



COMMUNICATION ON PROGRESS (COP)

Time Period :
August 2018
to
August 2019

1. Statement of continued support by the Executive President cum CEO



Asia Pacific Headquarters:
1 Harbourfront Place, #04-01
Singapore 098633
T: +65 6722 3735
M: +65 9777 1817
F: +65 6722 3801
www.acsaglobal.com
sirdrlimby@acsaglobal.com

8th August 2019

To our stakeholders

I am pleased to confirm that the Association of Certified Strategic Auditors (ACSA) reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'sirdrlimby', is written in a cursive style.

Dr Boon-Yeow LIM
PhD (University of Queensland), MBA (University of Hull)
FCSA, FAICD, MMRSA, MAOM, MSSRN, MOPA, MCUR, MACBS
Executive President cum CEO

A Member of  AACSB

2. Description of Actions

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

ACSA's Human Rights Policy

- End poverty in all its forms everywhere
- Ensure employees are provided safe, suitable and sanitary work facilities
- Protect employees from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats
- Take measures to eliminate unethical practices that could harm or threaten human life and health during delivery of services.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

ACSA's Labour Policy

- Ensure that the company does not participate in any form of forced or bonded labour
- Achieve gender equality and empower all women and girls
- Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- Promote sustained, inclusive and sustainable growth, full and productive employment and decent work for all
- Reduce inequality within and among countries
- Comply with minimum wage standards
- Ensure that employment-related decisions are based on relevant and objective criteria

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

ACSA's Environment Policy

- Ensure healthy lives and promote well-being for all at all ages
- Avoid environmental damage via regular maintenance of supply chain processes and environmental protection system (air pollution control, waste, water treatment systems, etc.)
- Ensure emergency procedures to prevent and address accidents affecting the environment and human health
- Minimize the use and ensure safe handling and storage of dangerous substances

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

ACSA's Anti-Corruption Policy

- Assess the risk of corruption when doing business through its actions and consequences.
- Mention "anti-corruption" and/or "ethical behavior" in contracts with business partners and other stakeholders.
- Promote peaceful and inclusive societies for ethical sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
- Ensure that internal procedures support the company's anti-corruption commitment
- Strengthen the means of ethical implementation and revitalize the global partnership for sustainable development

3. Measurement of outcomes

- Demographics of management and employees broken down by diversity factors (e.g., gender, ethnicity, age, etc.)
- Rate of occupational diseases, injuries, and absenteeism
- Energy consumption, recycling, air emissions, and solid and hazardous waste rates.
- Consumer and workplace safety, community relations, corporate ethics and governance, and ethical violations.

4. Sustainable Development Goals

With respect to your ACSA's actions to advance the Sustainable Development Goals (SDGs), the COP describes:

- Opportunities and responsibilities that SDG (1,3,4,5,8,10,16 and 17) represent to our business
- ACSA's priorities lie with respect to SDG (1,3,4,5,8,10,16 and 17)
- Goals and indicators set by ACSA with respect to one or more SDGs
- One or more SDGs are integrated into the ACSA's business model
- The (expected) outcomes and impact of your company's activities related to the SDGs
- ACSA's activities related to the SDGs are undertaken in collaboration with other stakeholders

The following Sustainable Development Goals (SDGs) do the activities described in ACSA's COP:

- SDG 1: End poverty in all its forms everywhere
- SDG 3: Ensure healthy lives and promote well-being for all at all ages
- SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- SDG 5: Achieve gender equality and empower all women and girls
- SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- SDG 10: Reduce inequality within and among countries
- SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
- SDG 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development