

[19.09.2019]

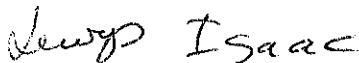
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a number of reasons. The primary reason is that since March 2019, Miss Hannah James, who was leading this work no longer works at Hydro industries,. I have subsequently inherited her role leading the WASH work. I have however spent the majority of the past 3 months travelling with work, developing both our WASH and industrial profile. In doing so, Hydro has formed a global partnership with one of the largest NGOs – BRAC, to deliver clean water systems to remote parts of Bangladesh and Tanzania. The UN Global Compact is incredibly important to demonstrate our sustainable and responsible business conduct but with a fast growing, yet small business we have fallen short on resource at the time when it was required most.

Hydro is now in a position where it has numerous members working in the WASH team and can allocate dedicated resource to the UN Global Compact in addition to other reporting initiatives.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 29.11.2019 at the latest. Sincerely yours,



Mr Lewys Isaac

Hydro WASH Business Development