



Reporting Team

United Nations Global Compact

685 Third Avenue, FL 12

New York, NY 10017

Paris, August 20, 2019

To our stakeholders

Purpose: **Grace Letter**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in, sharing and posting our COP report due to unplanned absence of our management signing authority representative.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by September 15, 2019 at the latest.

Sincerely yours,

Adelina MITEVA

Manager in charge of CSR Practice

Global Compact contact point

KYU Associés

A handwritten signature in black ink, appearing to be 'A. Miteva', written over a horizontal line.

KYU ASSOCIES
136, BOULEVARD HAUSSMANN
75008 PARIS
TEL. : 01.56.43.34.33
RCS PARIS B 444 790 828