

Date: 11<sup>th</sup> September 2019

**To our stakeholders:**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that is comprised of (1) a CEO statement of continued support for the UN Global Compact (2) a description of practical actions with regard to the principles of the UN Global Compact, and (3) a measurement of outcomes or expected outcomes.

Earlier this year ELEVATE acquired BSD Consulting. We would like to adjust our COP deadline to better reflect our combined internal reporting cycle, and hereby request our COP deadline be adjusted to 31<sup>st</sup> July 2020.

Kind regards,

Kevin Franklin

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