

September 13, 2019

Mastercard International Incorporated is pleased to reaffirm our participation in the United Nations Global Compact and our continued support of the Global Compact's ten Human Rights, Labor, Environment and Anti-Corruption principles.

This Communication on Progress serves as an addendum to our 2018 Corporate Sustainability Report that describes our recent action to integrate and apply the Global Compact's ten principles into our business strategy, culture and daily operations. The table below describes the location of relevant content in the report and in other applicable documents for each of the principles.

We are also committed to sharing this information with our stakeholders using our primary channels of communication. We look forward to continued engagement in ways that demonstrate our support for the Global Compact's valuable ten principles.

Yours sincerely,



UN Global Compact Index	2018 Corporate Sustainability Report with relevant GRI standards and other applicable resources
Human Rights	
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	2018 Corporate Sustainability Report , pages 51 to 53, 81 and 91 <ul style="list-style-type: none"> o GRI 410, Management approach disclosures: Security practices Code of Conduct Modern Slavery Statement Supplier Code of Conduct
Principle 2: make sure that they are not complicit in human rights abuses.	2018 Corporate Sustainability Report , pages 90 to 91 Code of Conduct Modern Slavery Statement Supplier Code of Conduct
Labour	
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	2018 Corporate Sustainability Report , pages 91 and 94 <ul style="list-style-type: none"> o GRI 102-41, No employees in the US are subject to collective bargaining agreements. Code of Conduct Supplier Code of Conduct
Principle 4: the elimination of all forms of forced and compulsory labour;	2018 Corporate Sustainability Report , page 91 Code of Conduct Modern Slavery Statement Supplier Code of Conduct
Principle 5: the effective abolition of child labour; and	2018 Corporate Sustainability Report , page 91 Code of Conduct Modern Slavery Statement Supplier Code of Conduct
Principle 6: the elimination of discrimination in respect of employment and occupation.	2018 Corporate Sustainability Report , pages 40 to 52, 80 and 91 <ul style="list-style-type: none"> o GRI 401, Management approach disclosures: Employment o GRI 401-3, Parental leave o GRI 404, Management approach disclosures: Training and education o GRI 404-3, Percentage of employees receiving regular performance and career development reviews o GRI 405, Management approach disclosures: Diversity and equal opportunity o GRI 405-1, Diversity of governance bodies and employees o GRI 405-2, Ratio of basic salary and remuneration of women to men Code of Conduct Supplier Code of Conduct

Environment	
<p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p>	<p>2018 Corporate Sustainability Report, pages 56 to 75</p> <ul style="list-style-type: none"> o GRI 302, Management approach disclosures: Energy o GRI 302-1, Energy consumption within the organization o GRI 303, Management approach disclosures: Water and effluents o GRI 303-5, Water consumption o GRI 305, Management approach disclosures: Emissions o GRI 305-1, Direct (Scope 1) GHG emissions o GRI 305-2, Energy indirect (Scope 2) GHG emissions o GRI 305-3, Other indirect (Scope 3) GHG emissions <p>CDP Report Supplier Code of Conduct</p>
<p>Principle 8: undertake initiatives to promote greater environmental responsibility; and</p>	<p>2018 Corporate Sustainability Report, pages 56 to 75</p> <ul style="list-style-type: none"> o GRI 302, Management approach disclosures: Energy o GRI 302-1, Energy consumption within the organization o GRI 302-4, Reduction of energy consumption o GRI 303, Management approach disclosures: Water and effluents o GRI 303-5, Water consumption o GRI 305, Management approach disclosures: Emissions o GRI 305-1, Direct (Scope 1) GHG emissions o GRI 305-2, Energy indirect (Scope 2) GHG emissions o GRI 305-3, Other indirect (Scope 3) GHG emissions o GRI 305-5, Reduction of GHG emissions o GRI 306, Management approach disclosures: Effluents and waste <p>CDP Report</p>
<p>Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>	<p>2018 Corporate Sustainability Report, pages 56 to 76</p> <ul style="list-style-type: none"> o GRI 302, Management approach disclosures: Energy o GRI 302-1, Energy consumption within the organization o GRI 302-5, Reductions in energy requirements of products and services o GRI 305, Management approach disclosures: Emissions o GRI 305-5, Reduction of GHG emissions <p>CDP Report</p>

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

[2018 Corporate Sustainability Report](#), pages 51 and 79 to 81

- GRI 102-16, Values, principles, standards, and norms of behavior
- GRI 102-17, Mechanisms for advice and concerns about ethics
- GRI 205, Management approach disclosures: Anti-corruption
- GRI 205-2, Communication and training about anti-corruption policies and procedures
- GRI 415, Management approach disclosures: Public policy
- GRI 415-1, Political contributions

[Code of Conduct](#) | [Supplier Code of Conduct](#)