

28.08.2019 № 474

To our stakeholders:

I am pleased to confirm that WestTransLine reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Sergej Seniuta



Currently, our company is included in the list of the leading companies in the market of transport and logistics services. It is a permanent member of the International Federation of Freight Forwarders Associations FIATA, the International Road Transport Union IRU, the Association of International Road Carriers BAMAP and the Belarusian Association of International Forwarders BAIF. We always strive to maintain high quality of all aspects of our activities and run our business in accordance with the international standards, statutory and regulatory requirements in the field of quality, occupational health, environment and safety. In 2019, we successfully passed the annual audit for compliance of the business process management system with the international quality management standards ISO 9001:2015, as well as the industry standards in the field of logistics GDP. The audit was conducted by Bureau Veritas, the world leader in testing, inspection and certification.

Environmental protection.

We sincerely care about the environment. Environmental aspects are taken into account in different areas of our activities.

One of the priorities of the company is the maximum environment-friendly transportation. Our own fleet consists of the road trains of the highest environmental standard. Dangerous goods are transported by drivers who have passed all the necessary safety training. All of them have special permissions and certificates. In 2019, in order to reduce the harmful impact on the environment, we are planning to introduce an environmental management system and obtain ISO 14001 certification.

Purchasing and rational use of paper is a part of the environmental development of our company. The company has adopted a number of recommendations for our employees which help to optimize the use of paper. For example, using the right amount and quality of paper for each purpose and applying practical ways to reuse paper. In the corporate electronic signature of all the employees, at the end of the letter, there is a request to pay attention to the environment before printing the letter.

In the near future, we are planning to introduce a software product 1C: Document Management which will ensure the automatization of the full cycle of work with documents and will significantly reduce the use of paper in the organizational process of our company.

Every year the employees of the company participate in the landscaping of the territory adjacent to the offices as part of the clean-up day.

Labor Relations. Responsibility to employees. Education and development.

For over 27 years, the company has been providing highly qualified services to our customers thanks to the professionalism of our employees. Thanks to the invaluable experience of our employees and the mentoring system, adaptive, internal and external training, the company provides an opportunity for young professionals without work experience to become part of our team. The company constantly invests in staff development. In 2018, a personnel development department was created, and the WTL Learning distance learning program was developed. All employees of the company regularly undergo professional training and improve their knowledge in the field of transport logistics. The company has a transparent motivation system that allows a staff to apply for a high level of income, a system of social support and care for each employee.

Human rights.

The company takes care of comfortable and safe working conditions for its employees. Modern comfortable offices not only meet all the sanitary standards but also reflect the culture of our company, contribute to the development of internal relations between employees, take care of their convenience and increase labor productivity. For the drivers, there is a rest room, a room for eating and sanitary facilities where they can take a shower, wash clothes and clean-up.

Anti-corruption.

We support the fight against corruption, bribery and extortion. We build honest long-term relationships with our partners and customers. We are responsible for fulfilling our obligations - our words always correspond to the case. Our employees adhere to the values of honest and transparent business conduct which are reflected in the local acts of our company.