

L'ORÉAL

Clichy, 26<sup>th</sup> of August, 2019

To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to unexpected changes in the team in charge of preparing this report. We prefer to request for an extension period rather than publish a report which is not of the high quality our stakeholders are entitled to and have come to expect.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by November 30, 2019 at the latest.



Sincerely yours

Emmanuel LULLIN

SVP & Chief Ethics Officer

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