

COMMUNICATION ON PROGRESS SUBMISSION



September, 12th, 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a new identity for our company. This important step in our story allowed us to re-define and assert our ambitions, our values and our vision for the company's future.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by October, the 31th at the latest.

Sincerely yours,

[Signature]
Mr. Jean-François THUNET
Deputy Chief Executive Officer