

INTERNATIONAL FEDERATION FOR TRAINING AND DEVELOPMENT ORGANISATIONS (IFTDO)

Communication on Engagement- October 2017-October 2019

IFTDO is an international NGO, registered in UK as a Charity and not-for-profit Company. It is A Diverse Global Network of Organisations Focused on People & Performance. Information on IFTDO is available on www.iftdo.net

IFTDO is the most multinational, multicultural Training and Development organization in the world with a truly diverse Board of Directors leading the organization. Our members form a highly diverse network of human resource management and development organizations globally, linking HR professionals in HR societies, corporations, universities, consultancies, government organizations and enterprises. IFTDO currently represents more than 500,000 professionals in over 30 countries.

IFTDO has an elected Executive Board, consisting of President, President Elect, Past President, Chair, Chair Elect, Treasurer and 14 members from different countries, and an Executive Secretary. One Board member acts as Representative to UN. IFTDO's vision is to be a unique and effective resource to the HRD profession working GLOBALLY for the betterment of life. IFTDO has as its fundamental and driving mission, to promote the concept of HRD as an effective tool, across all sectors of society, in order to increase personal and organizational effectiveness.

IFTDO has observer status with ECOSOC, United Nations.

IFTDO is a signatory to the Global Compact and fully committed to its objectives and principles and UN Sustainable Development Goals.

The activities of IFTDO are mainly in the field of human resources development which is the key to implementation of Global Compact programme by the companies. It is their human resources who have to be involved by companies in undertaking activities in furtherance of UN Goals. IFTDO's activities are related to Sustainable Goal 8:

Goal 8: Promote inclusive and sustainable economic growth, employment and decent work for all

For persons to have quality jobs, it is necessary that they possess requisite skills. Thus developing 'Skills for Employability' is an important area which will have a close bearing on achievement of this Goal. Similarly, training and development are needed at all levels for those employed as well as to be employed.

This is an area with which International Federation of Training and Development Organisations (IFTDO) is closely connected as it focuses on human resource development throughout the world.

The main activities of IFTDO during last 2 years have been as follows:

World Conferences:

47th IFTDO World Conference was successfully organised by Full Member, Dubai Police Academy at Dubai on March 20-22, 2018, on the Theme- '**The Future is Today- Creating Happiness at Work Place**'. It was held under the patronage of H.H.Sheikh Hamdan Bin Mohammad Bin Rashid Al Maktoum, Crown Prince of Dubai. The grand Opening Ceremony of the Conference was held in Dubai Police Academy on March 20 at 7 pm, followed by a Gala Dinner. The Conference sessions were held at the Westin Hotel on 21st and 22nd from 9 am to 2 pm. There were 2 sessions on each day, with a total of 15 keynote speakers. In addition, 2 workshops were conducted. The IFTDO Global HRD Awards were presented on March 21. 476 delegates (including about 100 international) from 22 countries participated. The Exhibition had 16 booths.

The 48th IFTDO World Conference was organised by the Full Member Origin Group at Sarajevo, Bosnia & Herzegovina, on June 24-26, 2019 on the theme "**Human Resource Development (HRD) in the Digital Transformation Era-Empowering Future Leaders**". The theme was subdivided into 4 elements, namely, Digitisation, Leadership, Talent Development and Creativity. There were 22 speakers of international standard and over 200 delegates from 35 countries. There were 10 Exhibitors stalls. On 23rd June, there was a Mayor's Reception and dinner at the City Hall for the Board Members and Speakers. On 24th June, there 3 parallel Workshops were held, followed by Opening Ceremony in the evening at 7 pm where IFTDO Awards were also given. A cultural evening and gala dinner were organised on June 25, for all delegates at a resort.

1. IFTDO Global HRD Awards:

- (i) IFTDO Global HRD Awards 2018- Awards were given in 2 categories: (1). Best HRD Practice, (2). Research Excellence. IFTDO received 29 entries from 12 countries, which were considered by an international Panel of Judges headed by Prof. Abdel Bari Durra (Jordan), with Dr. Helmi Sallam (Egypt), Dr Sunil Gupta (UAE) and Dr Rick Holden (UK) as members. Two entries got Category Winner awards and 12 received a Certificate of Merit. The Awards were presented on March 22, 2018 during the 47th IFTDO World Conference.
- (ii) IFTDO Global HRD Awards 2019- Awards were given in 2 Categories- 1 - Best HRD Practice Awards, and 2 - Research Excellence. 32 entries were received from 11 countries, The international Panel of Judges consisted of Prof Abdel Bari Durra (Jordan), Dr. Helmi Sallam (Egypt), Dr. Sunil Gupta (UAE), Dr. Rick Holden (U.K.) and Dr. Bart Tkaczyk (USA). 2 Entries got Category winner awards and 13 received Certificate of Merit. The Awards were presented on June 25, 2019 during the 48th IFTDO World Conference.

2. **Publications:** IFTDO has been publishing Newsletters every year. In addition, an *International Journal of HRD Practice, Policy and Research* has been published twice a year (jointly with University Forum of HRD, UK. Four issues were published during this period.

3. **Participation in GC Local Network activities:** Joined hands with Global Compact Network, India, and others in organizing events where IFTDO Executive Secretary Dr. Uddesh Kohli (located in India) participated:

GCNI First Sustainability Quiz with over 50 participants from Academia/ B-School, Corporates/ -Dec 2, 2017
BMW India Sustainability Dialogue 3.0. with over 250 participants from Academia/ B-School, Corporates/ PSUs. Inaugural Address was delivered by Mr. Suresh Prabhu Former, Minister of Commerce and Industry, Government of India. Dec 20, 2017
Special Lecture on "The role of business in achieving the SDGs for India and the World" By Dr. Yasmin Ali Haque, UNICEF Representative in India – Feb 15, 2018
Smart Republic 2018 International Conference -on Collaborative Development of Smart Cities & Smart Villages; Roundtable with Smart City CEOs, Municipal Commissioners and Netherland Embassy. The striking features of the conference were GCNI/CEGET learning and innovations in smart cities with global leaders and smart cities experts and to develop future path for GCNI/CEGET to work with Smart cities leaders of India.- Feb 15-16, 2018
GCNI 1st Gender Equality Summit, 2018 "Gender Equality: A Key Differentiator for Sustainable Growth" - March 9, 2018 More than 200 Delegates from Government, Public & Private Sector, Civil Society and UN Agencies were drawn to one platform to deliberate imperatives and prepare a blueprint for action for healthy gender parity starting now and for generations to come
13th National Convention on Sustainable Development Goals (SDGs): A Blueprint for Action. – June 8, 2018. It was attended by over 400 business leaders including CEOs, CXOs, Academia, Civil Society Organizations and UN entities from across the world. This event comes after another significant event, the UN India Business Forum which was jointly hosted by the GCNI and the United Nations in India on 7th June, 2018
8th Subir Raha Memorial Lecture: Assured Inclusive Innovation: Path to CSR 2.0 Dr. R.A. Mashelkar President of Global Research Alliance, Former Director General of Council of Scientific and Industrial Research (CSIR). The Subir Raha Memorial Lecture is an annual event organised to honour the Late Mr Subir Raha, Founder President, Global Compact Network India, and Former CMD, ONGC- July 13, 2018
Monthly Knowledge Sharing and Networking Meeting on the theme of "Sustainable Energy for All"-Nov 22, 2018
2nd Sustainable Development Goals Summit on the theme of "Leveraging CSR for SDGs" on December 12, 2018. Over 250 delegates from Public & Private sector/ Academia/ Industry/Government/ CSO participated in the Summit.
GCNI 2nd Sustainability Quiz, Mumbai Regional. Unique feature of the Summit was Sustainability Quiz the first of its kind that was conducted for the second time at 3 regions including Bengaluru, New Delhi and Mumbai with over 80 participants from Academia/ B-School, Corporates-Dec 11, 2018

2nd Gender Equality Summit (GES) on "Preparing Women for the Future of Work". The summit provides for a national platform to discuss our collective responsibility and exploring pathways towards gender inclusive outcomes in the workforce. More than 250 Delegates from Government, Public & Private Sector, Civil Society and UN Agencies participated.- March 1, 2019

2nd Women Best Innovative Practices Awards on Women at Workplace. Over 40 entries were received from Corporates, Academia, NGOs - March 1, 2019

Business and Human Rights Roundtable -BHR in partnership with UNDP – May 30, 2019

GCNI 14th National Convention on SDGs: Pioneering Solutions for India. The Convention represents collaboration and wide participation from the various sectors – Public, Private, Non-Profit and Government. Over 500 Delegates from Corporates, Government, Public & Private, Civil Society, UN Agencies & Academia. First time exhibition showcased aligning SDGs as part of Business Agend. - May 31, 2019

2nd Edition of Global Inclusive Disaster Management Conference (GIDMC) on "Towards Resilient Future- Preparedness, Response, Recovery, Mitigation" global event organised by GCNI, hosted by Oil India, partnered by GAIL and Indian Red Cross Society and managed by iCONEX Exhibitions. The purpose of the Roundtable was to bring high level business representatives from across the country to discuss and explore ways to effectively synchronize business with National Guidelines on Responsible Business Conduct, UN Guiding Principles and Sustainable Development Goals in the Indian context.- July 1-2, 2019

9th Subir Raha Memorial Lecture on How can corporate organizations help achieve Sustainable Development Goals? By Dr. Kirit S. Parikh, Former Member, Planning Commission, Government of India, Chairman- Integrated Research and Action for Development (IRADe), New Delhi. Over 400 Delegates from Corporates, Government, Public & Private, Civil Society, UN Agencies & Academia represented- July 5, 2019

Participation in Governing Council, Core Committee Meeting of GCN, India on Ethics in Governance, Partnership, Asia Pacific Resource Centre. Membership etc.- Sep-Oct 2019

4. **Participation in UNGC ALNF Meeting:** Executive Secretary, IFTDO participated in the Annual Local Network Forum meeting organized by UN Global Compact in New York on July 15-16, 2019.
5. **Participation in UNGC Global Meeting:** Executive Secretary, IFTDO participated in the UNGC Expert Network meeting at New York on July 17, 2019.