

BPW Australia

Affiliated with BPW International ABN 50 956 174 998 Suite 154,16 Beenleigh Redland Bay Road Loganholme QLD Australia 4129 Tel: +61 7 3103 1391 Fax: +61 7 3112 6838 Email: bpwaust@bpw.com.au Web: bpw.com.au

Your Excellency Antonio Gutteres Secretary-General United Nations New York, NY 10017 USA

September 2019

Dear Secretary General,

COMMUNICATION ON ENGAGEMENT – September 2017 to September 2019

I am pleased to confirm that BPW Australia reaffirms its supports of the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles and will make a clear statement of this commitment to our members, the government and the general public.

We also pledge to participate with the Global Compact in the following ways, but not limited to:

- We are a partner with UN Global Compact Australia and actively participate in forums held within Australia.
- The aims and objectives of BPW Australia align with Declaration of Human Rights, which aligns with the UN Global Compact Principles 1 and 2.
- We actively engage with partnerships with organisations that are aligned to the Global Compact ten principles and the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW).
 BPW Australia is a community partner to the White Ribbon Foundation that is Australia's only national, male led Campaign to end men's violence against women.
- Global Compact Principle 6 is the foundation for BPW Australia's annual campaign to raise awareness in Australia about gender pay inequity. This campaign is sustainable and has identified BPW Australia as a leading advocate for gender equality in Australia. BPW Australia is listed as an Official Supporter on the Workplace Gender Equality Agency, which is the Australian Government's statutory agency, charged with promoting and improving gender equality in Australian workplaces.
- To communicate to BPW Australia members, and the wider business community on the UN Global Compact Principles, through proactive use of social media and other forms of communication.

We recognise that a key requirement for participation in the Global Compact is the submission of Communication on Engagement (COE) that describes our organisation's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public transparency and therefore commit to report on a biannual basis according to the Global Compact COE policy.

Yours sincerely,

Acquetre Graham

Jacqueline Graham, National President. Email: <u>president@bpw.com.au</u>

Taking action for women's equality: at work, on boards, in leadership