



International Control Services, Inc.
FLEXIBLE SOLUTIONS WITHOUT BOUNDARIES

September 26, 2019

Our goals are in line with those of the UN Global Compact principles. We consider International Control Services to be an outstanding place to work. Our employees enjoy great work hours, a clean facility and temperature controlled work areas. Employment laws require regulatory compliance but I believe we exceed expectations regarding the welfare of our employees in having a safe environment as evidenced with 1273 days without a lost time injury.

We support equal opportunity for all both in hiring practices and promoting from within. Again this year, we have secured exceptional health insurance at an affordable rate. The company not only pays a large portion of the monthly premium but also provides dental, disability and life insurance at no cost to the employee.

We take pride in operating under a code of ethics which is not compromised in any way. We will not knowingly do business with vendors, suppliers or companies who violate human rights, labor laws or anti-corruption policies; or who continue environmentally unsafe practices.

International Control Services will continue to support the 10 Principles of the Global Compact initiative and look forward to reporting progress in the coming year.

Regards,



Dennis Espinoza
CEO/President

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