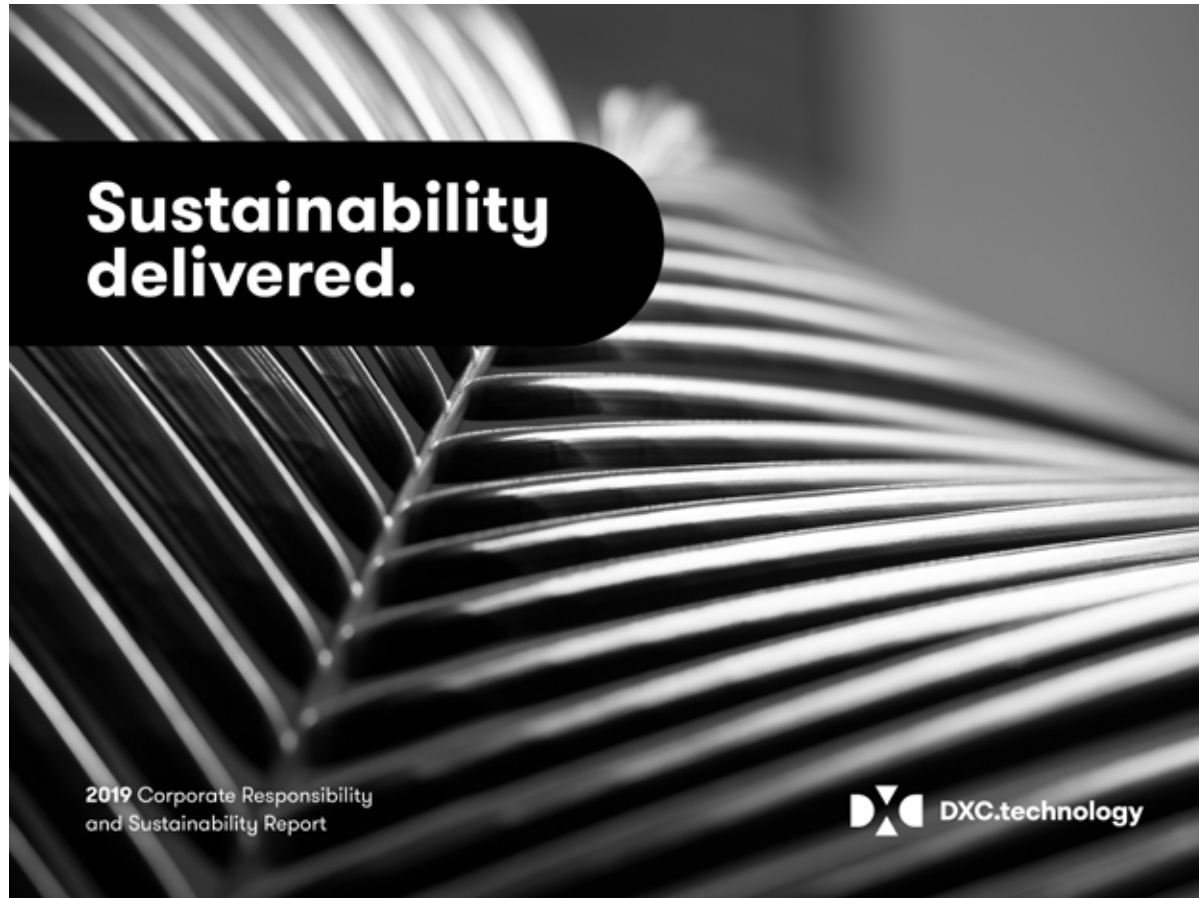
Responsible business

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Responsible business

Introduction

We are pleased to present DXC Technology's 2019 Corporate Responsibility and Sustainability Report.



With the exception of our current awards and rankings, all information in this report, including statistical data, refers to DXC's fiscal year (FY) 2019, from April 1, 2018, through March 31, 2019.



The DXC 2019 GRI Report summarizes our performance against material aspects of the Global Reporting Initiative (GRI Standards).

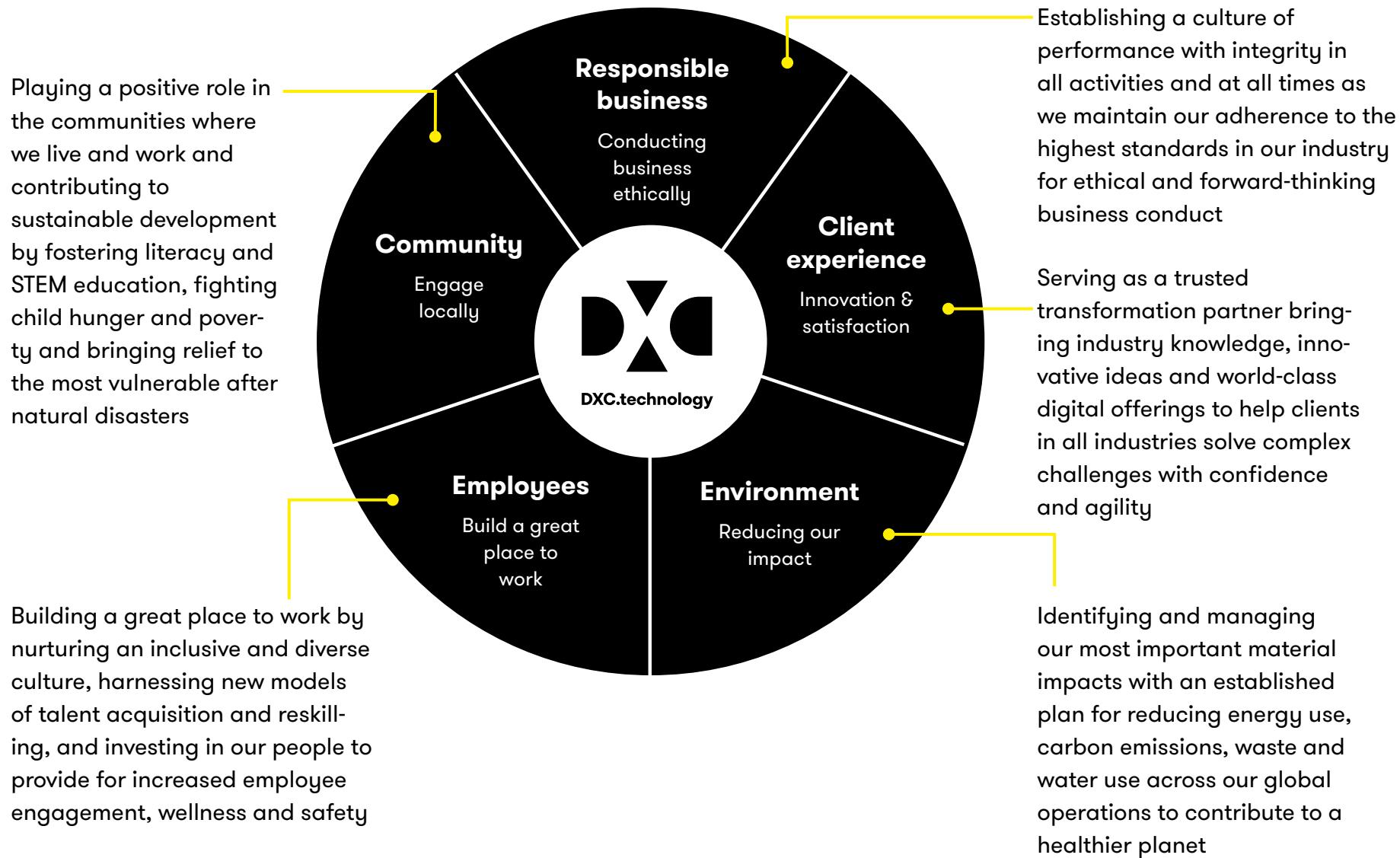
[DOWNLOAD](#) 

The DXC Corporate Responsibility (CR) program fosters our company's growth by promoting and increasing the value of DXC to our shareholders, clients, communities and employees.

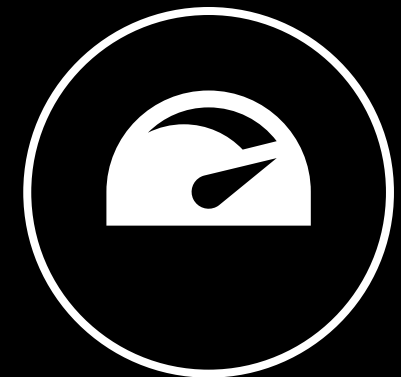


Responsible business

The DXC Corporate Responsibility framework



At DXC, we strive to create consistency and greater impact for our sustainability work across the globe by defining our CR approach around five areas of focus: Client Experience, Employees, Community, Environment and Responsible Business.



Responsible business

Our approach to CR governance

Each year, the **DXC Corporate Responsibility team** establishes an annual strategic plan for the program and presents it to the **Corporate Responsibility Steering Committee** for review ahead of the new fiscal year beginning in April. Composed of senior leaders from across DXC's business, the committee defines the strategy and management policy for our global CR program, meeting regularly to provide marketing, human resources, and security perspectives and guide our compliance, communications, reporting and other initiatives. Complementing this core framework, senior regional executives drive global priorities in their regions, providing important feedback on cultural differences and identifying ways to implement our CR strategy locally for maximum employee, stakeholder and business benefit.

Governed and managed by a diverse group of employee volunteers from across our company, the **DXC Foundation** is a registered 501(c) charity in the United States that

provides structure to our philanthropic activities, aligning our giving with our mission and values. Foundation gifts further our work in established focus areas and are approved by the **DXC Foundation Board**. In addition to financial giving, the DXC Foundation provides opportunities for employees to participate in foundation programs as well as organize workplace volunteer efforts for the good of the community, our employees and our company.

The DXC Foundation: Priorities for giving

Education	Fostering global literacy with focus on science, technology, engineering and mathematics (STEM) for students from kindergarten to college
Health and wellness	Enhancing people's health and wellness at a local and global level, with a focus on veterans, the disabled, and child hunger and poverty
Disaster relief	Supporting emergency assistance to those in need after a disaster or period of crisis or trauma



Indigenous Wayuu children in the remote La Guajira region of Colombia now have a new, two-classroom IT school thanks to efforts by employee volunteers from DXC's North and Central Europe region.

Responsible business

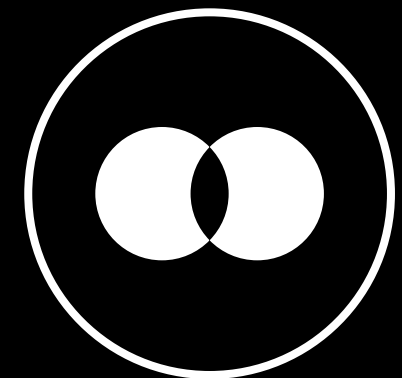
Stakeholder engagement

Our stakeholders include shareholders and investors, clients, employees, suppliers and partners, media, government and regulators, peers, communities, investment analysts, nongovernmental

organizations (NGOs), and more. DXC executives and key subject matter experts meet with stakeholders regularly to discuss business trends and solicit feedback on the company and our industry.

Stakeholder group	Examples of DXC's engagement with group
Investors and industry analysts	DXC's annual Investor Day, executive presentations and dialogue with institutional investors and industry analysts to build upon quarterly earnings calls, investor perception surveys and regular analyst briefings
Clients and partners	Ongoing dialogue and face-to-face meetings led by DXC account executives, joint industry memberships, DXC-led events such as our annual Insurance Conference, sharing of insights and expertise via DXC's Leading Edge Forum (LEF), customer feedback meetings and customer-satisfaction surveys such as DXC Client Pulse
Employees	Global employee-engagement survey, town hall meetings, CEO briefings, employee forums, union and works council meetings and communications through email and DXC internal social media platforms, including the myDXC portal
Suppliers	Regular meetings, evaluations and sharing of best practices in responsible supply chain management
Civil society, community groups and NGOs	DXC Foundation programs, philanthropic donations, community engagement programs, employee volunteerism, pro bono skills giving diversity initiatives and veteran hiring and support programs
Government and industry bodies	Face-to-face meetings, leadership groups, surveys and roundtable discussions on issues of social and environmental importance

By regularly communicating and meeting with third parties from the nonprofit, government and industry sectors, we strive to adopt innovations that improve the performance of our global CR program. Stakeholders we engage with include Business for Social Responsibility (BSR), the Institute of Corporate Responsibility and Sustainability, the All-Party Parliamentary Corporate Responsibility Group, the Confederation of British Industry (CBI), the Corporate Executive Board, and Intellect.



Responsible business

Materiality

We focus our CR activities on areas of greatest concern to DXC and our stakeholders in order to maximize the positive effects of our sustainability initiatives. Conducted annually, a formal materiality process that emphasizes internal and external feedback enables us to rigorously evaluate our social, environmental and governance issues and assess how closely our actions align with key sustainability objectives. Research methods include meetings, interviews and other direct consultations that provide insight for better understanding and reporting on topics of special significance for DXC.

During the materiality assessment, we seek to evaluate the business impacts of each issue we identify. This approach helps us analyze our current state with efficiency, address risks and emerging challenges, establish our ambition levels, create and prioritize goals, assign resources, and set our roadmaps to achieve these goals. The result of this process is to position DXC for stronger sustainability leadership through improved knowledge of what we and our stakeholders most value as the sustainability landscape evolves.

Significant areas across business, communities and the environment

Environmental	Energy use and greenhouse gas emissions reduction in operations and value chain, e-waste management, material and resource efficiency, travel and transportation efficiency
Social capital	Data security and privacy, community engagement, thought leadership
Human capital	Employee engagement, digital skills development, inclusion and diversity, health and safety, labor and management relations
Products and services	Expansion of opportunity, innovation and value through digital transformation
Leadership and governance	Responsible supply chain, supplier diversity, business continuity, management of intellectual property, strong business ethics, transparency and accounting



Responsible business

Integrity matters

At DXC, our people work hard every day to establish and maintain a culture of performance, with integrity in all activities, everywhere, at all times. Knowing that integrity matters to us — that we care as much about how we achieve as what we achieve — reassures our clients, business partners, employees and investors that they can be proud of their DXC association and rewarded for the trust they extend to us.

For these reasons and more, each member of DXC's Board of Directors and each of the company's executive leaders affirms their personal commitment to our CLEAR Values and a strong culture of integrity. Our Ethics and Compliance Office (ECO) operates globally and reports independently to the Board. Key ECO programs and resources include:

- **CLEAR Values.** These core beliefs are an important competitive differentiator and intangible driver of our company's success. They define

all we do and who we are. Our CLEAR Values are the distinguishing hallmarks of DXC's performance and reputation.

- **Code of Business Conduct.** DXC's Code of Business Conduct sets lasting expectations of the commitments we make to each other and our company, to our clients and shareholders, and to the communities in which we live and work. The Code of Business Conduct applies equally to everyone working at, with or on behalf of DXC.

During FY 2019, DXC required all new hires, all regular full- and part-time employees, and more than 50,000 contractors to complete a Code of Business Conduct and CLEAR Values Review. This review covered topics such as DXC's CLEAR Values, conflicts of interest, information security, workplace fraud, anticorruption, timekeeping and intellectual property.

- **SpeakUp! DXC.** DXC's CLEAR Values and Code of Business Conduct confirm the expectation that employees and others should responsibly seek advice and report misconduct as appropriate. The SpeakUp! DXC program establishes several open, confidential and, as the law allows, anonymous channels for seeking advice or reporting concerns. Those channels include OpenLine, DXC's always-available, confidential, anonymous, toll-free and web-enabled advice and reporting channel.

Antiretaliation stance

DXC commits to conducting a fair and thorough review of all actionable concerns, maintaining employee confidence and confidentiality and protecting employee personal data. We forbid retaliation against any employee who in good faith reports misconduct or participates in a company investigation of misconduct.

“At DXC, a culture of integrity and our CLEAR Values will always be vitally important to us. Our people know there are no circumstances in which it is appropriate to abandon these ideals. We believe they drive an enduring confidence and trust that secure our industry leadership.”

Chris DePippo
Chief Ethics and Compliance Officer, DXC Technology

Responsible business

CLEAR to the core

DXC's CLEAR Values are a critical competitive differentiator and driver of our success. We depend on these core principles to harmonize interactions with each other and our clients, business partners and competitors.

Every day, we put our CLEAR Values into practice with consistency and creativity to make our business stronger. Benefits to DXC include:

Better teamwork. Leadership should derive from skill, not title; our CLEAR Values align teammates from and across all layers and levels.

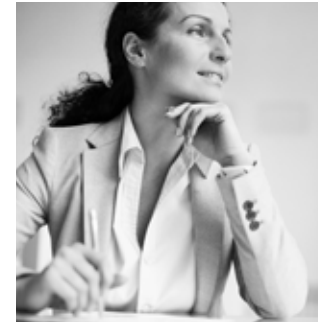
Flexible workplaces. Our CLEAR Values represent common standards that unite a global, increasingly virtual DXC community.

Diverse culture. Our CLEAR Values respect differences in age, gender, religion, custom and heritage.

Strong partnerships. Our CLEAR Values drive uniformity in our dealings with customers, suppliers and competitors.

Entrepreneurial spirit. With encouragement for risk-taking and innovation comes the need to act in line with our CLEAR Values, demonstrating responsibility and integrity.

Media fluency. With little time to get it right, an employee's first instinct should be informed by our CLEAR Values.



C

Client Focused

Our success derives from a deep understanding of our clients, to whom all of DXC is committed to deliver exceptional service and value.

L

Leadership

We lead from the front, displaying our integrity and using facts to support our straight talk. We create an environment for positive change built on collaboration and trust.

E

Execution Excellence

We insist on excellence in all we do for clients and ourselves, striving always for recognition among the leaders in our industry.

A

Aspiration

We aspire individually and collectively to be more tomorrow than we are today.

R

Results

We accept individual responsibility for our commitments and expect to be accountable for results.

While gift and hospitality exchanges may have a legitimate role in business development and partner relations, without proper control they may also invite waste, abuse and compliance risk. In keeping with DXC's CLEAR Values and the company's commitment to integrity, employees must comply with strict rules for exchanging gifts and hospitality with business associates. The policy applies worldwide to all employees of DXC, its wholly owned subsidiaries and their affiliates.

Responsible business

Corporate governance

DXC commits to maintaining the highest standards of corporate governance. The responsibilities of the DXC Board of Directors include, but are not limited to, overseeing the management of our business and the assessment of our business risks; overseeing the processes for maintaining integrity with regard to our financial statements and other public disclosures, and compliance with law and ethics; reviewing and approving our major financial objectives and strategic and operating plans, and other significant actions; and overseeing our talent management and succession planning.

During the fiscal year ended March 31, 2019, DXC held 11 meetings of the full DXC Board of Directors, the Audit Committee held eight meetings, the Compensation Committee held six meetings, and the Nominating/Corporate Governance Committee held five meetings.

The Board adheres to governance principles designed to ensure excellence in the execution of its duties and regularly reviews the company's governance policies and practices. The Board discharges its responsibilities through regularly scheduled meetings, action by written consent and other communications with management as appropriate. DXC expects directors to attend all meetings of the Board and the Board committees on which they serve, and all annual meetings of DXC's stockholders at which they are standing for election or reelection as directors.

The Board's current leadership structure consists of a chairman, a lead independent director and strong committee chairs.

In September 2019, Michael J. Salvino, a member of the Board of Directors of DXC, was appointed to serve as president and chief executive officer of DXC. Mr. Salvino succeeds J. Michael Lawrie, who served as DXC's chairman of the Board, president and chief executive officer since the company's formation in 2017. Mr. Lawrie will continue to serve as chairman of the Board until his retirement from the Board on December 31, 2019.

The Board of Directors believes that the current leadership structure, which separates the chairman and chief executive officer roles, coupled with a lead independent director who has broad authority and responsibility, is the most effective leadership model for DXC until Mr. Lawrie's retirement as chairman in December 2019. At that time, the Board will reassess its leadership structure.

Each of the directors other than J. Michael Lawrie and Michael J. Salvino is independent, and the Board believes that the independent directors provide effective oversight of management.

We have established an Enterprise Risk Management (ERM) function to identify risks in the strategic, operational, financial reporting and compliance domains, for DXC as a whole as well as for each operating unit, and to evaluate the effectiveness of existing mitigation strategies. The ERM function reports to the chief financial officer and coordinates and reviews assessments of internal processes and controls for ongoing compliance with internal policies and legal regulatory requirements.

Independent governance

The Board assesses the independence of our directors and examines the nature and extent of any relations between the company and our directors, their families and their affiliates. A director is "independent" if they satisfy the New York Stock Exchange (NYSE) requirements for director independence and the Board of Directors affirmatively determines that the director has no material relationship with DXC, either directly or as a partner, stockholder or officer of an organization that has a relationship with DXC.



Responsible business

Privacy and ethics

Privacy and data protection

Based in the European Union, DXC's Global Privacy and Data Protection Office (PDPO) is a well-resourced and qualified strategic compliance function that operates under the authority of DXC's global Ethics and Compliance Office. The PDPO is responsible and accountable for advising DXC's businesses on best practices in privacy compliance, and for developing policies, procedures, training, risk assessment and monitoring programs that enable DXC to provide adequate levels of personal data protection for our clients, employees and other relevant individuals in all geographies and jurisdictions around the world, including privacy laws such as the EU General Data Protection Regulation (GDPR), the UK Data Protection Act and the California Consumer Privacy Act. Highlights of our approach include (1) a strong, globally applicable Privacy and Data Protection Policy that reflects the Generally Accepted Privacy Principles (GAPP) applicable to the collection, use, storage and processing of personal data, and (2) comprehensive and cohesive compliance standards, processes

and procedures, which enable consistent privacy and data protection across all of DXC's legal entities and businesses.

Human rights

DXC commits to the protection and advancement of human rights and ensuring that our operations in communities around the world function with integrity. That includes forbidding any form of slavery, human trafficking, forced labor and child labor and complying with applicable laws prohibiting such exploitation. In developing our approach, we look to the UN Guiding Principles on Business and Human Rights, the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work, the UN Universal Declaration of Human Rights, and other sources.

Anticorruption

To support economic and social development around the world, DXC maintains a global program to combat bribery and related forms of corrupting influence on world markets, voicing our unwavering commitment to compliance with the law.

Government affairs

The DXC Government Affairs function plays a strategic role in the development of our public sector and other businesses, management of regional and local risks and opportunities, and efforts to preserve DXC's reputation as a reliable partner and accountable employer. Clear guidelines define appropriate employee behaviors regarding lobbying, political contributions and contact with government officials.

Privacy-aware enterprise

DXC takes a holistic approach to ensure that our employees are privacy aware throughout their employment with the company. Our approach includes new-hire instructions, annual awareness briefings, targeted training for high-risk populations and periodic messaging through newsletters and other communication and awareness campaigns.



Responsible business

Innovation and integrity

Intellectual property

The DXC Intellectual Property Office's centralized, proactive approach to identifying, procuring and managing our intellectual property (IP) involves working with the executive team to establish IP policies, standards and guidelines. Through our Discovery Program, we recognize and reward our innovative technologists who invent new patentable technologies for DXC. Cultivating patentable inventions helps DXC achieve extraordinary results for our clients and helps us advance state-of-the-art technologies in DXC's portfolio. The program also reflects our CLEAR Values and our technology vision and fosters a culture of innovation.

Certifications

DXC continually expands our certification program and refines our integrated management system that supports multiple standards, models and frameworks. These include ISO 9001 (Quality Management), ISO 14001 (Environmental Management), ISO 20000 (Service Management), ISO 22301 (Business Continuity Management), ISO 27001 (Information Security Management), CSA STAR (Cloud Certification), OHSAS 18001 (Health and Safety Management), ISO 50001 (Energy Management), SA 8000 (Social Accountability), TL 9001 (Quality Management in Telecom), ISO 13485 (Quality Management in Medical), BS 10012 (Personal Information Management), COBIT5, CMMI-DEV and CMMI-SVC.

Antislavery stance

DXC is committed to minimizing the risk of all forms of forced labor and human trafficking within our business or supply chain. We have incorporated specific questions on modern slavery and human trafficking into our initial screening survey for suppliers, and our CR screening survey for our largest direct suppliers by spend. When hiring new DXC employees and individual contractors, we check that they are legally eligible to work, meet background checks and external reference checks, and pass our security clearance. We are satisfied that these multiple checks will identify victims of human trafficking or modern slavery.

HIPAA compliance

We commit to the lawful processing of health data, and we work with our clients and vendors to fully comply with the US Health Information Portability and Accountability Act (HIPAA). Ensuring the privacy of employee health information is a critical priority at DXC.

DXC has more than 600 sites in 70 countries around the world with one or more certifications for quality and other attributes.



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Client experience

Joining with clients to empower a neurodiverse workforce

Through the DXC Dandelion Program, we continue to help people on the autism spectrum build technology careers by giving them opportunities to apply their professional skills while benefiting from a holistic employment experience. Since the pilot in Adelaide, Australia, in 2015, DXC Dandelion Program teams have worked with clients in software testing, analytics, IT operations, cybersecurity and more. The program enables DXC and our clients to collaborate around shared goals of helping people with autism thrive in the workforce and

gaining greater insight into the competitive advantages a neurodiverse workforce brings.

DXC Dandelion Program at Australia and New Zealand Banking Group

In 2018, DXC implemented the Dandelion Program at Australia and New Zealand Banking Group (ANZ) as the foundation of the bank's new Autism@Work initiative, the Spectrum Program. In the program's first year, together with ANZ, we achieved

our objective of creating an environment where autistic people are celebrated and supported. ANZ selected and welcomed nine individuals to its Group Technology function in cybersecurity and software testing roles. The team working in cybersecurity managed and significantly matured the critical business-as-usual phishing capability. The team working on testing excelled at identifying defects and moved on to build their automation skills using the testing tool TOSCA.

All nine trainees were proficient 4 months earlier than expected, returned 12 months' value in 5 months and delivered a productivity increase of over 50%.

ANZ has already transitioned four trainees to permanent roles as ANZ employees and has grown the program by taking on a new cohort of seven trainees in 2019 in cybersecurity and data services roles.

The DXC Dandelion Program today employs over 100 people with autism, has provided 70+ work experiences and internships to higher-education students and provides leading insights on autism in the workplace to the global research community.



A new team of data analysts join the Australian Department of Social Services.



Client experience

DXC Social Impact Practice

This year, DXC launched a new Social Impact Practice to help our clients and communities develop and run programs that benefit individuals and society. We built our Social Impact Practice on the success of the DXC Dandelion Program, which helps people on the autism spectrum build careers in technology. The DXC Social Impact Practice now helps clients develop their own socially beneficial initiatives on the foundation of our well-established CR expertise and intellectual capital, and it specifically enables clients to scale the DXC Dandelion Program for their own enterprises. Highlights of the DXC Social Impact Practice are:

- Creating relationships with community groups and representative academic organizations locally and internationally

- Leveraging DXC's Digital Transformation Centers and strategic incubator relationship with Stone & Chalk, Australia's leading fintech and corporate innovation marketplace, to help clients address business challenges and social issues
- Facilitating a social challenge each year where our employees engage with community providers to analyze how to use technology to address social issues, then work with the practice to develop scalable, sustainable models

Areas of focus for the DXC Social Impact Practice in its first year include neurodiversity, veterans, indigenous employment and climate change.

Making work safer for workers

To improve the safety of electrical line workers in the field, a DXC team created a smart, hands-free prototype system for trial by Essential Energy, a large electricity distributor in Australia. The prototype tested how wearable augmented reality (AR) technology could improve safety by guiding workers in real time and validating their work. In the trial, we used an AR device attached to a worker's helmet to provide them with critical information while preserving their freedom of movement as they worked on power poles. The system guided the line worker through work instructions, recorded observations and measurements, and created an auditable record (including video and photo evidence) of the work being done. Development of the prototype could assist in capturing auditable video, achieving compliance with safety regulations and procedural steps, and boosting worker productivity by helping workers stay focused on the job.

“DXC’s Social Impact Practice is a great progression from DXC’s Dandelion Program, which has had a global impact to people on the spectrum in regards to employment. DXC, being one of the pioneers in this area, has advised many organizations including our startup program.”

James Mahoney

Executive Director, Autism at Work,
JPMorgan Chase

DXC serves more than

6,000 commercial and
public-sector clients

Client experience

800+

managed cloud clients

Support for

1 million+

applications

8,000+

analytics professionals

10+

Intelligent Security
Operations Centers

Largest

provider of workplace and
mobility solutions

Accelerating the development of driverless cars

DXC signed an agreement this year to support BMW's autonomous vehicle development via the High Performance D³ platform. DXC provides services that help deliver and simplify data analysis and algorithmic training to reduce the time and cost to develop autonomous vehicles.

The BMW Group High Performance D³ platform supports the autonomous vehicle development program, gathering massive amounts of road-travel data from the global BMW test fleet. Using DXC's digital solution, BMW's manufacturing research and development teams can collect, store and manage vehicle sensor data in seconds rather than days or weeks, resulting in faster autonomous drive development cycles.

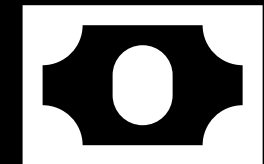
DXC is focused on enabling autonomous driving research and development by expediting engineering and testing cycles. An example of this capability is DXC Robotic Drive, which rapidly accelerates the autonomous driving development process — from data collection, storage

and analysis to deployment of evolved knowledge. Built on an open-source ecosystem, DXC Robotic Drive is available on-premise or in a cloud or hybrid environment, allowing workloads to be moved easily. Engineers can work collaboratively and in an agile fashion regardless of their geographic locations. Using a single platform for storage, processing and training means hardware and software requirements — and cost and complexity — are reduced. Data can be collected globally but monitored centrally, maximizing efficiency and reducing cost.

The DXC Robotic Drive platform and toolkit are composed of digital analytics, cloud and platform services, and security and applications offerings. DXC offers a global network of Automotive Centers of Excellence where DXC's partners and clients collaborate, build and deliver industry innovation.

Prioritizing access

A DXC team recently helped set up and launch a digital bank created to spearhead the financial inclusion of over 1 billion people in India, where more than 35% of the population lacks access to banking services.



Client experience

The 21st-century workplace



Today's organizations need to create office environments that support a growing millennial workforce, improve employee productivity and optimize the use of space, with smart buildings offering new opportunities for management, automation and analytics spanning the physical and digital realms.

With DXC Smart Working Spaces, we help clients simplify inefficient workspace reservation and meeting room experiences with a fully mobile and intuitive room-booking and indoor way-finding experience that provides intelligent workspace planning to improve the use of space.

Enterprises can achieve savings through faster meeting startups (up to 10 minutes' savings), less time trying to find available rooms for ad hoc meetings (5- to 15-minute savings) and more efficient workspaces. When integrated with in-room audio and video conferencing, the DXC solution results in richer and more effective collaboration that drives a more agile and engaged enterprise.

Through these capabilities, clients can track workspace use through online reports and analytics and get intelligent room utilization based on real-time data. Ultimately, our services allow for space to more accurately reflect the demands of the business, reducing the footprint and the need for travel. Reductions in the real estate footprint lead to lower energy use and greenhouse gas emissions, while collaboration tools reduce the need for travel, which may also help improve employee well-being.

Digital Transformation Centers

With six locations around the world, DXC's Digital Transformation Centers are places for digital innovation, discovery, development and delivery. We work with clients at these centers to help them solve their business problems and provide an immersive digital culture experience focusing on the art of the possible.



DXC maintains partnerships with more than 200 of the world's industry-leading companies.

Client experience

Public health leadership

DXC acquired Molina Medicaid Solutions (MMS), a Medicaid Management Information Systems (MMIS) business, to bring new benefits to US state agencies and Medicaid recipients. DXC provides health and human services to government agencies in 29 states, touching the lives of more than 47.3 million active Medicaid members. DXC Payer Portfolio offers the following services to Medicaid beneficiaries: provider, encounter, third-party liability, insights (analytics), and fraud and abuse prevention.

The acquisition of MMS enables DXC to offer additional services and benefits (including pharmacy operations and drug rebate support) in five more states, as well as the US Virgin Islands. By integrating MMS' proven software and software-as-a-service architecture, we can offer more clients interoperable,

collaborative and standardized systems that enable cost-effective, higher-quality care.

Artificial intelligence for antibiotics

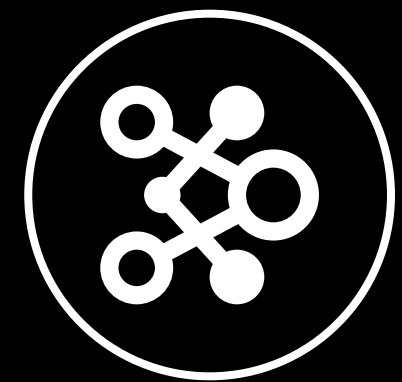
According to the US Centers for Disease Control and Prevention, more than 30% of antibiotics are overprescribed in outpatient scenarios. Using data analytics and advanced algorithms, DXC and the Singapore General Hospital are working on an artificial-intelligence solution to help doctors accurately prescribe antibiotics in high-pressure clinical situations. This solution was recognized as one of the most impactful projects by the Singapore Ministry of Health as part of the National Health Tech Challenge awards.

Green government

For a UK public-sector organization, DXC provides end-user-environment services across multiple locations. These services support a change in workflows across the group, enabling staff members to operate in a more coordinated manner through the provision of a set of core IT services. Built into the project is a significant environmental benefit through the recycling of the former IT estate — with old devices being refurbished, redeployed and reused — together with the adoption of this approach for all new hardware. In addition, we will provide a full reporting suite on the end-user-environment deployment program, including reducing carbon emissions, reducing impact of IT services and increasing the reuse and recycling of resources.

DXC Bionix

With DXC Bionix™, we harness the power of analytics and artificial intelligence, lean processes and leading automation capabilities to create a high-definition view of the IT services delivery operating environment that yields deeper learning and more useful information. The results for clients are fewer business disruptions, reduced human error and operational risks, and lower costs.



With a new contract extension announced in 2018, DXC has partnered with the Wisconsin Department of Health Services for over 40 years, helping to provide Medicaid business processes and other services to beneficiaries.

Client experience

Life-changing recovery

AiR Healthcare Solutions is an international provider of disease management and telephone-based care coordination solutions for chronic behavioral health conditions. AiR has evolved since its 2002 founding to address not only substance use disorders, but all behavioral-health-related illnesses. Today the organization, while maintaining the legacy business, is delivering a large-scale solution that meets the needs of the new, value-based, technology-driven healthcare economy. To better care for its patients, AiR's multidisciplinary team of behavioral health clinicians developed a unique care management process model. It is based on national guidelines and evidence-based practices and is shaped by AiR's expert opinion. The model

provides protocols for the appropriate diagnosis and effective treatment and management of substance use disorders, mental health disorders, eating disorders and other chronic behavioral health conditions.

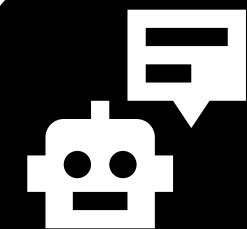
AiR's original SQL database could no longer handle the complex relationships, multiple interactions and sheer volume of information involved with the new care management model. The old system and process posed a risk that follow-up interactions would fall through the cracks, or important data insights might be overlooked. To help address these challenges, AiR selected DXC Health360™ Care Coordination built on Microsoft cloud technology and Microsoft Dynamics 365. Among other benefits, the solution has provided new insights about patients and improved

quality of care, elevated patients' 12-month continuous abstinence rate to 72% (compared to a 35% national average) and improved patient satisfaction and well-being while enhancing care team member efficiency.



Humanoid robotics

Supported by the application of machine learning and artificial intelligence, DXC's humanoid robot agent helps banks and wealth managers recommend and sell insurance solutions personalized for each customer using transparent, authentic data based on vital image statistics from the robot.



Client experience

Wearable digital diabetes coach

The UK National Health Service (NHS) spends \$13 billion annually on care for medical complications stemming from diabetes. Inadequate and untimely medical information can shorten the length and quality of life of diabetic patients. Prevention and early treatment of complications from diabetes can improve the lives of patients and save money. To support NHS, DXC helped the West of England Academic Health Science Network create the infrastructure to deliver mobile health self-management tools in the form of wearable sensors and supporting software. Our solution provides patient/clinical platforms with machine learning and predictive analytics capabilities, enabling real-time data views and information sharing. Patients benefited from self-management enabled by real-time views of their data, as well as more timely treatment enabled by the sharing of their data with healthcare professionals. Providers benefited from improved knowledge of diabetic patients and the ability to plan treatment strategies using real-time data.

Informatics delivers healthcare gains

China's National Health and Family Planning Commission manages more than 100 primary medical and healthcare institutions in the city of Guiyang. To improve care and prepare for the future, the commission wanted a single information platform so it could more effectively coordinate and deliver coverage across all those institutions in this growing city of southwest China. To build a foundation for improvement and to accommodate future growth, DXC established an integrated management system that covers regional medical institutions, medical businesses and a population of 7 million people. The

system improves data sharing between medical and healthcare institutions and facilitates the collaboration of processes between medical institutions. It also minimizes the investments necessary to participate. Through this collaboration, the client has improved medical policies and its ability to drive reforms, obtained higher standards of information for the medical community, and enhanced community access to information and recognition of the medical and healthcare sector.



Healthier youth

Youth Welfare, known in Flemish as Agentschap Jongerenwelzijn, is one of six agencies that make up the Flemish Department of Welfare, Public Health and Family. Working with DXC, the agency has kept an important software application up to date for thousands of internal and external users. During the development, DXC delivered a new working version of the DOMINO software to Youth Welfare every 3 weeks. Results have included automated claims and risk management processes and reduced risk through data analysis.

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Environment

Introduction

This is DXC's second year of reporting progress against our 3-year environmental targets. These targets, which use FY 2017 data as a baseline, were developed from a full materiality assessment. The FY 2018 – FY 2020 [Global Environmental Management Plan](#) communicates DXC's key environmental impacts with absolute reduction targets. Full details of the targets and how they were developed are available in the plan.

Greenhouse gas emissions

Energy consumption

IT asset disposal

Waste generated

Water consumption

Management systems

The FY 2017 baseline data and 3-year targets use a mixture of externally assured data and estimations in order to represent all locations. In FY 2018, significant progress was made in reducing the absolute environmental impacts of the business, with greenhouse gas emissions reductions as well as waste and water use reductions already exceeding targets, and energy use reduction progressing well. Much of this was

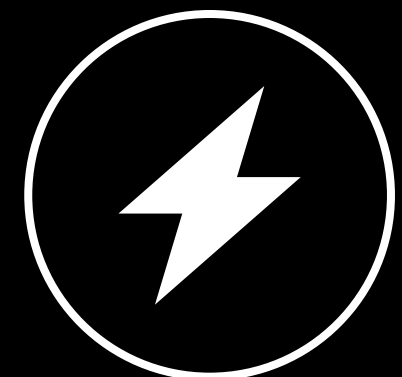


achieved from portfolio reconciliation and efficiency projects. In FY 2019, DXC maintained the 3-year environmental targets with a view to pursuing further environmental initiatives, increasing the depth of reporting and improving data accuracy. Key environmental impacts of IT asset disposal and electricity consumption are well managed, but the additional focus for the year has been on refrigerant gas and waste data, which will help with operational management of the services.

The level of reporting and disclosure that DXC provides has also been strengthened. Environmental data is published and available through the [Global Environmental Management Plan](#), which is updated regularly to reflect our progress. In addition, we produce a [GRI Report](#) annually, and we showcase progress through several case studies as well. With the increasing level of investor scrutiny, we have also provided a [technical guide](#) to aid conversations with investors.

24.6%

reduction in energy consumption from our FY 2017 baseline.



Environment

Climate risks

Climate-change issues are identified from reports by the UN Framework Convention on Climate Change (UN-FCCC) and from the Intergovernmental Panel on Climate Change's Sixth Assessment Report, which identify the current themes and locational issues that are developing. These resources help us determine not only our climate-related risks but also the regions where DXC will be affected. These are captured together as both the risks, in terms of managing them, and opportunities where they relate to services and regions where DXC operates.

DXC has a global Enterprise Risk Management (ERM) Program that sets the standards, work program and practices for holistic and standardized company-wide ERM. The ERM Program provides a framework for identification,

assessment and management of risk, within acceptable levels, to promote achievement of the organization's strategy and objectives.

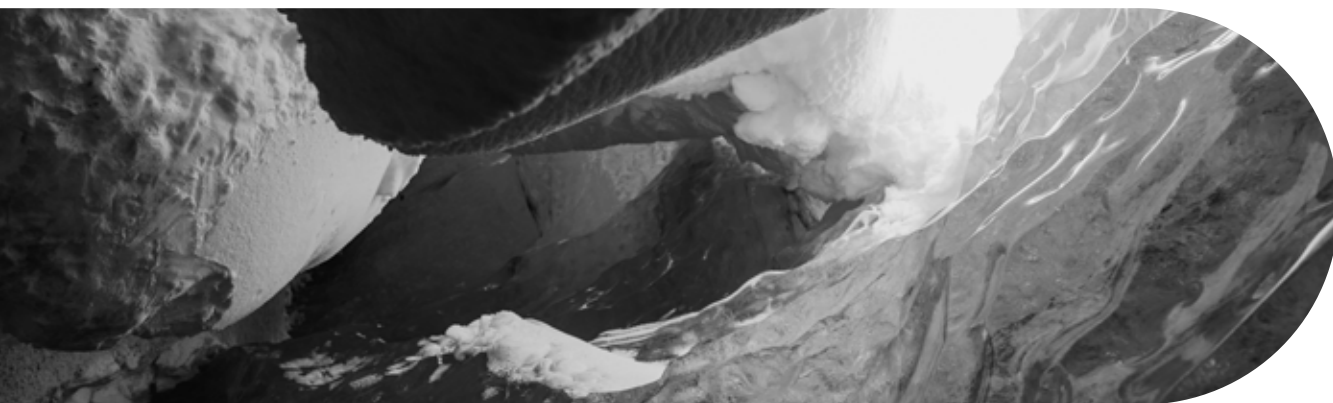
Climate risk assessments are performed every 6 months. These assessments guide updates to projected impacts and methods for preventing or reducing risks to DXC facilities, operations and business objectives.

Identified risks are calibrated against the DXC Enterprise Risk Assessment. Risk categories are: Strategic, Operational, Legal and Compliance, Financial, and Reputational. They are discussed among relevant business stakeholders to determine their levels of impact and materiality.

Climate change risk	Description	Impact
Increased pricing of energy and carbon taxes	Increased use of cooling in data centers due to heat waves and warming conditions; introduction of new carbon pricing regulations	Increase in operating costs and taxes
Top talent acquisition	Younger talent is more vocal about working for businesses that have greater positive impact on the environment	Loss of top new talent, reduced ability to retain talent
Failure of data centers	Extreme weather causing loss of data center services	Fines for not fulfilling contracts, loss of clients
Changing behavior of stakeholders	Investment decisions that factor in climate risk management; service-purchasing decisions that take into account environmental performance	Loss of investment and market share

These risks also present opportunities for DXC — opportunities to:

- Increase our competitiveness among peers in attracting young talent
- Pursue new environmental, social and governance (ESG) investment funding based on climate management performance
- Provide services and products that help clients reduce emissions and save energy
- Reduce costs through energy-efficiency measures and tax savings



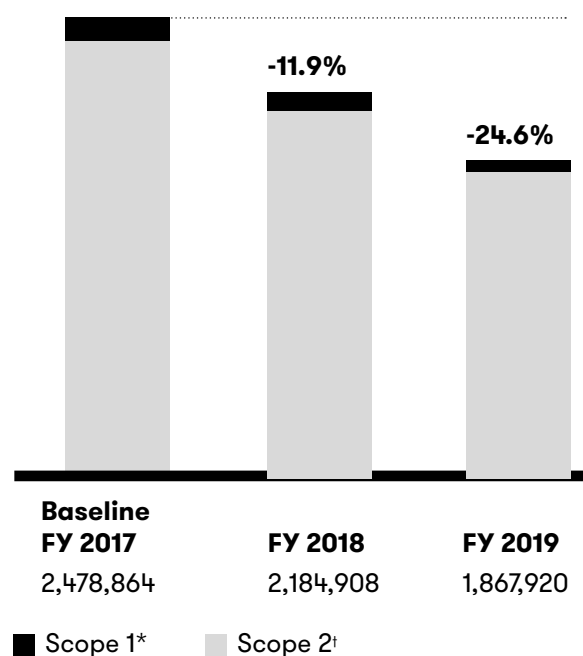
Environment

Energy consumption and greenhouse gas emissions

An initial reduction target of 15% in absolute energy was set from the FY 2017 baseline, to be met by FY 2020. In its first year of operations, DXC achieved an 11.9% reduction, driven in large part by portfolio rationalization.

In FY 2019 global energy consumption fell 14.5% from the previous year, and a cumulative 24.6% from the baseline to 1,867,920 megawatt hours. Scope 2 energy now accounts for 95% of total energy consumption.

Global energy consumption (MWh)



Over the past year, DXC has sought to improve the accuracy of the data being collected and gain a better understanding of the portfolio and scope of emissions. For energy data, we have focused on the use of natural gas and diesel at our sites, together with onsite generated renewable energy. The accuracy of the data increased by over 25% from the previous year, with more actual and verified data being captured.

Global energy intensity (by revenue)

	FY 2017	FY 2018	FY 2019
Revenue (\$M)	25,394	24,556	20,753
Intensity (MWh/\$M)	97.62	88.98	90.01

* **Scope 1: Direct greenhouse gas emissions** — Emissions from sources that are owned or controlled by the company (e.g., owned or controlled boilers, vehicles)

† **Scope 2: Electricity indirect greenhouse gas emissions** — Emissions from the generation of purchased electricity consumed by the company

DXC's energy and emissions journey

After the success of the first year, we needed to continue the efficiency and engagement programs globally to instill a responsible environmental approach.

Improving the quality of data

In FY 2019 we sought to improve the quality of data captured across our global portfolio of more than 450 locations and 30 million square feet of space. This has been a business-wide effort involving the real estate teams, data center operations and business functions. A large part of this work has been undertaken as part of the property management teams' efforts to restructure the portfolio and confirm lease arrangements with several smaller facilities. The improvement in information has enabled a better understanding of the properties in scope and how DXC can initiate improvements with landlords. Overall, the accuracy of the information is now 85% — a significant improvement from the previous year, when 67% of data was from actual sources.

Energy efficiency programs

We have continued the efficiency programs for our global office portfolio and have extended them to the data center business in the United States. Across the office portfolio, there has been a continued focus on temperature setpoints and moderating these to provide a comfortable working environment across the larger sites. The optimization has followed a five-level structure, moving from efficiency through controls to asset restructuring. Key improvement areas have involved:

- Conducting night audits for heating, ventilation, air conditioning and lighting to ensure schedules are effective
- Calibrating thermostats
- Aligning heating and cooling setpoints
- Resetting heating, ventilation, air conditioning and lighting schedules
- Removing additional lighting where there is overcapacity
- Updating building management systems

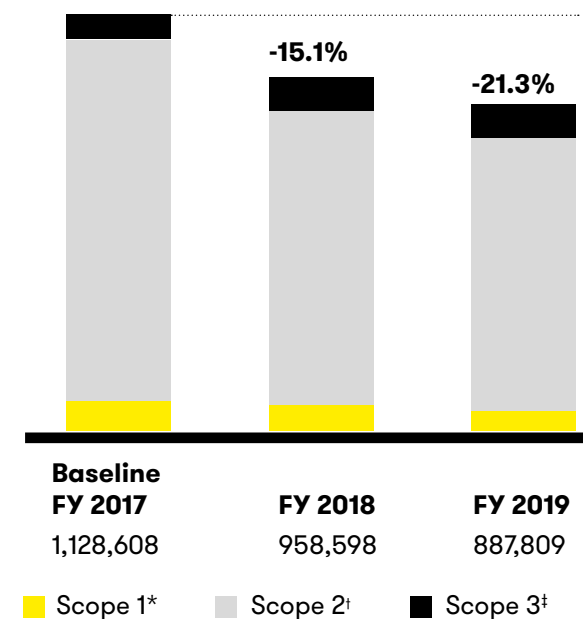
Environment

Reducing emissions

Our reporting is aligned to the requirements of international reporting standards such as the Greenhouse Gas Protocol. Our approach for collecting and reporting data on greenhouse gas emissions is externally assured in accordance with ISO 14064-3:2018. In FY 2019, this limited assurance was provided by Lloyd's Register.*

* Limited assurance has been provided by Lloyd's Register for FY 2018 and FY 2019 greenhouse gas emissions. The FY 2017 baseline has not been assured.

Global greenhouse gas emissions (tCO₂e)



* **Scope 1: Direct greenhouse gas emissions** — Emissions from sources that are owned or controlled by the company (e.g., owned or controlled boilers, vehicles)

† **Scope 2: Electricity indirect greenhouse gas emissions** — Emissions from the generation of purchased electricity consumed by the company

‡ **Scope 3: Other indirect emissions** — Emissions from activities such as transportation via vehicles not owned or controlled by the company (e.g., company travel by air)

We achieved our greenhouse gas emissions reduction target of 15% last year and continued our progress with a further reduction of 7.4% this year, achieving a total reduction of 21.3% from the baseline. Eighty-five percent of this year's data is from actual sources as opposed to estimates.

The bulk of emissions (83%) was generated from electricity consumed in the company's offices and data centers. Scope 3 emissions increased again in FY 2019 due to changes in supplier reporting, which will be investigated further next year.

Greenhouse gas emissions intensity (by revenue)

	FY 2017	FY 2018	FY 2019
Revenue (\$M)	25,394	24,556	20,753
Intensity (tCO₂e/\$M)	44.44	39.04	42.78

Data center airflow optimization

We expanded our energy savings program for data centers through a large-scale initiative to optimize airflow. In-depth analysis was completed on 12 data centers in the United States to bring cooling systems into alignment with the current IT equipment. Through this initiative, more than 250 air conditioning units were turned off and fan speeds were reduced on more than 200 additional units.

LED lighting

DXC continued its LED lighting initiative with large-scale projects in India. The Noida facility in the New Delhi area and B4 Mindspace facility in Hyderabad converted fluorescent lighting to new LED fixtures, saving energy and providing occupants with better lighting for their work areas. These projects are anticipated to save a combined 1.5 million kilowatt hours of electricity per year while significantly improving lighting levels. In addition, LED lighting is installed as a corporate standard at all new sites, including the recently opened office in New Orleans, Louisiana.

Environment

Renewable energy and carbon strategy

The recent report from the Intergovernmental Panel on Climate Change raised the need for further carbon reduction measures to limit the planet to a temperature increase of 1.5 degrees Celsius. DXC has accepted our role in reducing direct emissions from our activities across the global portfolio. We also recognize that our services to clients can play a significant role in reducing their emissions.

DXC has developed a forward-thinking approach to our renewable energy and

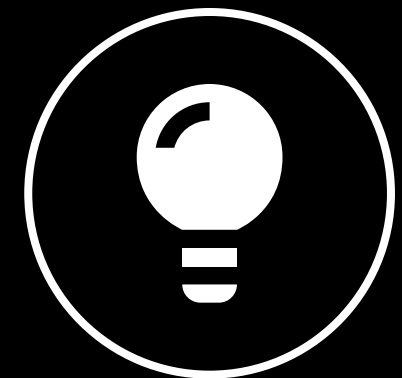
carbon strategy, which follows a structured plan:

1. DXC is implementing efficiency measures across the existing estate covering office, data center and transportation activities for the business. This will extend the current energy efficiency investment program across the office and data center portfolios to optimize building performance. The program will also look to occupy efficient premises and use technology to reduce the amount of travel necessary.
2. In addition to efficiency measures, DXC is actively purchasing renewable energy, which already makes up a significant portion of our electricity purchased in Europe. This approach will be extended to other regions where suitable energy provisions are available. In FY 2019, 17% of the company's electricity came from renewable energy sources.
3. DXC will promote the generation of renewable and low-carbon energy onsite. Several facilities include solar photovoltaics and low-carbon heat provision, and this will be extended as viable sites are identified. A total of 680 megawatt hours was generated in FY 2019 — an increase of over 50% from FY 2018.



Purchasing renewable energy

Across the global portfolio, DXC has sought to purchase renewable energy from suppliers, amounting to 317,601 megawatt hours of energy. The supply comes mostly from the majority-owned wind farm in Texas, together with hydroelectric energy purchased in Sweden and Denmark. Further sources of renewable energy have been identified, and we are working with suppliers to confirm the criteria.



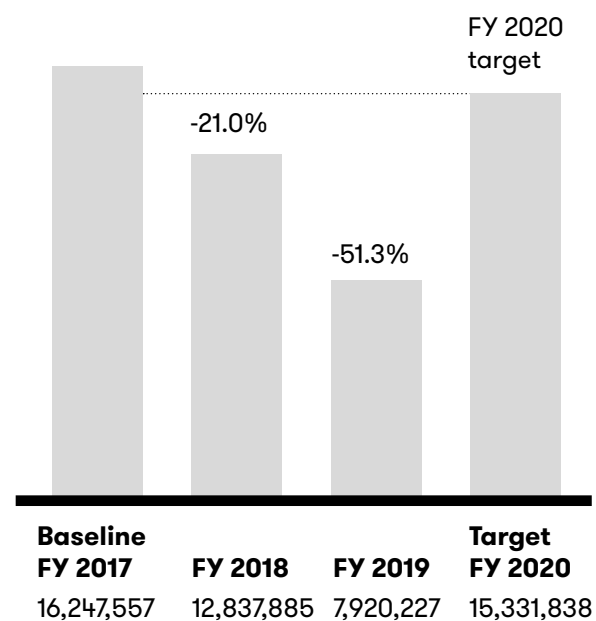
Environment

Waste and water

Waste generation

In the first year as DXC, we met our waste reduction target of 10% against the FY 2017 baseline. This was achieved through portfolio consolidation and greater use of technology. These initiatives have continued in FY 2019, with several significant programs implemented in India to reduce paper consumption.

Waste generation (metric tons per year)



This year we were able to determine the proportion of waste generated and its final disposal route — whether recycled, energy recovery or landfilled. A significant portion of materials are re-used and do not enter the waste stream, and these have not been included in these calculations. Over 40% of waste materials were recycled, and a further 15% were disposed of with energy recovery. The collection of waste data this year was complicated by the variety of approaches and terminology used around the world to capture waste-generation and disposal data.

IT asset disposal

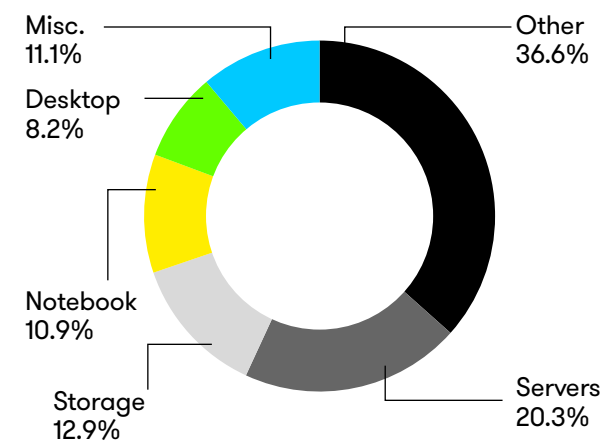
Although not a manufacturer, DXC provides hardware assets to clients, as well as advice on what hardware solutions and packages meet their requirements. We take seriously our role of helping to reduce the environmental impacts of these assets, in terms of their energy consumption and final disposal.

Working with our partners, we offer a range of solutions to promote the recycling and reuse of hardware assets. This includes taking back client-owned legacy equipment, promoting asset upgrades to extend their life, and

leasing options that ensure equipment is maintained effectively and returned to DXC. These options are aligned with our circular economy approach with a view to reduce the generation of waste by maintaining assets in use through upgrades.

Disposal of IT materials

["Other" includes small pieces generated from equipment; "Misc." includes monitors, printers, etc.]



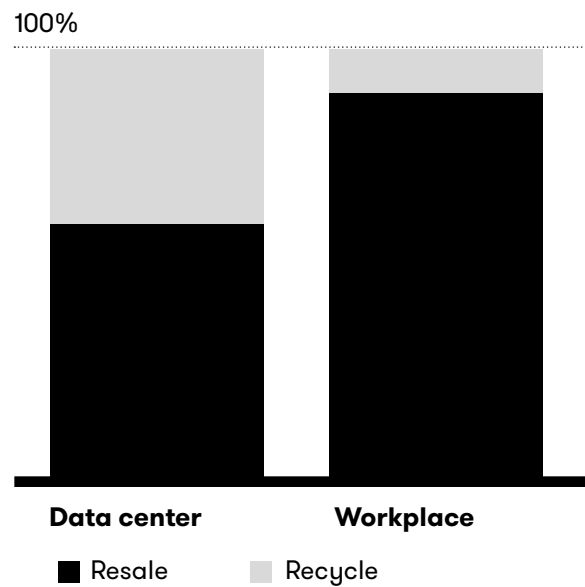
Waste reduction initiatives in India

Paper cup reduction. In nearly all facilities in India, DXC replaced paper cups with reusable ceramic cups and polycarbonate glasses, a change that touches more than 30,000 employees. Facilitated by employee engagement and communication, the change has removed over 10 million paper cups from the waste stream annually, resulting in an anticipated 40,000 kilograms of paper being saved.

Restroom tissue. Similarly, restroom tissue for the India sites was updated to save paper. A smaller design and fold of tissue towels in washrooms and hand wash areas was used with the same functionality. With this simple change, 12,000 kilograms of paper has been saved each month.

Environment

Proportion of items by weight



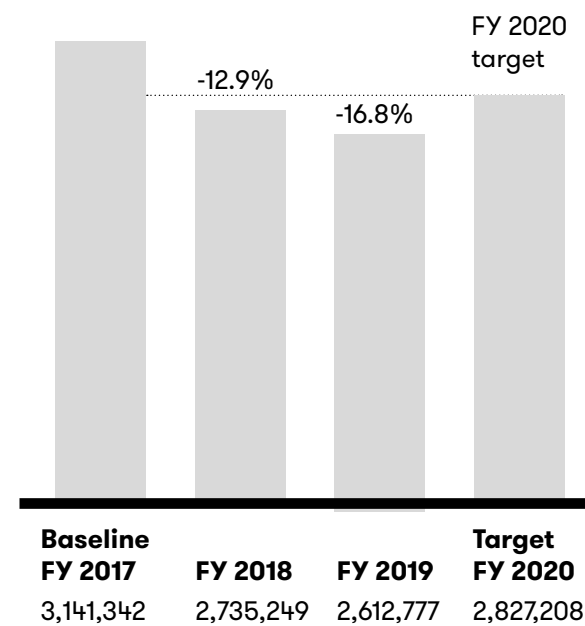
In FY 2019, DXC generated 859 metric tons of IT items for disposal, the majority of which constituted servers and their enclosures. A total of 65% was reused, meaning the items were cleaned and upgraded for a second use instead of being added to the waste stream. The remaining amount was recycled as parts, with less than 1% going to disposal without recovery.

Water consumption

The 10% reduction target for water consumption was achieved in the first year. Additional savings were achieved in FY 2019 for a total reduction of 16.8% against the FY 2017 baseline. Good practice measures and staff awareness have helped to identify where efficiency measures can be implemented to reduce water usage and rectify any leaks.

Further investigation into water usage throughout the portfolio highlighted the significant volumes used in leased offices. In the United States and the United Kingdom, two sites have rainwater harvesting systems for use in the humidification system, toilets and sprinkler systems. At one facility, water from a natural well is used for irrigation.

Water consumption (m³ per year)



Water saving initiatives in India

In DXC's Bangalore and Chennai offices, aerators were installed in faucets. This simple tap-based mechanism has helped save 150 kiloliters and 198 kiloliters of water per month in Bangalore and Chennai, respectively.



Environment

Management systems

DXC maintains global certifications for both the environment and energy management systems (ISO 14001 and ISO 50001, respectively) at strategic locations. Our certified locations cover more than 20% of DXC's greenhouse gas emissions footprint.

DXC maintained global certification to ISO 14001 working with our certification provider. We continue to develop an integrated approach to our management systems, including our ISO 50001-certified energy management system.

The integration of the environmental management systems of the two organizations that merged to create DXC (CSC and the Enterprise Services business of Hewlett Packard Enterprise) will be completed in FY 2020. Further areas of focus for our certification efforts will include the Digital Transformation Centers — regional hubs in which DXC teams work with our clients on their digital transformation initiatives.

Our ISO 50001 energy management system will be reviewed in line with the 2018 version of the standard, which will also allow for alignment with the environmental program and common approaches. This program has helped in identifying energy initiatives and rolling them out across the data center portfolio in a structured manner, as part of the energy efficiency management system.



To reduce plastic, DXC employees in France conducted a workshop for producing natural toiletries.



On Earth Day, DXC employees planted trees in Sotanga, Romania.



DXC employees in Taiwan donated their time on Earth Day to clean up a beach.

Earth Day

DXC held several Earth Day events around the world in FY 2019. Activities included:

- Walk-to-work campaign
- Plastic waste collection initiatives
- Beach and urban cleanups
- Plastic-free initiatives at our sites in Sofia, Bulgaria, and Bratislava, Slovakia
- Recycling and waste awareness initiatives, including food-packaging recycle schemes

Environment

Looking ahead: DXC's new 3-year environmental plan

We have updated our assessment of the environmental factors affecting DXC's operations in order to better understand the key issues that will affect the business in the future. More and more, investors are requesting reporting across a range of ranking bodies. Renewable energy has also become a higher priority for the business with our role as a high-level energy consumer. We have set targets for the areas of greatest importance for DXC and our stakeholders.

Environmental targets

DXC's new global environmental sustainability targets are based on a 3-year program, given the fast pace of change in our business. We maintain a commitment to absolute reduction targets, which aligns with the spirit of the UN Sustainable Development Goals and the Climate Agreements. The plan uses FY 2019 as a baseline, with progress evaluated annually.

Achieving our targets

Our absolute reduction targets require us to assess where activities can be avoided to significantly reduce environmental impacts, rather than simply considering efficiencies. We will explore opportunities for renewable energy contracts, starting with facilities in the United States and India. These arrangements will provide low-carbon energy to strategic offices and data centers.

We will continue our strategy of focusing on well-designed buildings that have a low environmental impact and support a healthy and productive workforce. Measures will be rolled out and performance will be monitored regularly to track progress and support the sharing of best practices. We have also set out a series of activities to reduce energy, waste and water consumption, and costs.

DXC will use a structured management system to coordinate all these activities. The standards provide an opportunity to ensure best practices are understood, documented and rolled out across the portfolio with progress and success measured in a tangible way. They are fundamental to achieving our targets and are embedded in the way we work.

For details, see the new [Global Environmental Management Plan](#).

Greenhouse gas emissions	20% absolute greenhouse gas emissions reduction (tCO ₂ e) Covers the global office and data center portfolio and applies to Scope 1 and 2 emissions and Scope 3 travel emissions
Energy consumption	12% absolute energy reduction (MWh) Covers the global office and data center portfolio
Renewable energy	30% renewable electricity purchased or generated Covers the global office and data center portfolio
Water	15% absolute reduction in mains water globally
E-waste	Zero e-waste to landfill (%) through the promotion of reuse
Waste	15% absolute reduction in waste generated globally (metric tons)

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Employees

Diverse talents. Inclusive teams.

At DXC, we are proud of our inclusive and diverse culture. Our commitment to inclusion and diversity brings many benefits to our global business:

- With a diverse team, we can more effectively design services to meet the needs of clients from diverse backgrounds.
- Innovation is the byproduct of an inclusive, diverse workplace in which people feel comfortable sharing their ideas and perspectives.
- As a service provider, our actions and commitment to responsible inclusion and diversity practices help us retain clients and win their support.
- When our teams reflect the world's diversity, we are also able to continue attracting the highest levels of professional talent.

- In turn, we apply our talent, service offerings and partnerships to improve communities and drive positive social change around the world.

To foster a better understanding of inclusion and diversity and ways to combat bias, we provide employees with on-demand educational resources, including disability-focused training, through the DXC University online learning platform. To further demonstrate our commitment to these principles, DXC recently joined the International Labour Organization's Global Business and Disability Network — a worldwide network of organizations working together to promote disability inclusion in the workplace.

Equality and transparency

DXC commits to maintaining a work environment free from unlawful discrimination and harassment against any applicant, employee, vendor, contractor or client. We prohibit retaliation against anyone who complains of harassing or discriminatory conduct or who has participated in a company or agency investigation into a complaint. We also promote equal opportunity through the support of pay transparency, and we bar discrimination against employees or applicants who inquire about or disclose their own pay or the pay of another employee or applicant.

For the first time, DXC is participating in the Corporate Equality Index, an annual benchmark sponsored by the Human Rights Campaign Foundation that reviews our company policies concerning the LGBTQ community in the workplace.

~138,000

DXC professionals serve clients in over **70 countries**.



Employees

Reimagining neurodiversity

The DXC Dandelion Program helps people on the autism spectrum build valuable technology, life and executive functioning skills and find rewarding careers in the global IT industry. A 3-year roadmap of carefully designed transformation, the program seeks to improve the well-being and capabilities of Dandelion Program team members by integrating feedback from trainees, autism-spectrum consultants, technical support employees and the latest research. We expanded the program recently with the Australia and New Zealand Banking Group (ANZ), as well as the Australian Department of Human Services and Department of Home Affairs, and we added new partnerships with National Australia Bank (NAB) and the Australian Federal Government Department of Social Services. To date, DXC has established 10 teams across four states in Australia, employing

over 100 people on the autism spectrum. Here are some program highlights:

- New DXC neurodiversity hubs in Australia and the United States enable us to collect and share ideas for improving employment pathways for students on the autism spectrum. Partners are Curtin University, University of South Australia, Macquarie University, the University of Queensland, Australia National University, Swinburne University, Landmark College and the City University of New York.
- We are helping to develop assistive tools and technologies that better support program participants and staff, including a phone app, a game-based model for better understanding participants, and a technical platform manager.
- DXC and the Cooperative Research Centre for Living with Autism (Autism CRC) hosted, for the third time, the Autism@Work Summit in Melbourne, Australia. Sponsored by NAB, the summit featured guest speakers from the United States, including John Marble, who is autistic and a leader in innovation and autism advocacy and worked at the White House during US President Barack Obama's administration. We also launched the first Autism@Work Leaders Summit in Auckland, New Zealand.
- We continue to modify and enhance our program through partnerships with Cornell University, Stanford University, La Trobe University (Olga Tennison Autism Research Centre), the University of Haifa, Ono Academic College, the Ro'im Rachok Israel Defense Forces program, Autism CRC, Autism New Zealand, Uptimize, pymetrics and Life Sherpa.

DXC open-sources the Dandelion Program methodology through Cornell University's Yang-Tan Institute to allow other organizations to use our knowledge and organizational management tools to remove employment barriers for people with autism. To date, there have been 4,619 downloads of 43 materials posted and 2,683 page hits from 390 institutions in 87 countries. We regularly send new information to Cornell as we help expand this repository.



Awards recognizing DXC's inclusive and diverse culture include the ISG ANZ Paragon Award, Best of the Best by *DIVERSEability Magazine*, Leading Disability Employer by the National Organization on Disability, Best Place to Work by the Disability Equality Index, Best Place to Work for LGBT Equality by the Human Rights Campaign, 100 Best Companies by *Working Mother*, Corporation of the Year by the Hispanic IT Executive Council, Top 50 Employer by *CAREERS & the disABLED* magazine, and Top 50 Employer by *Woman Engineer*.

Employees

Investing in progress

Learning partnership

As a gold-level member of the College of Computing & Informatics (CCI) Corporate Partners Program at Drexel University, DXC helps the technology experts of the future hone skills and prepare to bring digital innovation to life. In FY 2020, through the DXC-Drexel partnership, we look forward to launching a graduate-level college program for international students to travel to the United States to pursue master's degrees in one of four subjects — computer science, data science, information systems or software engineering — and agree to continue with DXC after graduation in one of our six Digital Transformation Centers. Drexel CCI students who hold co-op positions within DXC gain experience with a range of digital and advanced technologies, from artificial intelligence to blockchain, and take part

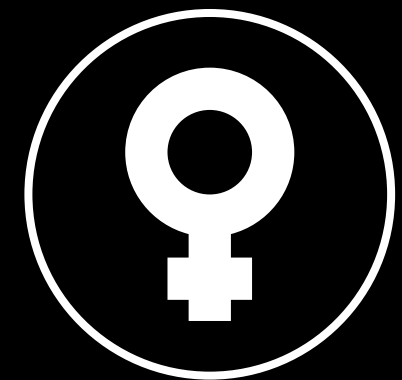
in learning and networking events where they meet with other local interns, recent college graduates and executive leaders.

Expanded opportunity

In October 2018, we formally launched DXC Accelerate, our flagship program for high-potential women-executive leaders in technology. The program represents a strategic investment for DXC and focuses on the development of 50 top women leaders to prepare them for higher-impact roles in DXC. Their success will create strategic value for our clients and our business. Participants are given the opportunity to work on a business challenge as a core project through the duration of the program with executive support and mentoring, in preparation for presenting to the DXC Board of Directors at the conclusion of the program at our headquarters in

Tysons, Virginia. The Accelerate leaders actively model and advocate for the role of women leaders in technology in their individual business units. Their roles include mentoring, sponsoring STEM and diversity initiatives, leading our efforts in support of International Women's Day, and demonstrating visible leadership in the regions and business units. In parallel in 2018, our United Kingdom and Ireland team launched the Maximise Program to accelerate the development of our women-in-leadership pipeline.

In March 2019, DXC launched a 2-week program to celebrate International Women's Day on March 8. We promoted the program's events across the myDXC employee portal and the DXC Workplace platform, where 860 employees participated. Highlights included interviews with DXC's senior women leaders, a panel discussion and a session on achieving work-life balance while giving back to the community.



This year we hosted members of the Accelerate Program at DXC's Digital Transformation Centers in the Philippines and the United Kingdom for events that provided immersive leadership training while incorporating community initiatives.

Employees

The innovative spirit of DXC

DXC supports employees with multiple programs that encourage the innovative thinking, advanced technology expertise and future-ready solutions clients expect. The **DXC Technology Awards for Technical Excellence** recognize people in our technology community who deliver extraordinary results for our clients and are leading them forward on their digital transformation journeys. Winning solutions demonstrate modern digital design, digital efficiency in delivery and tangible business outcomes.

Similarly, the **DXC Tech Honors** program identifies and celebrates the members of our technology community who achieve and sustain extremely high levels of personal development, contribute to DXC innovation and client outcomes, use their expertise to drive technology innovation in their domains, and actively support the growth of tomorrow's technology

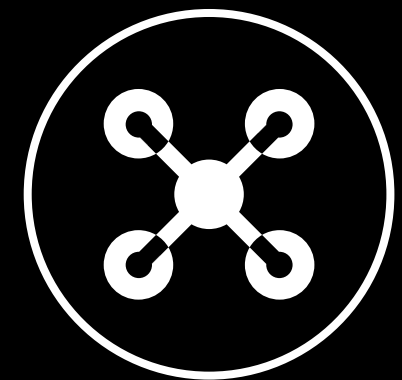
leaders. Employees receive Tech Honors recognition at three levels: Fellow, Distinguished (including Architect, Engineer and Technologist) and Master.

At **DXC Digital Transformation Centers**, employees co-develop solutions to business problems with our clients by designing, piloting, scaling and operating digital products. Digital Transformation Centers use design thinking in the development and deployment of business solutions for our global clients, integrating DXC's leading digital services. Similarly, **DXC Labs** provide employees with resources to research and build reference architectures and prototypes for practical business use. Through these innovation hubs we introduce emerging technologies into our industries and offerings, including drones, modeling, virtual and augmented reality, machine learning, brain wave monitoring, and 3D printing.

DXC Workplace is our internal social media platform that allows employees to receive real-time news feeds and take daily action to quickly connect and collaborate with colleagues all over the world. This virtual water cooler offers work chats, the ability to create and join groups, convenient mobile access and other features that help our global team share knowledge in order to generate new ideas and serve our clients.

Launched this year, **DXC Communities of Interest** bring together colleagues to foster dialogue, collaboration and thought leadership. Following an enterprise Agile framework, the forums span DXC's industries, offerings, partners and emerging technologies. Twenty groups now exist to help colleagues explore blockchain and other areas of importance for DXC and our clients.

Through DXC Labs, our professionals have used virtual reality to reinvent the IndyCar auto racing fan experience, created a voice-enabled bedside hospital assistant and harnessed machine vision to fight crime with real-time license plate detection. We also created an experimental voice-activated (Amazon Alexa) and cloud-controlled (AWS IoT) drone that uses three-word identifiers to provide location directions accurate to within 3 square meters, anywhere in the world.



DXC was named a Military Friendly Employer 2019 in recognition of our commitment, effort and success in creating sustainable and meaningful benefit for the military community in the United States.

Employees

Tomorrow's technology skills, today

The DXC University online learning platform gives our employees on-the-go access to skill development and career management resources such as courses, videos, books and more. In FY 2019, more than 100,000 DXC University participants completed more than 1.1 million learning hours, including over 72,000 courses in Agile, cloud and next-generation digital skills. More than 122,000 digital badges were awarded — including from the Industrialized AI Open Badge Academy — demonstrating capability in what digital innovation means for DXC, customer benefits from the digital revolution and key DXC digital offerings. Our four DXC Learning Academies — Digital, Sales, Leadership and Business Skills — improved and

contextualized learning for our employees, and virtual practice labs enabled our professionals to interact and experiment with technology and solutions in low-risk, exploratory environments.

In alignment with our global hiring strategy, DXC enhanced the Day 1 – 90 Onboarding Experience for new employees, their hiring managers and onboarding buddies around the world by deploying a custom global DXC Onboarding web app with personalized Day 1 – 90 onboarding checklists, dashboards and activity-completion tracking. During FY 2019, more than 26,400 personalized checklists were generated in the web app by more than 65,000 unique visitors in 70 countries, resulting in an 81% satisfaction rate for new employees.

With the DXC Technologist Reskilling Program, more than 4,600 employees completed advanced technical training through our DXC Partner Network learning portals. DXC employees now have more than 10,000 certifications in next-gen and digital platforms, including AWS, Microsoft Azure, VMware, Microsoft Dynamics, Agile/Scrum/SAFe and ServiceNow.

During National Disability Employment Awareness Month in the United States, DXC received three recognitions: a Leading Disability Employer Seal from the National Organization on Disability, a Best Place to Work for Disability Inclusion Award, and a Best of the Best Top Disability-Friendly Companies Award from *DIVERSEability Magazine*.

In FY 2019, DXC was awarded the Technology and Developer Excellence Innovation Award by Skillsoft for driving innovative and effective learning programs using Skillsoft's program management services and learning resources to upskill and reskill technical consultants on emerging technologies.



1,127,180
learning hours completed



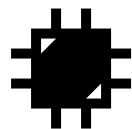
8.8
average learning hours
completed per employee



100,861
unique employees accessed
learning



103,000+
next-gen legacy and core
certifications



18,000+
employees acquired DevOps
Dojo white/green/yellow belts



72,500+
courses completed on agile
cloud and next-gen skills

Employees

Accelerated learning

Through the **DXC Graduate and Early Career Programs** and related initiatives with our higher-education partners, we recently welcomed interns from around the globe and formalized relationships with select colleges, including Drexel University. These co-op programs allow students to work side by side with our technical teams and receive mentoring on innovations such as artificial intelligence and robotics. In FY 2019, DXC hired more than 3,000 graduates to deliver the latest digital skills to our clients.

The **DXC Sales Academy** maps learning assets to sales competencies to accelerate skill development and provides a 4-week FastStart onboarding program for new sales hires to expedite role-based learning. The related **DXC Spartans**

Program is a sales certification program designed to equip our client-facing leaders with the knowledge and skills necessary to conduct effective dialogue about DXC and lead clients on their digital transformation journeys. White Belt modules are web-based and available to all employees, while Yellow Belt Specialty web-based training enables client-facing leaders to analyze relevant case studies, apply selling skills to client situations and track business outcomes.

We launched the **DXC Leadership Academy** as a global offering in FY 2019 to combine leadership theory and practice, offer development for each stage of leadership and provide a multifaceted learning experience. Over 3,100 leaders completed more than 35,500 e-learning

modules in the Aspiring Leaders and Management Foundations programs. And more than 2,500 participants from Asia, Europe and the Americas attended sessions in our Accelerate: 10x10 Leadership series. The DXC Leadership Fundamentals program, piloted in the Australia and New Zealand region, was launched in other regions in 2019 to help leaders develop an understanding of the neuroscience of leadership and develop strategies to engage their teams more effectively, make solid connections, and use a coaching mindset to develop a high-performance culture. More than 150 leaders completed the Leadership Fundamentals program in our Australia and New Zealand and Asia regions.

Spanning 21 days, the 2019 DXC Learnathon presented employees with an array of “knowledge nuggets” delivered via live events, webinars, 1-minute videos, virtual scavenger hunts and other events to encourage greater fluency with the digital foundations of our business.

During FY 2019, DXC enabled more than 3,500 employees to improve their business English language competency through participation in a program that met learners where they live and work, including with self-paced on-demand structured learning and personal advisory and coaching services. Improved language proficiency helps employees collaborate more efficiently and enables DXC to deliver better business outcomes to our clients.

In FY 2019, more than

10,000

DXC employees **completed Spartans White Belt training**, reflecting specialized expertise in engaging with our clients.

Employees

Health and safety



The DXC Environmental Health and Safety (EHS) organization helps DXC identify and reduce health and safety risks and comply with the law. Protecting our employees' health and safety is a natural extension of our commitment to make DXC a great place to work. We own and lease facilities across the world, and our global scale gives us the opportunity to positively affect many different communities and the environment. We take seriously our responsibility to provide a safe working environment, and we recog-

nize that employees are most productive when they are healthy.

We administer our health and safety programs as part of a comprehensive EHS management system that meets or exceeds applicable regulatory requirements globally. This system aligns with the internationally recognized Occupational Health and Safety Assessment Series standard OHSAS 18001 as well as the ANSI Z10 (American National Standard) and ILO-OSH 2001 standards.

The DXC Ergonomics Program provides options for a workstation assessment that systematically reviews work activities to identify tasks that pose ergonomic risks to employees and outlines solutions. Following the risk assessment, we can implement preventive strategies such as process redesign or modified engineering controls.

We emphasize preventing work-related injuries and illnesses, and we tailor our safety programs to minimize hazards. For example, because slips, trips and falls are a leading cause of lost workdays at DXC, we publish an online health advisory to raise awareness of the most frequent types of accidents. It includes practical tips for staying safe in the office and manufacturing areas and advice on avoiding incidents. We conduct regular inspections to identify potential hazards and use preventive housekeeping measures. Among our challenges are meeting the needs of an increasingly mobile workforce, with many of our employees working from client sites and other locations.

DXC's EHS program ensures compliance with regional health and safety regulations as well as best practices to minimize the occurrence of accidents and provide a safe working environment for our employees and third parties. Site safety managers and regional EHS representatives also report on local site and regional health and safety requirements. In addition, it is the responsibility of all employees to be aware of DXC's health and safety requirements and to report unsafe practices, equipment and conditions to managers for remediation.

The DXC Emergency Preparedness program gives employees easy access to site emergency procedures before they travel to DXC locations. It also provides a uniform way to communicate to our employees critical information that will assist in the safe egress from our locations during an emergency.

The DXC Pandemic Protocols Handbook provides employees with medical fact sheets and detailed information about how to respond to disease outbreaks that may affect our workplaces and operations, including guidelines for risk analysis, site actions, use of protective equipment and more.

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Community

The DXC Foundation

A registered 501(c) charity in the United States, the **DXC Foundation** leverages community investment as a strategic opportunity to ignite employee engagement and develop the client, partner and community relationships that strengthen our business performance and enhance our global brand. With targeted grants and programs, we partner with our employees around the world in ways that

make it easier for them to make a difference, at the local and global levels.

Through the **DXC Gives** program, we help build up the communities where we live and do business as well as celebrate the volunteerism and dedication of our people. Employees who win the quarterly **DXC Gives Charity Challenge** receive the opportunity to guide \$5,000

donations to charities of their choice. Any DXC employee can participate by submitting a brief essay describing an act of community service by one or more DXC employees. Winners typically demonstrate excellence in collaboration, problem-solving, energy and community impact.

DXC Foundation philanthropy: Our giving priorities

Focus area	Mission	Activities/community partners
Education	Foster global literacy, with a focus on science, technology, engineering and mathematics (STEM) knowledge for students from kindergarten to college	Investing time, energy and funds in schools, programs and events focused on STEM learning, including charitable organizations that offer scholarships
Health and wellness	Enhance people's health and wellness at local and global levels, with a focus on veterans, the disabled and children in need	Collaborating with programs that support veterans, wounded warriors and their families; create better lives for the disabled; and work to eliminate child hunger and poverty
Disaster relief	Deliver emergency assistance to victims of natural disaster or periods of crisis or trauma	Helping to provide emergency assistance in multiple forms after high-severity disasters worldwide

The DXC Foundation honors employees who give back to their communities by awarding these employees \$5,000 grants to direct to local philanthropic organizations.

DXC Cares

Through the DXC Cares social media program, we regularly recognize and celebrate the inspiring community involvement of our employees all over the world. Images, tweets, stories and blog posts on internal and external communications channels demonstrate the diversity of DXC's commitment to service.



Community

Digital futures

Transforming rural schools

After researching and identifying underserved schools in remote, rural areas, a DXC team in India communicates with village representatives and school management agencies to determine what kinds of support each group of schoolchildren needs to help them reach their educational goals.

Based on these findings, our team typically provides the school with basic amenities first, including purified drinking water, shoes and sports equipment to help students engage in physical fitness. Our volunteers then clean up the school environment and paint murals depicting inspirational themes. By fulfilling a school's basic needs, we create the foundation for the next phase of the volunteer program, when the DXC team donates and installs fully outfitted digital classrooms incorporating devices and infrastructure.

Through this initiative, many children living in India's rural areas now have expanded opportunities, on par with their urban-dwelling counterparts, to explore new sources of information via the internet while learning technology skills that enable digital fluency and offer pathways to IT careers. Approximately 70 DXC employees originally spearheaded the project, sharing ideas and supporting the cause of outreach to students in need. Today, some 400 volunteers from throughout the community, including software engineers, doctors and lawyers, are participating in the DXC-led project.



A DXC team in India provides basic necessities for schoolchildren in rural areas.

To date, our team has brought digital classrooms to schools in 14 remote villages, touching the lives of 6,000 children. At these schools, pass rates have improved, students have earned state and national prizes in academics and sports, teachers have won recognition for initiatives they have been able to devise outside the curriculum, and our team has coordinated with school systems to secure additional classroom space for the students.



Establishing digital classrooms in village schools expands opportunities for students.

Through an array of programs, DXC in India provided 100 young women with driver education to help break social and economic barriers related to automobile use; provided 2,800 girls from underprivileged backgrounds with life skills training; and delivered academic support to approximately 1,000 female students in collaboration with Project Nanhi Kali.



Through a partnership with the Isha Vidhya nongovernmental organization, DXC India has helped with educational scholarships for 1,500 schoolchildren who live in poverty.

Community

Comprehensive commitments

Expanding opportunity

DXC employees in India joined forces this year to create positive community impacts, with an emphasis on expanding the opportunities available to impoverished children for education and career training.

Networked Dynamic Learning Centers (NDLCs)	Established 60 NDLCs as knowledge hubs for girls in Bangalore, Chennai, Hyderabad and Delhi	Connected female students in communities and government schools or government-aided private schools serving underprivileged children with each other using cloud computing and networking technologies to enrich knowledge sharing and learning
Mobile Health Van	Provided funding for vans with state-of-the-art equipment to enable wellness checkups, medical testing and research, and environmental assessments for air and water pollution	Extended health services and research countrywide using technology to reduce illness across 250 to 300 villages per year for 2 years
Career development centers	Established micro-level vocational training centers to meet the skilling and job placement needs of the large employable cohort residing in impoverished urban areas of Uttar Pradesh, Mumbai, Hyderabad and Bangalore	Trained 2,000 students and achieved a 40% placement rate in the initial phase of a 3-year project aiming to reach 7,400 young people
IT skills training	Created skill-development opportunities for people with disabilities who are graduates or diploma holders, enabling them to be job-ready in the IT sector	Trained and helped secure employment for 50 candidates from the new ready-to-hire talent pool
#NeverTooLate campaign	Partnered with the Make a Difference (MAD) foundation to drive awareness of the challenges faced by 35 million disadvantaged children in India	Equipped employees to take action in their own spheres of influence to improve understanding of social inequalities and help children in need

DXC volunteers in India visited more than 125 villages with the Mobile Health Van, conducting over 300 health camps and completing over 25,000 checkups. In addition, DXC India employees donated 2,200 units of blood to various centers to help people affected by blood disorders.

In FY 2019, the DXC India team carried out educational and vocational training programs that touched the lives of more than 16,000 primary and secondary school students, more than 300 people with disabilities and over 9,000 university-level STEM students.

Community

Feeding the hungry

Improving food security

A DXC employee founded and leads Bucks County Food Runners, a nonprofit volunteer organization that serves as a conduit between people in an area of Pennsylvania who experience food insecurity and local restaurants with extra food to donate. Creating this organization from the ground up required extensive research and networking to learn best practices in food safety and handling, management of liability issues, the amount of excess food normally produced by restaurants, the level of food insecurity in the region, the number of local food distribution agencies and more. Through its mission of feeding the hungry, the organization sources edible food destined to be discarded and redirects it to social service agencies that provide food to those in need. Since saving over 10 tons of food in 2015, Bucks County Food Runners has expanded its reach and community influence, delivering over 25 tons of food in 2018 in four counties spanning two US states. More than 100 volunteers collect and deliver the food, and the organization now partners with 25 agencies, shelters, pantries and community centers that serve thousands of underprivileged people in Pennsylvania and New Jersey.

Healthy meals for children

A DXC volunteer in the United States recently founded a local affiliate of the Lovepacs organization, which was created to help schoolchildren in a US community who received backpacks of food to take home on Fridays because they lacked enough food for the weekend. To support food-insecure children during holiday breaks, which can last a week or longer, the Lovepacs affiliate provides food to last through every school holiday for needy students from kindergarten through the 12th grade in Lewisville, Flower Mound and Highland Village, Texas. The volunteer-run team

uses social media to fundraise, coordinates the efforts of 12 churches and other local organizations that donate food, and works with school counselors to identify students who qualify for government nutritional assistance and could benefit from the program. Through our DXC volunteer's leadership, 500 students from 25 schools now always have food during holiday breaks. For the longest holiday breaks, such as Christmas, each food package costs \$40 and weighs 35 pounds. Overall, the Lovepacs network feeds more than 3,000 students from 150 schools during holiday breaks.



Bucks County Food Runners volunteers collect food for those in need.

DXC India sponsored hot, freshly cooked, unlimited nutritious meals 6 days a week to 1,053 students at Bengaluru Government School in association with the Akshayapatra Foundation.

A DXC team in Canada helped the Greater Vancouver Food Bank process donations and prepare nutritious meals for food-insecure people in the city.



Community

Tomorrow's technologists

Building dreams

Indigenous Wayuu children in the remote La Guajira region of northern Colombia now have a new, bright yellow, two-classroom IT school thanks to efforts by employee volunteers from DXC's North and Central Europe (NCE) region. The NCE Employee Ambassador network, which plans and executes employee-driven initiatives for the region, began the project in November 2018. Approximately 200 Employee Ambassadors ran local fundraising events through January, including charity bazaars, concerts, auctions and bake sales, raising the funds needed to build the IT school. DXC then matched the funds raised.

After an interview process, the DXC community selected two ambassadors to travel to La Guajira to help build the school. Our employees used trowels and paint brushes as they worked side by side with volunteers from the Ankarstiftelsen charity, a Swedish non-governmental organization. The building was completed ahead of schedule, and the school — a first for DXC — was inaugurated on February 22.

Members of our team later held a series of meetups across regions to share best practices from this project with other DXC employees and to spread the message of social responsibility. Through this project, the Wayuu children now have access to technology and new sources of knowledge in an enhanced learning environment that helps them hone skills and pursue their dreams.

DXC led multiple charitable efforts this year in Asturias, Spain. Efforts included sponsoring an IT Olympics event for students at the University of Oviedo, holding laptop auctions to raise funds for community organizations, coordinating blood donation drives, and donating resources to fight cancer.



Employee Ambassadors from DXC's NCE region worked with other volunteers to build the IT school in La Guajira.



As part of the inauguration of the IT school in La Guajira, volunteers gave out care packages that included notebooks and pencils, as well as food.



A DXC Employee Ambassador tutors a local Wayuu student in introductory IT skills.

Volunteers from DXC in South Africa worked with an underserved school in Cape Town to create a fully equipped computer and science lab to enrich student learning, establish a training program to assist teachers in incorporating the lab into lesson plans and help the school align curriculum offerings with STEM fields and university-preparation requirements.



Community

STEM revolution

CoderDojo

In Italy, DXC organizes regular events to promote and develop coding culture through the CoderDojo initiative, a global volunteer-led community of free programming clubs for young people. CoderDojo is a grassroots organization composed of thousands of independent clubs, called dojos. DXC believes that, by exposing young people to information and communication technology at a young age, we can contribute to addressing issues stemming from a global shortage of programmers.

The CoderDojo Foundation has significant reach, with 1,250 dojos now in 69 countries and new ones being established every week. DXC has been involved in the initiative in Italy since 2014, having opened CoderDojo centers in Bari, Milan and Rome. Each of DXC's dojos holds 15 to 20 events per year and

is open to all those between the ages of 7 and 17. There are many different levels of coursework, ranging from Scratch (a simple, object-oriented program that teaches the basics of coding) to courses on sensors and Arduino, Python, mobile application programming and robotics. Since joining the initiative, DXC has held more than 70 CoderDojo events and led 500 hours of training. Roughly 2,000 students have participated in the program, and 80 DXC employees have served as mentors, with a core of 30 employees participating regularly. The feedback DXC receives from the young participants has been consistently positive and enthusiastic, and our courses are always booked.

Enabling IT career pathways

Through the Girls in IT program, DXC in Brazil recently provided female STEM

students with an immersive, experiential introduction to working at a global IT services company. By offering technical workshops, mentoring and skill development for program participants within business units, we hoped to influence career choices and promote gender diversity in the IT industry.

This year, DXC provided 20 apprentices with an exceptional career learning experience that spanned 11 months and encompassed more than 30 workshops and training sessions in areas such as coding, gamification and network management. Twenty executive mentors provided guidance to the participants, and we sought to maximize the program's effectiveness by offering regular job rotations throughout our businesses as well as varied specialization options and career orientation support.



In Brazil, the Girls in IT program provides workshops and mentoring to promote gender diversity in IT.

Since 2011, a DXC team in the United States has organized Community Champion events to recognize individuals who make selfless contributions to the well-being of others. Nominees for awards are volunteers or members of recognized organizations who demonstrate dedication to improving their communities. Each year our Idaho-based team honors three winners and five finalists at a dinner and awards ceremony. In addition, DXC donates five \$200 and three \$1,000 grants to the finalists and winners so that each can "pay it forward" to their community organization. The DXC team also hosts an annual Kids in Motion health fair that enables as many as 175 children between the ages of 8 and 12 to explore 20 healthy activities with support from healthcare systems, libraries and other entities.

DXC employees in the UK partnered with the nonprofit organization Founders4Schools for a career-mentoring event in the North Tyneside area that gave 370 young people fresh insights into IT careers and the DXC workplace.

Community

Brighter horizons

Accelerating progress

At the 2018 DXC Technology 600 Verizon IndyCar Series race at Texas Motor Speedway, DXC employees demonstrated an exceptional commitment to caring for others. During a prerace event at the DXC office in Plano, Texas, employees saw the No. 22 DXC Technology Dallara/Chevrolet, met Team Penske driver Simon Pagenaud, and helped Speedway Children's Charities by purchasing Track Walk shirts. The shirt purchases gave employees and their guests the opportunity to walk along the Texas Motor Speedway track prior to the race, getting a unique perspective of the world-class raceway. We donated proceeds from the shirt purchases to Speedway Children's Charities. Since 1982, this organization has distributed more than \$43 million in funding to nonprofit organizations across the

United States, with a mission of caring for children in educational, financial, social and medical need to help them lead productive lives. DXC is proud to bring visibility to the Texas chapter of Speedway Children's Charities, which raises money through events like this and has donated more than \$10 million in funding to nonprofit organizations in four Texas counties. Grants have supported a range of organizations and causes including Camp iHope, pediatric cancer research, Ronald McDonald House Charities and the Boys & Girls Clubs of America.

DXC Codes

Through the DXC Codes program, we introduce children to STEM skills with an engaging IT challenge and competition that inspires passion for programming and computer sciences. For the 2018

competition, depending on their age group, participants used Scratch, a free programming language developed at the Massachusetts Institute of Technology, to write a video game in the style of a closed-world two-dimensional "platformer," or to write a video game in which the player plays a team sport with a moving object such as a ball. DXC received over 450 projects representing 1,500 competitors from 24 countries. Participants ranged in age from 10 to 14. Competition winners received gift cards.



Before the DXC Technology 600 Verizon IndyCar Series race, Team Penske driver Simon Pagenaud answered questions from DXC employees next to the No. 22 DXC-sponsored race car.

In the spirit of the Christmas season, the DXC Mexico team brought food, candy, bikes, games and musical entertainment to more than 200 disadvantaged children in the Nuevo Laredo area.



In FY 2019 DXC Brazil hosted an innovative Inclusion Hackathon that gave people with disabilities new opportunities to explore IT skills, including coding, as part of our involvement with the Juntos na TI diversity enhancement initiative.

Community

Helping children thrive

Empowering girls to pursue STEM

To help reduce the gender imbalance in the UK IT industry, DXC recently took action to support young women in the UK in developing STEM-related skills — such as communication, critical thinking, collaboration and creativity — to prepare for IT careers or improve their job-readiness in diverse fields. Specifically, DXC employees have worked closely with the Stemettes, a UK-based nonprofit organization that encourages girls to pursue STEM careers through free and enjoyable programs. For the group's #MonsterConfidence tours and other initiatives in recent years, DXC volunteers have worked with young women on resume-writing and interview techniques; shared insights about the different types of STEM careers open to them, such as service desk, database administration and software development; and

participated in International Women's Day celebrations, career-focused panel discussions and other events.

The DXC-led Stemettes Hack Chorley event involved more than 100 people and was covered extensively by local media. Throughout the next year, the DXC Foundation will partner with the Stemettes on various events to help women in local chapters throughout the UK develop their creativity and IT problem-solving skills. DXC employees have also volunteered for the STEM Ambassadors Program funded by the UK Government's Department for Business, Innovation and Skills. After receiving training, our volunteers work with local schools to provide students with real-world examples of STEM projects.

Members of the DXC team in the Czech Republic worked extensively with a Prague nonprofit to provide school supplies for children who had been placed in temporary family care due to neglect.

Homes for the vulnerable

DXC Vietnam recently sought to help poor families with school-aged children by building new homes that provide them with a more secure place to live. Over a 4-year period, employees from the DXC Healthcare and Life Sciences team have worked together to build four houses for families in need in the Long An, Ba Ria and Tay Ninh provinces. The project involves extensive initial research to identify people who will benefit from the program, travel for site visits to assess housing needs, fundraising within and beyond DXC, coordination with governmental authorities and contractors, and more. Through this volunteer effort, our employees have enabled families to move from dwellings with broken roofs to comfortable and safe homes that create a foundation for healthier lives and new economic opportunities. The team's goal is to build one house per year for impoverished families with school-aged children, through 2025.



Volunteers present a new home to a family in need.

The DXC team in the Philippines recently hosted a session of the Accelerate Women in Technology program to help the organization buy medicine, soap and other supplies for kits donated to 240 girls recovering from abuse. More than 80 of our employees also worked with Rise Against Hunger Philippines to pack 40 boxes of rice meals for the hungry, and we donated 21 boxes of goods to the White Cross Orphanage caring for very young children.



Community

Green priorities

Shaping a more sustainable world

To mark Earth Day 2018, DXC engaged our teams around the world in activities to raise awareness about the global plastics pollution crisis, with a key goal of encouraging employees to reduce single-use plastics such as bags, cups, bottles and straws in their daily lives, at work and home. Educational events and resources included a campaign to collect and publicize Earth Day pledges, social media groups to share environmental initiatives, a plastics-footprint calculator and a dedicated Earth Day page for collaboration and learning on the myDXC employee portal. Responding

to this coordinated engagement campaign, the global DXC team led an array of eco-friendly activities in every region where we operate. For example, in the Asia-Pacific region, DXC volunteers cleaned beaches and green spaces, planted trees, organized “plogging” sessions (jogging while picking up litter), held environment-themed photography contests, transitioned to green commutes, observed Earth Hour by conserving energy in offices, and eliminated plastics from workday routines.

Going plastic-free

This year, DXC volunteers designed and implemented a comprehensive program

to make our Bulgaria office location plastic-free. The campaign to eliminate waste in the form of single-use plastic cups, bags, food containers and cutlery encompassed a series of coordinated events, including an internal communications campaign, games and workshops, that transitioned the office entirely away from plastic cup use and reduced other resource-intensive practices over 4 months. One part of the initiative was for employees to save and donate plastic bottle caps to raise funds for local hospitals to purchase incubator units. The DXC team has collected more than 220 pounds of plastic caps through this project so far.

DXC volunteers in Helsinki, Finland, participated in a fun run to raise money for Red Nose Day, an annual campaign that benefits children’s education and healthcare in developing countries.

Through the Yellow Bag Project, employees in the Philippines donated new school uniforms, coordinated medical care and delivered food to young students at underserved public schools.

Safeguarding the environment

Mexico	Conducted a Recycling Against Cancer campaign, collecting and donating more than 500 pounds of plastic bottle caps to promote plastics recycling and raise funds for cancer research
Hong Kong	Posted Earth Day signage next to office building light switches and printer switches to encourage energy conservation
Italy	Cleaned up and expanded public green spaces in partnership with municipal authorities to help improve community access to nature
Philippines	Sponsored an environmental awareness fair featuring presentations on zero-waste lifestyles to highlight eco-friendly practices that reduce plastics pollution
Romania	Planted 230 trees to sequester greenhouse gas emissions and provide other benefits to two villages



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Managing our supply chain

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in sourcing.

59 Controlling supplier risk

Managing our supply chain

Ethics in conduct. Excellence in sourcing.

DXC seeks to build productive long-term supplier relationships and create a global supply chain that consistently reflects our core values of human rights, rigorous standards for worker health and safety, anticorruption, environmental sustainability and inclusion, and diversity in the workplace. Through a dedicated global supply chain management function, we plan, monitor and continuously improve all DXC activities related to sourcing and procurement of goods and services from third-party suppliers, with key spend areas encompassing IT hardware, software, network, labor services and corporate indirect goods and services.

DXC's [Responsible Supply Chain Principles](#) speak to the commitments we make to create and maintain ethical, accountable and forward-thinking sourcing activities. Establishing the standards required for conducting business with DXC, these principles cover five important areas:

Respect for basic human rights of employees

- Protection of internationally recognized human rights
- No threats of violence or abuse
- Mitigation of risks to worker health and safety
- Adherence to wage, hour and overtime regulations
- Compliance with US Conflict Minerals Law

Labor standards and prohibition of child labor

- Respect for fundamental employee rights
- Recognition of freedom of association and collective bargaining
- Zero tolerance of forced labor and child labor
- No human trafficking
- Antidiscrimination stance

Prohibition of corruption and bribery

- Adherence to the highest ethical standards
- No bribery, extortion or fraud
- Disclosure of conflicts of interest
- Refusal of inducements and gifts

Environmental protection

- Implementation of responsible and sustainable environmental policies
- Monitoring and management of greenhouse gas emissions
- Compliance with laws governing the treatment of waste, wastewater and air pollution
- Elimination of hazardous substances from products and services
- Resource conservation and use of renewable energy

Equality, diversity and inclusion

- Commitment to supplier diversity
- Participation of small business, small disadvantaged business and woman-owned small business concerns
- Unrestricted competition

DXC Human Rights Statement

The DXC Human Rights Statement reflects the UN Guiding Principles on Business and Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the UN Universal Declaration of Human Rights.

Countering human trafficking

DXC does not tolerate any form of human trafficking, modern slavery or exploitation of staff employed directly by suppliers or through recruitment agencies. Specifically, we expect suppliers to adhere to UN Article 3 Protocol to Prevent, Suppress and Punish Trafficking in Persons.

Managing our supply chain

Controlling supplier risk

DXC has integrated the evaluation of social and environmental criteria in the supply chain selection process and expects suppliers to share a commitment to sustainability in line with the DXC Responsible Supply Chain Principles. An addendum titled “Responsible Supply Chain Principles” is included in DXC’s global supplier contracts, and suppliers and associated subcontractors are expected to agree and adhere to it as it pertains to human rights, labor and corruption, and environmental management.

As part of our supplier management process, we ask suppliers that exceed a certain business volume with us to answer a supplier sustainability questionnaire, which covers how they respect internationally recognized human rights, labor

and anticorruption standards, diversity and environmental sustainability, supplier diversity, and data security. Our screening to date has not identified major risks or significant negative impacts related to their social or environmental performance. In the event of major noncompliance with our standards, we would work with our suppliers and request corrective actions. We also use background checks at the early stages of our tender process.

We continue to enhance our responsible supply chain efforts by including the Responsible Supply Chain Principles as an addendum to our master services agreements. The principles incorporate a wide range of social, labor, ethical and environmental factors. To further strengthen accountability, we train

our supply chain professionals in understanding the importance of ethical, environmental and human rights considerations in the supply chain.

New suppliers to DXC that are under contract agree to the Responsible Supply Chain Principles. DXC’s process for adding new vendors involves a restricted parties list check, financial check, embargoed countries check, and signoff by the relevant supply chain manager. This is governed by the DXC Third Party Risk Management Policy.

Supporting small business

DXC engages small businesses not only as a government contracting requirement but also in the spirit of good citizenship and growing the global economy. The result is a win-win situation for all involved that adds value to our government clients with innovative solutions.

Zero tolerance for corruption

DXC expects our suppliers and their indirect suppliers to adhere to the highest standard of moral and ethical conduct in line with all UN and Organisation for Economic Co-operation and Development (OECD) conventions against corruption, and to comply with all local laws and regulations as they relate to fair business practices.



DXC global locations

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About DXC Technology

DXC Technology, the world's leading independent, end-to-end IT services company, manages and modernizes mission-critical systems, integrating them with new digital solutions to produce better business outcomes. The company's global reach and talent, innovation platforms, technology independence and extensive partner network enable more than 6,000 private- and public-sector clients in 70 countries to thrive on change. For more information, visit www.dxc.technology.

