

July 25rd, 2019

To our stakeholders :

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We will be late in creating, sharing and posting our COP due to the change within the sustainable development department. There is a new manager and other new persons who are keeping us out of the COP in time.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by 2019/09/01st at the latest.

Sincerely yours,



Mr Alexandre GODIN
Sustainable Development Manager