

United Nations Global Compact United Nations New York, N.Y. 10017 USA

29 August 2019

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COP deadline. We therefore request our COP deadline to be adjusted to 1st May, allowing us to publish the COP as an integral part of our annual report.

Sincerely yours,

Trine Pondal

Sustainability & Social Responsibility Manager

Zebra A/S

flyingtiger.com