

Communication on Engagement (COE) by

QARSHI FOUNDATION

(Period : July-2018 to June-2019)

Qarshi Foundation


Qarshi
Foundation
(Pvt) Ltd



Health





Education

Healthy, Educated and Happier Pakistan



Heritage Conservation



Employment



Environment



Qarshi Foundation's Actions and their Outcomes / Impact :

UNGC Principles' Group :	Human Rights
Principle-1	BUSINESSES SHOULD SUPPORT AND <u>RESPECT THE PROTECTION OF INTERNATIONALLY PROCLAIMED HUMAN RIGHTS</u>
QF Commitment :	At Qarshi Foundation, with vision of "Healthy, Educated and Happier Pakistan", we respect all human beings and serve the beneficiaries and other stakeholders with quality in accordance with Human Rights.
Others :	While working for this Principle, the actions of Qarshi Foundation also address these Sustainable Development Goals (SDGs) : 1) No Poverty, 2) Zero Hunger 3) Health & Well Being 4) Quality Education 5) Clean Water & Sanitation

- 1) Through its Monetary Assistance Programme (MAP), Qarshi Foundation provides support in the following categories to the beneficiaries, and thereby contributes towards the basic right of every individual to lead a good & happy life with at least minimum level of facilities.

Widow	Dowry	Student	Patient	Institution	Needy
<p>Qarshi Foundation is providing monthly assistance to deserving widows.</p> <p>In FY 2018-2019 total 3,191 Nos. of Widows were facilitated and an amount of Rs. 10,460,500 was spent in this philanthropic work.</p> <p>Qarshi Foundation provides financial</p>	<p>Qarshi Foundation is providing one-time assistance to deserving and poor people on marriage of their daughters.</p> <p>In FY 2018-2019 total 63 Nos. of Dowry Cases were facilitated and total amount of Rs. 1,105,000 has been donated as support.</p>	<p>Qarshi Foundation is providing monthly scholarship as well as semester fee to all financially deserving brilliant and Intelligent students</p> <p>In FY 2018-19 total 3,395 Nos. of students were helped and an amount of Rs. 8,990,500 has been provided as scholarship.</p> <p>Qarshi Foundation provides scholarship on</p>	<p>Qarshi Foundation is also providing monetary support to deserving patients nation-wide.</p> <p>In FY 2018-2019 total 1,284 Nos. of patients were treated and Rs. 11,672,500 were spent.</p> <p>Qarshi Foundation provides</p>	<p>Qarshi Foundation also supports Institutions in shape of monetary and material assistance.</p> <p>In FY 2018-2019 total 19 Nos. of institutions has been assisted and Rs. 17,810,900 has been spent under this head.</p> <p>Qarshi Foundation provides assistance on open merit</p>	<p>Qarshi Foundation also provides assistance to other needy people who do not fall in the earlier mentioned categories.</p> <p>Total 2,326 Nos. of Needy Persons were helped in 2018-2019 and an amount of Rs. 6,617,300 was spent.</p> <p>Qarshi Foundation provide assistance on open merit through its scrutiny process without</p>

Widow	Dowry	Student	Patient	Institution	Needy
<p>assistance to widows on open-merit through its scrutiny process without any bias of religion, caste, creed or colour.</p> <p>In certain deserving cases, financial assistance is also provided as lump sum amount instead of on monthly-basis donation.</p>	<p>Qarshi Foundation provides assistance in dowry on open merit through its scrutiny process without any bias of religion, caste, creed or colour.</p> <p>Moreover, it is ensured that QF does not provide any such support in marriage of minors. This way QF supports 2nd Principle of UN Global Compact by not being complicit to a wrong practice of marriages of minors.</p>	<p>open merit through its scrutiny process without any bias of religion, caste, creed and colour.</p> <p>In this category, preference is given to those students who are not only financially weak but also hardworking and studious. This fact is reflected if they have achieved 70% or above marks in their Exams.</p>	<p>assistance to patients on open merit through its scrutiny process without any bias of religion, caste, creed and colour.</p> <p>This assistance can be a single time cost of surgery or monthly medicine expenses.</p>	<p>through its scrutiny process to registered institutions only.</p>	<p>any bias of Religion, caste, creed and colour.</p> <p>In certain deserving cases, financial assistance is also provided as lump sum amount instead of on monthly-basis donation.</p>

Jam e Shirin during Ramadan	Dawat e Mashroob									
<p>Jam e Shirin (JS) is a prime product of Qarshi. It is natural energy and refreshing drink which is distributed among needy and fasting people in Ramadan for breaking their fasts with quality drink and to quench their thirst effectively.</p> <p>Qarshi Foundation distributes JS bottles to different NGOs, Hospitals, Orphanages, Mosques etc. for distribution in needy and deserving community.</p> <p>During FY 2018-19 total of 71,567 Nos. bottles of 800ml amounting Rs. 12,667,400 were distributed through various NGOs. Some of them are as under:</p> <table border="0" data-bbox="233 625 1142 727"> <tr> <td>Akhuwat Foundation,</td> <td>Al-Asar Foundation,</td> <td>Al-Madina Foundation</td> </tr> <tr> <td>Al-Shifa Eye Hospital,</td> <td>ECI Pvt. Ltd.</td> <td>Fountain House.</td> </tr> <tr> <td>Helping Hands</td> <td>REHMA Foundation</td> <td>Sahara for Life.</td> </tr> </table>	Akhuwat Foundation,	Al-Asar Foundation,	Al-Madina Foundation	Al-Shifa Eye Hospital,	ECI Pvt. Ltd.	Fountain House.	Helping Hands	REHMA Foundation	Sahara for Life.	<p>Jam e Shirin is a prime product of Qarshi. It is natural, energy and refreshing drink.</p> <p>In its Dawat e Mashroob Activity (DMA), Qarshi Foundation establishes Free-Drinking Stalls for general public in various areas. DMA is carried out daily for 8 hours from 15th April to 15th September every year, where poor people quench their thirst during scorching heat of summer season.</p> <p>Total of 420,000 persons quenched their thirst from natural energy drink.</p> <p>On this activity an amount of Rs. 3,352,902 has been spent.</p>
Akhuwat Foundation,	Al-Asar Foundation,	Al-Madina Foundation								
Al-Shifa Eye Hospital,	ECI Pvt. Ltd.	Fountain House.								
Helping Hands	REHMA Foundation	Sahara for Life.								
										
Distribution of Jam e Shirin in Ramadan-2019	Dawat e Mashroob at Jubilee Town stall									

Basic Human Right to Freedom

- 2) There are many inmates in prisons who have completed their terms of punishment; but due to huge amounts against them under the heads of Diyat, Daman, Arsh etc. cannot be released for the rest of their life till they pay the said amount. Qarshi Foundation arranges funds to get such persons released, thereby contributing towards the basic human right of freedom.

Release of Prisoners of Diyat, Daman etc.

According to land of law, these prisoners despite completing their terms of punishment cannot be freed for the rest of their life, till they pay huge amounts (normally ranging from Rs. one to 10 million) against them due to Diyat; which is not possible for them to pay.



Payments made by QF for their release has two dimensions of its impact in society. On one hand the released person and his family get happiness, while on the other hand the amount paid for Diyat goes to the family of victim in this crime, and thereby they get financially benefitted by this huge amount.

During FY 2018-19, Qarshi Foundation paid an amount of Rs.24.7 million to have 29 prisoners released in the categories of Diyat, Daman, Arsh etc.





Basic Human Right to Good Health and Treatment

3) Through its various health related programmes (as mentioned below), Qarshi Foundation provides medical support to the patients, and thereby contributes towards the basic right of every individual to have good health and affordable quality treatment.

Qarshi Free Dispensaries	Qarshi Hospital	Qarshi Mother & Child Health-Care Centre	Deserving patients	Indus Hospital
<p>Qarshi Foundation operate 58 Free Dispensaries nationwide; where natural medicines are provided to patients.</p> <p>Qualified and Experienced physicians (Tabibs) are hired for taking care of the patients at these dispensaries.</p> <p>Total No. of patients treated in Qarshi Free Dispensaries (QFDs) in FY 2018-19 is 692,570</p> <p>Total amount of more than Rs.41 million was spent on this project during FY 2018-19.</p>	<p>Qarshi Hospital is located in Lahore. It is not-for-profit project of Qarshi Foundation.</p> <p>Patients are provided Free medicine against nominal Registration Fee.</p> <p>Following are the main departments / facilities of Qarshi Hospital:</p> <ol style="list-style-type: none"> 1) General OPD 2) Dental Clinic 3) Gynae & Obs Clinic 4) Tibbi Clinic 5) Skin Clinic 6) ECG 7) Ultra Sound 8) Pathology Lab <p>In FY 2018-19 total 19,928 patients were treated in QH, while an amount of more than Rs.13.0 million was spent.</p>	<p>Qarshi Mother and Child Health-Care Centre (QMCHHC) is part of Qarshi Model Complex, located in the rural area at 11 KM on Muridke-Narowal Road, Muridke.</p> <p>It provides medical treatment and facilities to the deserving patients of nearby villages, through</p> <ol style="list-style-type: none"> 1) General OPD 2) Gynae & Obs Clinic 3) Pathology Lab 4) Ultrasound <p>Ambulance Facility is also available.</p> <p>In FY 2018-19 total 4,330 patients were treated in QMCHCC, while more than Rs. 3.1 million expenses were incurred.</p>	<p>Qarshi Foundation provides monetary support also to financially weak patients nationwide.</p> <p>In FY 2018-2019 QF provided financial support to 1,284 patients in their treatment, and an amount of Rs. 11.7 million was spent under this head.</p> <p>Qarshi Foundation provide assistance on open merit to all deserving patients through its scrutiny process without any bias of religion, cast, creed and colour.</p> 	<p>Indus Hospital at Jubilee Town, Lahore is a welfare Project of Qarshi Foundation in collaboration with Indus Hospital Network (IHN) and Naimat Saleem Trust (NST)</p> <p>With capacity of 600 beds, this under-construction Hospital is expected to be operational in December, 2019.</p> <p>This Hospital is planned to provide free treatment to all patients through its scrutiny process without any bias of religion, cast, creed and colour.</p> 

Basic Human Right to Quality Education

4) Through its various programmes in education sector (as mentioned below), Qarshi Foundation provides education to the brilliant students belonging to marginalized section of society, and thereby contributes towards the basic right of every individual to have education.

Qarshi University	Qarshi-CARE School	Scholarships
<p>Qarshi University, with its main campus near Izmir Town Lahore, aims at providing “quality education and grooming” through careful designing and conduct of its various programs, with vision of “Producing Managers of Change based on Islamic Values”.</p> <p>Chartered by Government of the Punjab, and recognized by Higher Education Commission (HEC), Qarshi University offers 100% tuition fee waiver in the form of merit scholarships on the basis of academic excellence.</p> <p>To ensure quality education also to poor people, special fee-concession is given to :</p> <ul style="list-style-type: none"> • Orphans 25% to 50% • Hafiz-e-Quran is 15% • Disabled up to 30% 	<p>Qarshi Care Higher Secondary School is located in Qarshi Model Complex, situated in the rural area at 11 KM on Muridke-Narowal Road, Muridke.</p> <p>Qarshi Foundation is running this school in collaboration with CARE Foundation. The operational matters of the School are managed by CARE Foundation, while Qarshi Foundation is bearing all its running and capital expenses.</p> <p>This School has purpose-built building having covered-area more than 45,000 sq. ft. And with large playgrounds, the whole School covers an area of three acres. The catchment area of School covers students from more than 15 nearby villages</p> <p>During FY 2018-19 QF gave more than Rs.7.1 million as donation to this School.</p>	<p>Qarshi Foundation is providing monthly or semester-wise scholarship to financially deserving, brilliant and Intelligent students</p> <p>In FY 2018-19 Total 3,395 students were provided scholarships amounting to more than Rs.8.9 million.</p> <p>Qarshi Foundation provides scholarship on open merit through its scrutiny process without any bias of caste, creed, religion or colour.</p>
		

Basic Human Right to Clean Water & Sanitation

5) Through its various programmes of clean water (as mentioned below), Qarshi Foundation provides quality products related to clean water free of charge to needy people of our society, and thereby contributes towards the basic right of every individual to have clean water.

Aab e Nuqra	Springley	Hygiene
<p>Aab-e-Nuqra is a Qarshi product, used to clean bacterial infected water.</p> <p>In case of floods and other such natural calamities, Qarshi Foundation provides Aab-e-Nuqra free of charge to the affected persons.</p>	<p>Springley is a Qarshi product, in which natural mineral water obtained from the foothills of Himalayas is packed in bottles. It is considered as a premier drinking water nationwide.</p> <p>In case of floods, drought, earthquake and other such natural calamities, Qarshi Foundation provides Springley free of charge to the affected persons.</p>	<p>Cleanliness and Hygienic habits is made important part of personalities in Qarshi Culture.</p> <p>Qarshi Training and Development Department provides hygiene training to all the employees through periodic training sessions.</p> <p>At Qarshi Mother and Child Health Care Centre, Muridke, special hygiene-training is provided to mothers for themselves, as well as for their children.</p>



UNGC Principles' Group :	Labour
Principle-3	BUSINESSES SHOULD UPHOLD THE FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF THE RIGHT TO COLLECTIVE BARGAINING.
QF Commitment :	At Qarshi Foundation, with vision of "Healthy, Educated and Happier Pakistan", we make sure human resource employed in QF should come with mutual benefitting arrangements at their free will.
Others :	While working for this Principle, the actions of Qarshi Foundation also address these Sustainable Development Goals (SDGs) : 1) Decent Work & Economic Growth (8) 2) Peace, Justice & Strong Institutions (16)

Qarshi Foundation's Actions and their Outcomes / Impact

Labour : Freedom of Association

- 7) At Qarshi Foundation, the employees are hired by following properly laid down procedures giving full rights to the employee. which clearly follow the principles of associating on basis of free will, equal opportunity and taking care of mutual interest of the employer as well as the employee. Proper contract document is signed by both the parties. Moreover, any of the two parties can quit this official relationship by giving advance notice of one month to the other party.

Employees' Association at QF	Patients' Association in Welfare Programmes of QF	Adherence to Labour Law
<p>Employment of human resource in QF is regulated by the principles of associating on basis of free will, equal opportunity and taking care of mutual interest of the employer as well as the employee.</p> <p>Proper contract document is signed by both the parties. Moreover, any of the two parties can quit this official relationship by giving advance notice of one month to the other party.</p>	<p>All the patients and other such like beneficiaries in the welfare programmes of QF sign a document of free consent.</p>	<p>Prevailing laws of the land related to labour and employees are fully respected, and are adhered to, at Qarshi Foundation.</p>

UNGC Principles' Group :	Labour
Principle-4	BUSINESSES SHOULD UPHOLD THE ELIMINATION OF ALL FORMS OF FORCED AND COMPULSORY LABOUR.
QF Commitment :	At Qarshi Foundation, with vision of "Healthy, Educated and Happier Pakistan", we make sure that human resource employed in QF should come with their free will.
Others :	While working for this Principle, the actions of Qarshi Foundation also address these Sustainable Development Goals (SDGs) : 1) Decent Work & Economic Growth (8) 2) Peace, Justice & Strong Institutions (16)

Labour : No Forced or Compulsory Labour

- 8) At Qarshi Foundation, there is no forced labour or employment. All the good practices, as required by law are followed here. We educate and make the employees aware of their rights through various training programmes. Moreover, we show the appraisals to the employee to have objectivity and justice in the process of appraising.

Mutual Agreement of Free Consent	Grievance Redress Policy
Each employee is hired through a written contract document which is signed by both the employer and the employee. Moreover, any of the two parties can quit this official relationship any time, by giving advance notice of one month to the other party.	If any employee has any grievances, he can have them addressed through the policy laid down in HR Manual.

UNGC Principles' Group :	Labour
Principle-5	BUSINESS SHOULD UPHOLD THE EFFECTIVE ABOLITION OF CHILD LABOUR.
QF Commitment :	At Qarshi Foundation, with vision of "Healthy, Educated and Happier Pakistan", we make sure human resource employed in QF should not be below age of 18.
Others :	While working for this Principle, the actions of Qarshi Foundation also address these Sustainable Development Goals (SDGs) : 1) Decent Work & Economic Growth (8) 2) Peace, Justice & Strong Institutions (16)

Labour : Support Abolition of Child Labour

9) At Qarshi Foundation, there is no forced labour or employment. All the good practices, as required by law are followed here. Only adult persons are hired in all the positions in QF. Similarly, while providing financial assistance for marriages, we discourage child marriages (minor) by not supporting them.

Prohibition of Child Employment	Discouraging Child-Marriages	Evaluation of Internal Governance by Third Party
HR Manual at QF specifically prohibits the hiring of children for any job here. And the same policy is followed in letter & spirit.	On the same good principles of abolition of child labour, QF contributes towards discouraging child-marriages as well. This fact is reflected when QF does not provide financial support to minors under its marriage-grant programme.	Matters related to good practices in accordance with labour law and basic human rights are attended by Qarshi Foundation with full strength. This fact is endorsed by high scoring in certification of performance audit which we receive from independent bodies like PCP (Pakistan Centre for Philanthropy). (copies are attached at the end).

UNGC Principles' Group :	Labour
Principle-6	BUSINESS SHOULD PROMOTE THE ELIMINATION OF DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION.
QF Commitment :	At Qarshi Foundation, with vision of "Healthy, Educated and Happier Pakistan", we make sure human resource employed in QF should come with their free will.
Others :	While working for this Principle, the actions of Qarshi Foundation also address these Sustainable Development Goals (SDGs) : 1) Decent Work & Economic Growth (8) 2) Reduced Inequalities (10)

Labour : No Discrimination in Employment

10) At Qarshi Foundation, there is no discrimination during or after the hiring-process due to cast, colour, creed, sex or religion etc. The sole criteria in this respect is honesty and productive hard work.

Equal Opportunity	Female Empowerment	Gender Equality
<p>Qarshi Foundation provides equal employment- opportunity to all on the open-merit through its scrutiny process according to the existing SOPs without any bias of religion, sex, caste, colour and creed.</p> <p>Qarshi Foundation has also employee grievance policy to address the complaints, if any.</p>	<p>In Qarshi Foundation, not only that there are substantial number of female employees, but they are provided decent and safe work environment, as there exist proper Anti-Harassment Policy and other such measures.</p>	<p>Giving due importance to females' representation, Qarshi Foundation has 30% females as Members in its Board of Trustees. The Members are selected according to the stipulated procedures in Trust Act 1882.</p> <p>Similarly, in its various welfare programmes, QF reflects that there is no discrimination in employment as the presence of females employees are as given below :</p> <ul style="list-style-type: none"> • Qarshi-Care School : 78% • Qarshi Hospital : 57% • Qarshi Mother & Child Health-Care Centre : 45%

UNGC Principles' Group :	Environment
Principle-7	BUSINESSES SHOULD SUPPORT A PRECAUTIONARY APPROACH TO ENVIRONMENTAL CHALLENGES.
QF Commitment :	At Qarshi Foundation, with vision of "Healthy, Educated and Happier Pakistan", we make sure that none of our programmes tends to affect the environment adversely.
Others :	While working for this Principle, the actions of Qarshi Foundation also address these Sustainable Development Goals (SDGs) : 1) Sustainable Cities (11) 2) Responsible Consumption (12) 3) Climate Action (13)

Qarshi Foundation's Actions and their Outcomes / Impact

Environment : Precautions for Environment Challenges



11) At Qarshi Foundation, our all programmes are environment-friendly. Some of such measures taken are mentioned below, which reflect our precautionary approach to environmental changes :

Garbage Disposal Policy	Hired Professional Agency for Hospital Waste	Health-Care Commissions Compliant
<p>Proper Garbage Disposal Policy is prepared in accordance to standard principles of environment protection. It is enforced at QF to full extent.</p> <p>On the same lines different colour-coded garbage containers are used for green-waste and general waste. Moreover, incinerators and paper-shredders are also used.</p>	<p>Keeping in view the environmental challenges, the medical waste In Qarshi Hospital is disposed off through a government-registered professional agency, having good experience and expertise in this field.</p>	<p>In Qarshi Hospital and other health related programmes of Qarshi Foundation the medical waste is disposed off in accordance with the regulatory requirements of Punjab Healthcare Commission.</p>

UNGC Principles' Group :	Environment
Principle-8	BUSINESS SHOULD UNDERTAKE INITIATIVES TO PROMOTE GREATER ENVIRONMENTAL RESPONSIBILITY.
QF Commitment :	At Qarshi Foundation, with vision of "Healthy, Educated and Happier Pakistan", we keep taking initiatives, and also encourage & support the ideas to promote greater Environmental Responsibility.
Others :	While working for this Principle, the actions of Qarshi Foundation also address these Sustainable Development Goals (SDGs) : 1) Sustainable Cities (11) 2) Responsible Consumption (12) 3) Climate Action (13)

Environment : Initiatives for Greater Environmental Responsibility

12) Through its various activities, Qarshi Foundation keep taking initiatives which create impact in society for better environment. Some of such activities are mentioned below :

Neighbourhood Welfare & Beautification Programme (NWBP)	Earth Hour
<p>Qarshi Foundation has a major activity by name of Neighbourhood Welfare & Beautification Programme (NWBP); under which good plantation and landscaping is done in the public areas surrounding any office of Qarshi Foundation. This not only makes the public areas neat and clean but also has purifying & freshening effect on atmosphere due to plantation and beautiful landscaping.</p> 	<p>Qarshi Foundation sponsors and hold a big event in collaboration with WWF to observe International Earth Hour every year in March. This mega event promotes awareness of energy and resources conservation in general public.</p> 

UNGC Principles' Group :	Environment
Principle-9	BUSINESS SHOULD ENCOURAGE THE DEVELOPMENT AND DIFFUSION OF ENVIRONMENTALLY FRIENDLY TECHNOLOGIES.
QF Commitment :	At Qarshi Industries we support and encourage the steps taken towards developing or adopting the new technologies which are environment friendly, and contribute to enhancing efficiency.
Others :	While working for this Principle, the actions of Qarshi Foundation also address these Sustainable Development Goals (SDGs) : 1) Sustainable Cities (11) 2) Responsible Consumption (12) 3) Climate Action (13)

Environment : Encouraging Environmentally Friendly Technologies

13) At Qarshi new techniques and technologies are developed or inducted in our system, which are not only operationally useful but are also environment-friendly. Some of such examples are mentioned below :

Rain Water Harvesting	Moving Towards Paper-Less Environment
Channels and ponds are made at Qarshi Industries premises for saving maximum of rain water. Such techniques not only help us save the natural resources but also help our plantation there to grow in healthier state.	As salient feature of planning and execution of activities at Qarshi Foundation, we are presently working with modality of using less papers, and ultimately adopting technologies for achieving state of paper-less working environment.

UNGC Principles' Group :	Anti-Corruption
Principle-10	BUSINESSES SHOULD WORK AGAINST CORRUPTION IN ALL ITS FORMS, INCLUDING EXTORTION AND BRIBERY
QF Commitment :	At Qarshi Foundation, strong systems of Monitoring & Control (M&C) are developed and implemented with an objective of working against all forms of corruption.
Others :	While working for this Principle, the actions of Qarshi Foundation also address these Sustainable Development Goals (SDGs) : 1) Sustainable Cities (11) 2) Responsible Consumption (12) 3) Climate Action (13)

Qarshi Foundation's Actions and their Outcomes / Impact

Anti-Corruption : Steps to Eliminate All Types of Corruption

14) Through its numerous systems and procedures of Checks & Balance, QF ensures adequate work against various forms of corruption like financial malpractices, bribery, time-stealing etc. Some of such systems are mentioned below :

Steps Against Financial Corruption	Steps Against Time-Stealing and Other such Disciplinary Corruption	Financial Management Evaluation by Third Party
<ul style="list-style-type: none"> ▪ Purchases through Standard International Procedures (three quotations etc.) ▪ Assets Disposal Policy ▪ Strong Financial Procedures are implemented in line with the standards issued by IASB (International Accounting Standards Board) ▪ Pre-Audit in big purchases / expenditures ▪ Annual Financial Audit 	<ul style="list-style-type: none"> ▪ Virtual system for attendance of field workers (called : Field Force Management---FFM) through Mobilink is used in QF. ▪ Electronic Attendance Register at Head Office. ▪ Quarterly Field Performance Audit. 	<p>QF received very high grades as 96% for its Financial Management during its last performance audit, carried out by highly reputed body; Pakistan Centre for Philanthropy. (PCP). This evaluation reflects that QF is working against corruption quite extensively.</p>



Pakistan Centre for Philanthropy

(The first NPO Certification Agency, authorised by The Government of Pakistan vide notification No.1116(1)/2003)

Pakistan Centre for Philanthropy hereby certifies that
according to the records of the organisation

Qarshi Foundation (QF)

has complied with the desired applicable requirements and meets certification standards
in the areas of Internal Governance, Financial Management and Programme Delivery and
has been awarded PCP Certification.


Executive Director



PCP-R4/2016/0003
Certification No.

12-08-2016
Issued on

12-08-2019
Valid up to

Islamabad
Place of issue

PCP Certification Score Sheet

Evaluation Parameters	Max Score	Audit in <u>2004</u>		Audit in <u>2008</u>		Audit in <u>2012</u>		Audit in <u>2016</u>	
		Score Won	(%age)	Score Won	(%age)	Score Won	(%age)	Score Won	(%age)
Internal Governance	300	211	70 %	260	87 %	253	84 %	260	87 %
Financial Management	300	265	88 %	265	88 %	267	89 %	289	96 %
Programme Delivery	400	305	76 %	221	55 %	313	78 %	343	86 %
Total	1,000	781	78 %	746	75 %	833	83 %	892	89 %

Partnership with Other Organizations for Welfare Activities

And Making Them Aware of Our Experiences with UN Global Compact

Long Term Projects	Short Term Projects
<p>Qarshi Foundation has following long term projects in partnership with other NGOs and institutions.</p> <ol style="list-style-type: none">1) Prisoners welfare activities (Punjab & KP Prison Department)2) Qarshi Free Dispensaries (Various NGOs and Individuals)3) Prisoners Release activity (Punjab Prison Department)4) Qarshi Care School (CARE Foundation)5) Indus Hospital Jubilee Town (Indus Hospital Network)6) Health / Hygiene Teaching Programme (Various Institutions)	<p>Qarshi Foundation has following short term projects in partnership with other NGOs and institutions.</p> <ol style="list-style-type: none">1) Flood Relief Activity (TABA Foundation)2) Jam e Shirin Distribution (Various NGOs)3) Health Camps (Various Communities)4) Drought Relief Activity (TABA Foundation)