



COMMUNICATION ON PROGRESS

UN Global Compact
17 July 2019

Statement of Continued Support

I am pleased to reconfirm the GPT Group's support of the ten principles of the Global Compact on human rights, labour, environment and anti- corruption.

GPT is one of Australia's largest diversified property groups, with total assets under management of over AUD \$24 billion across the Retail, Office and Logistics sectors. In this our seventh annual Communication on Progress (COP) report, we describe our actions to integrate the Global Compact and its principles as part of our strategy, culture and day to day operations and the achievement of our purpose.

We understand that a key requirement of participation in the Global Compact is the annual submission of a COP. We support public accountability and transparency and commit to reporting on progress each year in accordance with Global Compact COP Policy.

In addition to this COP, GPT makes a Statement of this commitment to the Global Compact to our stakeholders and the general public at <http://www.gpt.com.au/sustainability/community/human-rights>.

We also continue our commitment to engage in collaborative projects which advance the broader sustainable development goals of the United Nations.

Yours sincerely



Bob Johnston

CEO & Managing Director

The UN Global Compact asks companies to support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption:

Human Rights					
Principle	Description of principle	Assessment, policy & goals	Implementation	Measurable results and outcomes	Further information / links
1	Businesses should support and respect the protection of internationally proclaimed human rights; and	GPT's goal is to have a work environment that is free of discrimination, harassment, victimisation and bullying. Employees and suppliers must avoid circumstances which may render them susceptible to allegations of illegal, unethical or inappropriate conduct. This is articulated in GPT's Code of Conduct, Supplier Code of Conduct, Equal Employment Opportunities Policy and Diversity and Inclusion Policy..	It is an employee's responsibility to understand and meet the requirements of working at GPT and identify and report incidents of non-compliance. Refer to GPT's corporate governance principles and policies.	No incidents of human rights violations have come to GPT's attention in financial year 2018.	<ul style="list-style-type: none"> - Code of conduct - Supplier code of conduct - Equal employment opportunities - Our people - Diversity and Inclusion - Corporate governance
2	make sure that they are not complicit in human rights abuses.				
Labour					
Principle	Description of principle	Assessment, policy & goals	Implementation	Measurable results and outcomes	Further information
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	GPT's goal is to ensure there is no forced or compulsory labour within its operations or parties dealt with externally. GPT encourages and supports Freedom of Association and elimination of all forms of forced and compulsory labour. This extends to relationships with our suppliers; contained within the Supplier Policy and Supplier Code of Conduct are GPT's expectations of the activities of suppliers.	<p>GPT's Freedom of Association Policy and approach is owned by the People and Performance team.</p> <p>It is an employee's responsibility to understand and meet the requirements of working at GPT and identify and report incidents of non-compliance. Refer to GPT's corporate governance principles and policies.</p> <p>It is each supplier's responsibility to achieve and maintain the standards as set out in the Supplier Policy and Supplier Code of Conduct. GPT enacts these policies through the Supplier Management Framework.</p>	<p>GPT had no incidents of:</p> <ul style="list-style-type: none"> - Freedom of Association violations or - Forced or compulsory labour laws. <p>We recognise the right to collective bargaining and have not cancelled any contracts or agreements on the basis of forced or compulsory labour in financial year 2018.</p>	<ul style="list-style-type: none"> - Code of conduct - Our people - Supplier code of conduct - Supplier policy - Our suppliers - Corporate governance
4	the elimination of all forms of forced and compulsory labour;				
5	the effective abolition of child labour; and				
6	the elimination of discrimination in respect of employment and occupation.				
		GPT is an equal opportunity employer and promotes an inclusive workplace. GPT's Equal Employment Opportunities Policy and Diversity Policy govern its operations. The Supplier Code of Conduct details expectations of suppliers.	<p>Details of specific goals can be found on Our People overview page.</p> <p>GPT has a Diversity and Inclusion Working Group (DIWG) which regularly comes together to develop,</p>	Information on performance in line with GPT's diversity and inclusion targets is found at Our People – Diversity.	<ul style="list-style-type: none"> - Equal employment opportunities - Diversity and Inclusion - Supplier code of conduct - Our people

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			<p>implement, monitor and report on the Group's diversity initiatives.</p> <p>It is an employee's responsibility to understand and meet the requirements of working at GPT and identify and report incidents of non-compliance. Refer to GPT's corporate governance principles and policies.</p> <p>It is each supplier's responsibility to achieve and maintain the standards as set out in the Supplier Code of Conduct.</p>		<ul style="list-style-type: none"> - Reconciliation Action Plan - GPT Diversity Reporting 2018
Environment					
Principle	Description of principle	Assessment, policy & goals	Implementation	Measurable results and outcomes	Further information
7	Businesses should support a precautionary approach to environmental challenges;	<p>Environmental sustainability is integrated into the management of the GPT portfolio operations and development projects. Working with site teams and other key stakeholders, performance is reviewed and targets set to improve GPT's environmental sustainability performance each year</p> <p>GPT supports the development and diffusion of environmentally friendly practices and technologies through our Sustainability Policy and actions across:</p> <ul style="list-style-type: none"> - resource use and waste minimisation - biodiversity - water management - climate change and energy and - community engagement and development. 	GPT enacts the Sustainability Policy through the Sustainability Management System.	Detailed information on performance against environmental targets is found in our Environmental reporting on the GPT website.	<ul style="list-style-type: none"> - Sustainability policy - Corporate governance - Sustainability overview - Environment - Waste Resources Management - Water
8	undertake initiatives to promote greater environmental responsibility; and				
9	encourage the development and diffusion of environmentally friendly technologies.				
Anti-corruption					
Principle	Description of principle	Assessment, policy & goals	Implementation	Measurable results and outcomes	Further information
10	Businesses should work against corruption in all its forms, including extortion and bribery.	The goal is to have no incidents of corruption within the organisation or in any dealings with external parties. GPT has a Code of Conduct, Whistleblower Policy and Supplier Policy that supports and underpins our commitment to	It is an employee's responsibility to understand and meet the requirements of working at GPT and identify and report incidents of non-compliance.	There were no known incidents of corruption or bribery registered or identified by GPT in financial year 2018.	<ul style="list-style-type: none"> - Code of conduct - Whistleblower policy - Fraud and Corruption Prevention - Supplier policy

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		work against all forms of corruption, including extortion and bribery.	<p>Refer to GPT's corporate governance principles and policies.</p> <p>It is each supplier's responsibility to achieve and maintain the standards as set out in the Supplier Policy and to train their employees and contracted parties on their consequential rights and responsibilities. GPT enacts these policies through the Supplier Management Framework.</p>		<ul style="list-style-type: none">- Corporate governance- Our suppliers
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